

CHAIRPERSON
MARK GREBNER

VICE-CHAIRPERSON
DEB NOLAN

VICE-CHAIRPERSON PRO-TEM
DON VICKERS

COUNTY SERVICES COMMITTEE
DEBBIE De LEON, CHAIR
DALE COPEEDGE
VICTOR CELENTINO
ANDY SCHOR
DON VICKERS
VINCE DRAGONETTI

INGHAM COUNTY BOARD OF COMMISSIONERS

P.O. Box 319, Mason, Michigan 48854 Telephone (517) 676-7200 Fax (517) 676-7264

THE COUNTY SERVICES COMMITTEE WILL MEET ON TUESDAY, NOVEMBER 1, 2011 AT 6:00 P.M., IN THE PERSONNEL CONFERENCE ROOM (D & E), HUMAN SERVICES BUILDING, 5303 S. CEDAR, LANSING.

NOTE: CHANGE IN TIME

Agenda

Call to Order

Approval of the [October 18, 2011 Minutes](#) and Closed Session Minutes

Additions to the Agenda

Limited Public Comment

1. Management Information Services (MIS) - Request to Waive the [Hiring Freeze](#) for the Application Developer/Business Analyst Position
2. Financial Services - Resolution to Authorize a Contract for [Self Funded Worker's](#) Compensation Third Party Administration
3. Facilities
 - a. Resolution Authorizing a Contract with [Pleune Service Company](#) for the Replacement of the Chiller at the Hilliard Building in Mason as Well as Authorizing a Line Item Transfer to Ensure Appropriate Funds are Available
 - b. Resolution to Request Authorization to Purchase Equipment Materials Needed to Retro Fit the [Lighting](#) at the Human Services Building
4. Parks Department
 - a. Resolution Authorizing Changes to the Scope of the Hawk Island [Snow Boarding Hill](#) and Supporting the Formation of a Partnership Between Urban Snowparks, LLC and the Friends of Ingham County Parks
 - b. Resolution Approving Amendment #4 with the Department of Natural Resources to Develop a [Snow Tubing Hill](#) at Hawk Island Park
 - c. Resolution Authorizing a Contract Amendment with the Potter Park Zoological Society to Appoint [Sherrie Graham](#) as the Interim Zoo Director
5. Board of Commissioners
 - a. Resolution Denouncing Proposed Changes to the [Elliott-Larsen Civil Rights Act](#)
 - b. Resolution Calling for the Governor to Refuse to Enact the Public Employee [Domestic Partner Benefits](#) Restriction Act

- c. Resolution Asking for [Shirley Rodgers](#) to Resign from the Ingham County Road Commission (*Referred by the Board of Commissioners*)
- d. Legal Opinion Regarding Complaint - Closed Session (*Materials to be Distributed Under Separate Cover*)
- e. Legal Opinion Regarding Road Commission - Closed Session (*Materials to be Distributed Under Separate Cover*)

Announcements
Public Comment
Adjournment

**PLEASE TURN OFF CELL PHONES OR OTHER ELECTRONIC
DEVICES OR SET TO MUTE OR VIBRATE TO AVOID
DISRUPTION DURING THE MEETING**

The County of Ingham will provide necessary reasonable auxiliary aids and services, such as interpreters for the hearing impaired and audio tapes of printed materials being considered at the meeting for the visually impaired, for individuals with disabilities at the meeting upon five (5) working days notice to the County of Ingham. Individuals with disabilities requiring auxiliary aids or services should contact the County of Ingham in writing or by calling the following: Ingham County Board of Commissioners, P.O. Box 319, Mason, MI 48854 Phone: (517) 676-7200. A quorum of the Board of Commissioners may be in attendance at this meeting. Meeting information is also available on line at www.ingham.org.

COUNTY SERVICES COMMITTEE
October 18, 2011
Minutes

Members Present: Debbie De Leon, Dale Copedge, Victor Celentino, Andy Schor, Don Vickers, Vince Dragonetti, and Board Chairperson Grebner

Members Absent: None

Others Present: Becky Bennett, Mary Lannoye, Eric Schertzing, Jill Rhode, Dean Sienko, Michelle Rutkowski, George Strander, Mike Pathfinder, Chuck Gray, Rich Estill, Robert Selig, and others

The meeting was called to order by Chairperson De Leon at 7:00 p.m. in the Personnel Conference Room "D & E" of the Human Services Building, 5303 S. Cedar Street, Lansing.

Approval of the October 4, 2011 Minutes

The October 4, 2011 Minutes were approved as submitted.

Additions to the Agenda

5a. Pulled - Health Department - Resolution to Implement the Patient Centered Medical Home Model of Care

6b. Addition - Treasurer - Resolution to Enter into a Settlement Agreement to Resolve Pending Litigation, and to Authorize the Signing of Documents to Settle Pending Litigation.

9b. Substitute - Resolution Appointing the Ingham County Health Officer

11. Late - Probate Court Administrator and Probate Register – Waiver of Hiring Freeze and Hiring Delay.

Limited Public Comment

Cheryl Fritz, a resident in Okemos explained that she had requested and received FOIA information regarding the Road Commission issues. She read an email from Comm. De Leon and expressed her concerns. She explained that Comm. De Leon stated she was privy to information that would change what is going on and asked her to please disclose this information. Ms. Fritz suggested removing Ms. Rodgers from the Road Commission Board. Ms. Fritz stated that Ms. Rodgers had previously called to ask her to apply for the Road Commission Board which she did; however, it has come to her attention that her application had not been seen by five of the County Commissioners. She asked if this is another an issue?

Suzanne Tuttila, an Ingham County Resident expressed her disgust that her tax dollars are being wasted on a witch hunt that a few of Ingham County Road Commissioners are involved in. The investigation of the drain tile at the east garage could have been handled with a discussion with the engineering department and the other investigation the personal attack of the Director of Operations could have been handled by asking for receipts and cancelled checks. She considers the investigations a misappropriation of funds and that is reason enough to have individuals removed from the board. Regarding the survey conducted with taxpayer money, there were zero formal or informal employee complaints racial or otherwise, nor theft or wrong doings by the Road Commission Directors. She questioned the credibility of the person performing the survey. She stated that she had asked the Road Commission Board for their justification in the dismissal of Mr. Benjamin. She questioned why 3/5 of the Road Commission Board is not living in the area served; stating that it is not a representation of the County, and the Board wants representation. She noted the board is to act as an administration board only and their boundaries have been overstepped. She stated 8 or 9 employees are complaining out of 60 or so and the 60 are not being heard. She suggested the complaining employees were being coaxed by the Board to do so. She expressed her concern that there has been no proven racism. She stated that Mr. Benjamin has saved the County and tax payers over \$1 million dollars since he has been Director of Operations, and he has solved disputes. In 2010 more asphalt was laid than in the past 15 years and with fewer employees. Ms. Tuttila stated that Ms. Rodgers did not have a problem with Mr. Benjamin getting the job but it should have gone to a person of color. Ms. Tuttila noted that is racism, and the job should go to who is most qualified. It is her opinion that Ms. Rodgers should be removed from the Board and pays back the money that she has caused in her witch hunt. Ms. Tuttila expressed her concern that a late resolution on 9/19/11 violates the Open Meetings Act of 267 OF 1976. She stated that Mr. Benjamin is admired by many. She demanded the Board of Commissioners to remove Ms. Rodgers from the Road Commission Board through Act 283 of 1909.

Tom Gamez Jr., Assistant Supervisor, IC Road Commission for 22 years, stated that he knew Mr. Benjamin very well. Mr. Benjamin was the right man to hire and he is still the right man. He gets to work on time and gets the job done; over-time is cut, and although the cost of asphalt and salt is up the work is still getting done. As far as the police report it's dirty and done wrong, employees were put up to false accusations by the Board and in turn the employees have turned against one another and there is no trust. Adjustments need to be made to the Board for there to be trust again.

Loretta Benjamin, resident of Webberville suggested that the Commissioners go back and read some of the minutes, review the video/audio of past meetings and read the letters sent in by a diverse number of people from township supervisors, fire departments, and business owners. She stated there is a lot of support for Mr. Benjamin and Mr. Conklin. Ms. Benjamin asked why it makes sense to get rid of Mr. Benjamin who is the solution when the problem is Ms. Rodgers. She noted this is not the first Board Ms. Rodgers has sat on and caused trouble. Ms. Benjamin acknowledged that the Board stated they might back off a little bit and let the Director do the hiring and look after the roads and the bridges, stating it is a bit to late for Mr. Benjamin. Ms. Benjamin stated it has been said that Ms. Rodgers has a target on her back because she asks questions that is partly true but it is because how she asks them, what she asks, and who she asks them of, and in a selective way what she lets known to the answers. The police report was done

in July and yet she was clinging to the allegations of criminal misconduct which was not true. Ms. Benjamin encouraged the Commissioners to investigate for themselves because she feels there is enough evidence to have Ms. Rodgers removed from the board not only saving the County money but to retain the relationships with the townships, fire departments and business owners.

Brett Campbell, Assistant-Supervisor, Road Commission stated that when the report came out he went to the Board and expressed interest in team building with Lewis Bender further stating Jackson County has done this for years. Mr. Campbell stated he has received apologies from other Counties in Michigan for what is happening at the Road Commission noting it is bad when other counties are calling to apologize. Mr. Campbell explained that Jim and Bill had to make hard decisions and the added stress was uncalled for. They worked hard to not lay people off and yet get the work done economically. He noted that Ms. Rodgers has gone too far with the allegations with the police officer. He explained the storm water problem and the certification that is required by the staff.

MOVED BY COMM. VICKERS, SUPPORTED BY COMM. DRAGONETTI, TO APPROVE A CONSENT AGENDA FOR THE FOLLOWING ITEMS:

3. Animal Control - Request to Waive the Hiring Freeze and Delay of a Redemption/Clerk Dispatcher Position
5. Health Department
 - b. Request to Waive Hiring Freeze for a Nurse Practitioner Position
 - c. Request to Waiver Hiring Freeze for an Immunization Nurse Position
8. Controller/Administrator's Office - Facilities Line Item Transfer Request - HSB Lighting Conversion
9. Board of Commissioners
 - b. Resolution Appointing the Ingham County Health Officer
11. Probate Court Administrator and Probate Register – Waiver of Hiring Freeze and Hiring Delay.

MOTION CARRIED UNANIMOUSLY.

MOVED BY COMM. VICKERS, SUPPORTED BY COMM. DRAGONETTI, TO APPROVE THE ITEMS ON THE CONSENT AGENDA.

MOTION CARRIED UNANIMOUSLY.

MOVED BY COMM. VICKERS, SUPPORTED BY COMM. DRAGONETTI, TO SUSPEND THE BOARD RULES TO ALLOW A RESOLUTION ASKING FOR SHIRLEY RODGERS RESIGNATION BE ADDED TO THE AGENDA.

MOTION FAILED WITH Comms. Schor, Copedge, Celentino and De Leon Voting No.

1. Women's Commission – Interviews

The Committee interviewed Valerie Keefe and Julie Powers for the Women's Commission Advisory Board. Nicole Marble was absent from the interview. There are 3 vacancies. Chairperson De Leon noted that there is 1 current vacancy and 2 vacancies at the end of the year.

2. Presentation - Capital Region Airport Authority, Update, Robert Selig, Executive Director (*No Materials*)

Mr. Selig, Executive Director Capital Regional Airport Authority, provided the Committee with a copy of a PowerPoint Presentation "Integrated Strategic Development Summary".

The 2003 Strategic Plan focused on four general business development areas: Schedule Air Service, Charter Service, Corporate Aviation and Air Cargo/Distribution. In 2004 an economic impact study identified that business was down, nonetheless, there was a return on investment of \$178 for each tax dollar invested in the airport annually. In 2006 the strategic plan was expanded around the original four business lines. He highlighted the International Development: U.S. Customs Port of Entry, Federal Inspection Station and the Foreign Trade Zone, Canadian Airlines, International Charters and International Air Cargo. He explained the demand for Consolidated Container Freight Service and the assistance of the Lansing Chamber of Commerce with the Foreign Trade Zone. In 2010 Sun Country provided flights to Cancun, Punta Cana and Jamaica. Additionally, he noted the Sun Country flights to Washington have been very popular.

Mr. Selig announced that Eastern Michigan University will provide a flight program to begin in September that will fill the void left by Lansing Community College. He noted the service has not always been available because of insurance liability.

Mr. Selig highlighted the Port Lansing Global Logistics Center Development and the key participants, the implementation of freight forwarders, and customs brokers. Mr. Selig overviewed development constraints, facility investment, businesses trends, and incentives. He noted that the Airport Authority is still self-sustaining given the economic downturn and shrinking budgets.

Comm. Copedge asked what incentives the airport is working on. Mr. Selig stated an increase of passenger service with Sun Country, and the trips to Washington DC.

Board Chairperson Grebner asked what the scale is for Air Cargo. Mr. Selig answered tons.

Mr. Selig overviewed the strategic focus for the next five years including passenger development, air cargo, FTZ development, general/corporate aviation development and starting a Tri-County dialog with TSA. He explained future regulations and the associated costs for smaller airports that may result in the consolidation of some airports in Michigan. This is a concern because the Airport Authority owns the Mason Jewitt Field.

Comm. Schor asked if in previous years the millage amount was moving up and down, or is it the maximum and staying there. Mr. Selig stated that it has stayed at .69 and heavily adjusted it is .70. Comm. Schor asked what the return on investment would be if the other Counties were contributing. Mr. Selig stated if the other counties were participating they would take in about 10 million per year, currently they are taking in approximately 4.8 million per year. Comm. Schor asked if it is safe to assume that the return on investment would be near double. Mr. Selig answered approximately.

Mr. Selig stated that there are now two ex-officio's on the board which is giving them the opportunity to experience what the airport is about and the value. He stated that the ex-officio's are pleased to be on the Board.

Comm. Schor asked if there is a plan for which development incentives will be used for the aerotropolis such as LDFA because there is already a Smart Zone. Mr. Selig stated that the 198, 328 and 587 have been discussed, as well as, Smart Zones, and an incubator building. Mr. Selig will provide Comm. Schor with possible incentive opportunities for the Capital Region Airport Authority.

Comm. Copedge asked what the actual expense ratio is. Mr. Selig will provide Comm. Copedge with the actual expense ratio. Comm. Copedge asked about connector flights returning back to Lansing because he has had difficulty with delays. Mr. Selig stated that Delta is showing a 98% completion rate, and United's completion rate is less than desired; however, delays do happen. Comm. Copedge asked about Michigan Flyer. Mr. Selig stated the Airport Authority does not want Detroit taking revenues from the Capital Area Airport.

Board Chairperson Grebner asked who owns the actual land at Jewitt Airport in Mason /Vevay Township. Mr. Selig stated the Airport Authority. Board Chairperson Grebner asked what would happen if the Jewitt Airport were sold, is the money recaptured by the FAA or the Capital Regional Airport Authority for expansion capital money. Mr. Selig explained money would first go to the FAA for what has been invested into the airport. He explained that grants received require that the airport to remain open for 20 years. Board Chairperson Grebner asked if there was any obligation to anyone else such as the State, County or City/Township. Mr. Selig stated no.

Board Chairperson Grebner asked based on the diagram in the "summary" the long term plan is to relocate the airport one mile north. Mr. Selig answered no, explaining that there is an expansion that will move the terminal and runway, but, not eliminate existing buildings. There would be a new access on State Road, and State Road would become a four lane road which would eliminate the rail road crossing at the terminal entrance. Board Chairperson Grebner asked if this is a 10-to-15-year plan. Mr. Selig stated it is a 20-year plan which pieces of this is hoped to be implemented in the next 10 years assuming funds are available. Mr. Selig also stated the east/west runway is long term that may or may not happen; on the other hand, rebuilding the terminal is a 10-year plan.

4. Financial Services - Resolution to Accept the Recommendation of the Ingham County Health Care Coalition for Employee Benefits for 2012 and Authorizing Letters of Agreement with Bargaining Units

MOVED BY COMM. SCHOR, SUPPORTED BY COMM. VICKERS, TO APPROVE THE RESOLUTION TO ACCEPT THE RECOMMENDATION OF THE INGHAM COUNTY HEALTH CARE COALITION FOR EMPLOYEE BENEFITS FOR 2012 AND AUTHORIZING LETTERS OF AGREEMENT WITH BARGAINING UNITS.

Ms. Rhode explained this resolution does several things the first thing it does is approves the 2012 insurance rates agreed to with the unions.

Ms. Rhode explained the reason this was pulled last week is the Governor implemented the 1% state tax for claims and once this was done there was an increase in the employee's contribution which resulted in a change to benefits under the Health Reform Act, thus, loosing the grandfather status. As a result of losing the grandfather status there is an increase to the 2012 premium rates. The County is recommending paying the increase because it is the result of the employee's contribution increase. Ms. Rhode noted the increase is a 50/50 split between the County and the employees. Ms. Lannoy clarified that the employees will share in the 1% state tax.

Ms. Rhode stated that the other reason this was pulled was to waive the dollar cap under Public Act 152 to comply with the 80/20 requirements. She noted that the County does meet the 80/20 requirement. Lastly, the COPS Trust rates were added.

Ms. Rhode stated that the union groups have voted and approved the rates.

MOTION CARRIED UNANIMOUSLY.

6. Treasurer
 - a. Resolution to Transfer All Unsold Tax Reverted Properties Rejected by Local Units to the Ingham County Land Bank Fast Track Authority

MOVED BY COMM. COPEDGE, SUPPORTED BY COMM. DRAGONETTI, TO APPROVE THE RESOLUTION TO TRANSFER ALL UNSOLD TAX REVERTED PROPERTIES REJECTED BY LOCAL UNITS TO THE INGHAM COUNTY LAND BANK FAST TRACK AUTHORITY.

Comm. Vickers asked if the taxes on the Land Bank get paid back to the General Fund. Mr. Schertzing stated the money goes back to the taxing authority.

Comm. Vickers asked for an explanation of the 6th Whereas; local units are encouraged to object so the parcels stay with the County of disposition by the Land Bank. Mr. Schertzing explained that it has been made clear to the local jurisdictions they can take the property or not. He further explained the Land Bank is a regional economic development tool. In the big picture MSHDA would prefer to work with larger entities. He explained there are challenges such as rules and regulations that need to be followed.

MOTION CARRIED UNANIMOUSLY.

7. Parks Department - Resolution Authorizing an Increase in Admission Rates for the Potter Park Zoo

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MOVED BY COMM. COPELGE, SUPPORTED BY COMM. DE LEON, TO APPROVE THE RESOLUTION AUTHORIZING AN INCREASE IN ADMISSION RATES FOR THE POTTER PARK ZOO.

Comm. Schor stated that he is uncomfortable with raising resident fees and expressed his concern that local residents are paying a supported millage. Comm. Vickers agreed.

Mr. Bennett explained that with home values going down so is the revenue. He noted it is difficult raising money without raising fees. There was a discussion of zoo fees. Ms. Lannoye stated that 2012 will be the first time fund balances for operations will be used. Comm. Vickers noted everyone else has dipped into their fund balances and are making do with less. Comm. Vickers asked if the increase would pay for the Zoo Director. Mr. Bennett stated there would be proposals coming forward but nothing is cut in stone at this time. Comm. Dragonetti expressed his concern of raising fees in a recession while people are pushing back. Comm. Copedge asked how popular Zoo Café's are. Mr. Bennett stated they are quite popular. Comm. Copedge asked if there were vendors, like Subway for example, in other zoos. Mr. Bennett will provide Comm. Copedge with vendor information pertaining to other zoos.

Mr. Bennett will provide Comm. Schor with the revenue projections for non-resident rate increases.

MOTION FAILED UNANIMOUSLY.

9. Board of Commissioners
 - a. Resolution to Hire a Fair Manager (*Materials to be Distributed Under Separate Cover*)

There was no motion or vote this was a discussion only.

Ms. Lannoye updated the Committee that five people were interviewed, and a person was offered the job this afternoon. The person stated they would consider the offer and get back to Ms. Lannoye tomorrow.

It was noted this could be a late item at tomorrow's liaison meeting.

10. Board Referral - Resolution from Wexford County Board of Commissioners Expressing Support of the Employee Freedom to Work Act

The Board Referral was received and placed on file.

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MOVED BY COMM. CELENTINO, SUPPORTED BY COMM. VICKERS TO APPOINT VALERIE KEEFE TO THE WOMEN'S COMMISSION.

MOTION CARRIED UNANIMOUSLY.

Announcements

Comm. Schor stated it was announced today that Bob Tresize is the new Executive Director of LEAP.

Public Comment

Ms. Tuttila asked who voted for the resolution asking for Ms. Rodgers resignation to be added to the agenda. The Committee clarified that Comms. Schor, Copedge, Celentino and De Leon Voted No and Comms. Vickers and Dragonetti voted Yes.

6. Treasurer

- b. Approval of a Settlement Agreement - Closed Session (*Materials to be Distributed Under Separate Cover*)

MOVED BY COMM. CELENTINO, SUPPORTED BY COMM. COPEGE, TO BEGIN CLOSED SESSION FOR THE PURPOSE OF DISCUSSING A PENDING LEGAL OPINION.

MOTION CARRIED WITH THE FOLLOWING ROLL CALL VOTE: YEAS, COMMISSIONERS DE LEON, COPEGE, CELENTINO, SCHOR, VICKERS AND DRAGONETTI.

The Committee returned to regular session.

MOVED BY COMM. CELENTINO, SUPPORTED BY COMM. VICKERS, TO APPROVE THE RESOLUTION TO ENTER INTO A SETTLEMENT AGREEMENT TO RESOLVE PENDING LITIGATION, AND TO AUTHORIZE THE SIGNING OF DOCUMENTS TO SETTLE PENDING LITIGATION.

MOVED BY COMM. CELENTINO, SUPPORTED BY COMM. VICKERS, TO AMEND THE RESOLUTION BY ADDING A BE IT FURTHER RESOLVED AFTER THE LAST BE IT FURTHER RESOLVED AS FOLLOWS:

BE IT FURTHER RESOLVED THAT THE PROCEEDS BE DEPOSITED INTO THE HOTEL MOTEL TAX FUND.

MOTION TO APPROVE THE RESOLUTION, AS AMENDED, CARRIED UNANIMOUSLY.

The meeting adjourned at approximately 9:02 p.m.

Respectfully submitted,

Julie Buckmaster

NOVEMBER 1, 2011 COUNTY SERVICES AGENDA STAFF REVIEW SUMMARY

HIRING FREEZE REQUEST

The Controller recommends approval of the following hiring freeze request:

1. MIS—Application Developer/Business Analyst

ACTION ITEMS

The Controller Recommends approval of the following action items:

2. Financial Services—*Resolution to Authorize a Contract for Self Funded Worker's Compensation Third Party Administration.*

In 2010, the Accident Fund sold their Worker's comp third party administration business to CompOne Administrators. Last October, the Board approved contracting with CompOne for 2011 with the understanding that we would bid the service for 2012 and beyond.

We have recently completed the proposal process for an administrator for both the County and the Medical Care facility. Based upon the results of the proposals, we recommend that we change our Worker's Comp administration to Eagle Claims Management. The total cost of Eagle's proposal is an inclusive \$27,500 compared to the \$37,477 we paid CompOne in 2010. All other proposals would increase or decrease based upon the number of claims while Eagle quoted a fixed amount which is not dependent upon the number of claims. In addition, they have agreed to keep this same rate in effect for each of the next 5 years (2012 to 2016.)

- 3(a). Facilities - *Resolution Authorizing Entering into a Contract with Pleune Service Company to Install a New Chiller at the Hilliard Building also Authorizing a Line Item Transfer.*

The Hilliard Building chiller was originally installed in 1992 and has run nearly 60,000 hours. Industry standard for a unit of this age is 50,000 run hours. The Facilities Department explored the option of making repairs but after reviewing costs it was determined that making these repairs was cost prohibitive. The resolution authorizes a contract with Pleune Service Company for a replacement cost of \$121,000 and a contingency amount of \$4,800. Pleune was the low bidder and are a local vendor. The resolution also authorizes the necessary line item transfers.

- 3(b). Facilities - *Resolution to Request Authorization to Purchase Equipment Materials Needed to Retro Fit the Lighting at the Human Services Building*

The Facilities Department would like to purchase equipment materials needed to retro fit the lighting at the Human Services Building. This would include the parking lot, wall packs, roadway, ballards and entry lighting at the Human Services Building. This project would be performed in-house, by our electrician, at a projected cost not to exceed \$39,800.00. The completion of this project would greatly improve efficiency by providing an annual savings, after completion, of \$13,235.00 as well as qualify Ingham County for a rebate exceeding \$9,000.00 from the Board of Water and Light.

Funds for the equipment materials have been obtained in the Human Services Building approved 2011 Ballard lighting upgrade CIP project account #63123304-931000 1FC04, which has a total project budget of \$39,800.00.

4(a). Parks—*Resolution Approving Changes to the Scope of Hawk Island Snow Boarding Hill and Supporting the Formation of a Partnership between Urban Snowparks, LLC and the Friends of the Park.*

The resolution approves scope changes including adding obstacles, rails and snow sculpted features and potentially a separate warming facility. The scope changes would be paid for by the 501 c 3 Friends of the Park and are of course contingent on the availability of funds. The Friends will partner with Urban Snowparks, LLC to act as fiduciary in regard to fund raising for the project.

4(b). Parks—*Resolution Authorizing Approval of Amendment #4 with the Department of Natural Resources to Develop a Snow Tubing Hill at Hawk Hollow.*

The resolution would authorize extending the agreement from October 30, 2011 to December 31, 2011.

4(c). Parks—*Resolution Authorizing a Contract Amendment with the Potter Park Zoological Society to Appoint Sherrie Graham as the Interim Zoo Director*

The current Zoo Director, Gerry Brady will be retiring in January. The Zoo Board and the Parks and Recreation Commission are recommending the appointment of Sherrie Graham as the Interim Zoo Director. Ms. Graham currently serves as Executive Director of the Zoological Society and would continue to serve in that capacity and stay on their payroll. The Zoo Society has requested that some portion of Ms. Graham's salary be picked up by the Zoo operating budget. The appointment would become effective upon the execution of a contract amendment.

OTHER ACTION ITEMS

5(a). Board of Commissioners - *Resolution Denouncing Proposed Changes to the Elliott-Larsen Act.*

5(b). Board of Commissioners - *Resolution Calling for the Governor to Veto the Public Employee Domestic Partner Benefits Restriction Act.*

5(c). Board of Commissioners - *Resolution Asking Shirley Rodgers to resign from the Ingham County Road Commission.*

This resolution was referred from the Board.

5(d). Board of Commissioners - Legal Opinion Regarding Complaint – Closed Session (*Materials to be Distributed Under Separate Cover*)

5(e). Board of Commissioners - Legal Opinion Regarding Road Commission – Closed Session (*Materials to be Distributed Under Separate Cover*)

Ingham County Management Information Services

Tom Shewchuk, Director - Email: tshewchuk@ingham.org

**121 E. Maple Street, Mason, MI 48854
Phone: (517) 676-7373 FAX: (517) 676-7396**

To: Mary Lannoye
From: Tom Shewchuk
CC:
Date: October 19, 2011
Re: Waiving the Hiring Freeze for position #958002

Hi Mary,

Due to the departure of Justin Spenski I am requesting the hiring freeze be waived for this position. This position is critical to MIS and support of Ingham County's systems and I would like to get position #958002 – Application Developer/Business Analysts posted as soon as possible.

Thank you in advanced for your consideration.

Sincerely,

Tom

INGHAM COUNTY
Financial Services Department

Jill Rhode, Director

P.O. Box 319 ● Mason, MI. 48854 ● Phone: (517) 676-7328 ● Fax: (517) 676-7337

TO: Ingham County Board of Commissioner
FROM: Jill Rhode, Director of Financial Services
RE: Worker's Comp Administration
DATE: October 19, 2011

In 2010, the Accident Fund sold their Worker's comp third party administration business to CompOne Administrators. Last October, the Board approved contracting with CompOne for 2011 with the understanding that we would bid the service for 2012 and beyond.

We have recently completed the proposal process for an administrator for both the County and the Medical Care facility. Based upon the results of the proposals, we recommend that we change our Worker's Comp administration to Eagle Claims Management.

The total cost of Eagle's proposal is an inclusive \$27,500 compared to the \$37,477 we paid CompOne in 2010. All other proposals would increase or decrease based upon the number of claims while Eagle quoted a fixed amount which is not dependent upon the number of claims. In addition, they have agreed to keep this same rate in effect for each of the next 5 years (2012 to 2016.)

If there is ever a situation where cost is secondary to service, it is in the area of workers comp administration. While the saving of \$10,000 is beneficial, we would not even consider making a change if we were not confident that our injured employees will be treated in the best possible way. Both the County Attorney and I have contacted several of Eagles clients and have received extremely positive feedback.

The Management of the Medical Care Facility has also reviewed the proposals and is in agreement with our recommendation.

Attached is a resolution approving Eagle Claims Management as our Workers Comp Administrator for 2012 to 2016.

Introduced by the County Services and Finance Committees of the:

INGHAM COUNTY BOARD OF COMMISSIONERS

**RESOLUTION TO AUTHORIZE A CONTRACT FOR SELF FUNDED WORKER'S
COMPENSATION THIRD PARTY ADMINISTRATION**

WHEREAS, Ingham County has performed a request for proposal process to find a Worker's Compensation Administrator for the County and Medical Care Facility; and

WHEREAS, the proposals have been reviewed and the County's Administration is recommending that we contract with Eagle Claims Management; and

WHEREAS, the Administration of the Medical Care Facility concurs with this recommendation.

THEREFORE BE IT RESOLVED, that the Ingham County Board of Commissioners approves Eagle Claims Management as the third party administrator for the County's self insured worker's compensation insurance for the period January 1, 2012 to December 31, 2016 at a cost of \$27,500 annually.

BE IT FURTHER RESOLVED, that the Chairperson of the Ingham County Board of Commissioners and the County Clerk are authorized to sign any necessary contract documents consistent with this resolution.

MEMORANDUM

TO: County Services and Finance Committees

FROM: Rick Terrill, Facilities Director

DATE: October 20, 2011

SUBJECT: **RESOLUTION AUTHORIZING ENTERING INTO A CONTRACT WITH PLEUNE SERVICE COMPANY TO INSTALL A NEW CHILLER AT THE HILLIARD BUILDING ALSO AUTHORIZING A LINE ITEM TRANSFER TO ALLOW THE APPROPRIATE FUNDS TO BE AVAILABLE FOR USE**

The resolution before you authorizes awarding a contract to Pleune Service Company for the purpose of replacing the rooftop chiller unit at the Hilliard Building in Mason. This unit was installed in 1992 and currently has nearly 60,000 run hours on it. It supplies air conditioning to both the Hilliard Building and the Mason Courthouse. Industry standard for a unit of this age is 50,000 run hours.

In an effort to hold down costs, the Facility Department explored the option of making repairs to this unit and a budget was originally approved in the amount of \$40,000.00. After receiving costs it was determined that making these repairs would not be cost effective for the County as they would exceed the budget and would likely need to be done again in five years time.

A CIP budget in the amount of \$95,000.00 for the replacement of the unit was approved for 2011; however, replacement costs came back slightly higher than anticipated.

This resolution authorizes a line item transfer of \$40,000.00 from account #245-90210-97600-8FC12 which is the original CIP repair budget for chiller repairs into account #245-90210-931000-1FC01 which is the CIP 2011 Hilliard Building Chiller Replacement account which would bring combined funds available to \$125,800.00.

Further, this resolution authorizes entering into a contract with Pleune Service Company for the replacement of the chiller for a cost of \$121,000.00 and authorizes a contingency amount of \$4,800.00 for any unforeseen circumstances that may arise.

I recommend approval of this resolution.

MEMORANDUM

To: County Services and Finance Committees
 From: Jim Hudgins, Director of Purchasing
 Date: October 20, 2011
 Subject: Bid Summary for Chiller Replacement

Project Description:

Sealed bids were solicited from experienced and qualified firms for the purpose installing a new air-cooled chiller in the Hilliard Building.

The scope of work includes, but is not limited to, replacing the existing 140 ton air-cooled chiller with a new 140 ton air-cooled chiller and adding railing on the roof of the Hilliard Building to provide code required clearance from edge of roof.

This project was rebid with a slight change in the original scope of work due to the first set of bids coming in over budget.

Bid Summary:

Vendors contacted: 22 Local: 9
 Vendors responding: 4 Local: 2

Company	Base Bid	Bid Bond	Local
Pleune Service Co.	\$121,000	Yes	Yes – Lansing
Shaw Winkler	\$143,000	Yes	Y – E. Lansing
Myer Plumbing & H.	\$158,000	Yes	No – Lansing (Clinton)
William E. Walter	Did not resubmit a 2 nd bid.		N – Flint

Other local vendors not bidding:

1. Anderson Air Conditioning – Too busy and didn’t remember seeing the bid.
2. Doty Mechanical – Doesn’t do industrial/commercial mechanical work.
3. Hager Fox Heating – Not specialized in chiller work; does light commercial work, not heavy commercial work.
4. John E. Green – Only have one estimator (unlike other companies) and they were too busy this summer.
5. Northwinds Heating and Cooling – No response.
6. T.H. Eifert Mechanical Contractors – Bid ready, but forgot to drop it off.

Recommendation:

The Evaluation Committee recommends awarding a contract to Pleune Service Co. in an amount not to exceed \$125,800, who submitted the lowest responsive and responsible bid. This amount is reflective of \$4,800 in contingency funding for unforeseen issues that may come up during the project. Pleune, a local Ingham County vendor and a full-service mechanical contractor, is bonded and insured, and has the experience and references required for this project.

Advertisement:

The Invitation to Bid was advertised in the Lansing State Journal, El Central, numerous construction plan houses and posted on the Purchasing Department Web Page.

Prevailing Wage:

Contractor is required to comply with the County's Prevailing Wage Policy including submitting certified payrolls.

Introduced by the County Services and Finance Committees of the:

INGHAM COUNTY BOARD OF COMMISSIONERS

RESOLUTION AUTHORIZING A CONTRACT WITH PLEUNE SERVICE COMPANY FOR THE REPLACEMENT OF THE CHILLER AT THE HILLIARD BUILDING IN MASON AS WELL AS AUTHORIZING A LINE ITEM TRANSFER TO ENSURE APPROPRIATE FUNDS ARE AVAILABLE

WHEREAS, due to the age and working condition of the chiller, located in the Hilliard Building, a replacement is necessary; and

WHEREAS, repairing the unit would not be cost effective for the county; and

WHEREAS, a budget in the amount of \$95,000.00, to replace the unit, was approved in 2011; and

WHEREAS, \$9,200.00 was previously spent on consulting fees for this project, leaving a balance of \$85,800.00; and

WHEREAS, replacement costs came back slightly higher than anticipated; and

WHEREAS, to complete this project a line item transfer in the amount of \$40,000.00 is necessary from the original 2008 CIP budget into the 2011 replacement budget bringing the available balance to \$125,800.00; and

WHEREAS, a contingency is being requested in the amount of \$4,800.00 for unidentified and unforeseen costs that may occur during the replacement process.

THEREFORE BE IT RESOLVED, that the Ingham County Board of Commissioners hereby authorizes entering into a contract with Pleune Service Company, 2510 Kerry Street, Suite 108, Lansing, Michigan 48192, for replacement of the chiller at the Hilliard Building for a cost of \$121,000.00 with a contingency of \$4,800.00 for possible unseen circumstances.

BE IT FURTHER RESOLVED, the Ingham County Board of Commissioners authorizes a line item transfer of \$40,000 from account #245-90210-976000-8FC12 which is the original 2008 CIP budget into account #245-90210-931000-1FC01 which is the 2011 Hilliard Building chiller replacement budget bringing the available balance to \$125,800.00.

BE IT FURTHER RESOLVED, the Board Chairperson and the County Clerk are authorized to sign any necessary documents that are consistent with this resolution and approved as to form by the County Attorney.

MEMORANDUM

TO: County Services and Finance Committees

FROM: Rick Terrill, Facilities Director

DATE: October 26, 2011

SUBJECT: **RESOLUTION AUTHORIZING THE PURCHASE OF EQUIPMENT MATERIALS TO RETRO FIT THE LIGHTING AT THE HUMAN SERVICES BUILDING FOR COMPLETION OF THE APPROVED 2011 CIP PROJECT FOR BALLARD LIGHTING**

The resolution before you is a means to acquire approval to purchase equipment materials needed to retro fit the lighting at the Human Services Building.

This is to include the parking lot, wall packs, roadway, ballards and entry lighting at the Human Services Building. This project will be performed in-house, by our electrician, at a projected cost not to exceed \$39,800.00. The completion of this project would greatly improve efficiency by providing an annual savings, after completion, of \$13,235.00 as well as qualify Ingham County for a rebate exceeding \$9,000.00 from the Board of Water and Light.

Funds for the equipment materials have been obtained from an approved line item transfer from the Human Services Building Fund account #63123304-931000 into the Human Services Building approved 2011 Ballard lighting upgrade CIP project account #63123304-931000 1FC04 which now has a total project budget of \$39,800.00.

I recommend approval of this resolution.

Introduced by the County Services and Finance Committees of the:

INGHAM COUNTY BOARD OF COMMISSIONERS

**RESOLUTION TO REQUEST AUTHORIZATION TO PURCHASE EQUIPMENT MATERIALS
NEEDED TO RETRO FIT THE LIGHTING AT THE HUMAN SERVICES BUILDING**

WHEREAS, the Facilities Department requests authorization to purchase equipment materials needed to retro fit the lighting at the Human Services Building to complete the approved 2011 Ballard lighting upgrade CIP project; and

WHEREAS, funds for the equipment materials have been previously approved in CIP project account #63123304-931000 1FC04, which now has a total project budget of \$39,800.00; and

WHEREAS, completing this project would greatly improve efficiency by providing a projected annual savings of \$13,235.00 as well as qualify Ingham County for a rebate exceeding \$9,000.00 from the Board of Water and Light; and

WHEREAS, services would include changing the lighting type from HID to Induction at the Human Services Building parking lot, wall packs, roadway, ballards and entry lighting; and

WHEREAS, the services will be performed in-house, by our electrician, for a total projected cost not to exceed \$39,800.00.

THEREFORE BE IT RESOLVED, the Ingham County Board of Commissioners hereby authorizes the purchase of equipment materials to complete the 2011 Ballard lighting upgrade CIP project for a not to exceed cost of \$39,800.00.

INGHAM COUNTY PARKS DEPARTMENT

121 E. Maple Street, P.O. Box 178, Mason, MI 48854
(517) 676-2233; Fax (517) 244-7190

MEMO

DATE: October 20, 2011

TO: County Services and Finance Committees

FROM: Willis Bennett, Director

RE: Resolution Approving Changes to the Scope of the Hawk Island Snow Boarding Hill and Supporting the Formation of a Partnership between Urban Snowparks, LLC and the Friends of Ingham County Parks

This resolution approves scope changes to the Hawk Island Snow Boarding Hill project. The proposed changes of adding obstacles, rails and snow sculpted features and potentially a separate warming facility will put the Hawk Island Boarding Hill on Michigan's map as a destination.

The Friends of Ingham County Parks, a non-profit 501c3 organization, will enter into an agreement with Urban Snowparks, LLC to act as the fiduciary in regard to fundraising for any and all additions to the current project scope.

It is understood by all parties involved that no changes of a permanent nature will be undertaken until all funding is secured and notification has been provided to the Ingham County Parks and Recreation Commission. Additionally, it is understood that the Ingham County Board of Commissioners will not approve further funding for the construction of the Snow Board Hill.

The Parks & Recreation Commission supported this with the passage of a resolution at their October meeting.

Introduced by the County Services and Finance Committees of the:

INGHAM COUNTY BOARD OF COMMISSIONERS

RESOLUTION AUTHORIZING CHANGES TO THE SCOPE OF THE HAWK ISLAND SNOW BOARDING HILL AND SUPPORTING THE FORMATION OF A PARTNERSHIP BETWEEN URBAN SNOWPARKS, LLC AND THE FRIENDS OF INGHAM COUNTY PARKS

WHEREAS, approval of Board of Commissioner Resolution #11-159 authorized the construction of a Snow Boarding Hill at Hawk Island Park; and

WHEREAS, Urban Snowparks, LLC has approached the Friends of Ingham County Parks and the Ingham County Parks Department with ideas for enhancement of the hill which would be funded and promoted by various fundraising and marketing concepts; and

WHEREAS, changes to the current Snow Boarding Hill project could potentially include the addition of rails, boxes, obstacles, earth and snow sculpted features, and a separate warming facility; and

WHEREAS, the addition of rails and obstacles will change the snow board hill from a basic hill to a boarding adventure, making Ingham County and Hawk Island Park a destination on Michigan's map; and

WHEREAS, the Friends of Ingham County Parks have entered into an agreement to act as the Fiduciary in a fundraising effort with Urban Snowparks, LLC; and

WHEREAS, the Friends of Ingham County Parks, Urban Snowparks, LLC, the Ingham County Parks Staff, and the Ingham County Parks and Recreation Commission are excited by a partnership that will bring an urban snow park to kids and residents of Ingham County and beyond.

THEREFORE BE IT RESOLVED, the Ingham County Board of Commissioners approves the proposed change in scope to the Hawk Island snow board hill project to include the addition of rails, boxes, obstacles, earth and snow sculpted features, and a separate warming facility.

BE IT FURTHER RESOLVED, the Ingham County Board of Commissioners supports the formation of a partnership between the Friends of Ingham County Parks and Urban Snowparks, LCC and thanks them for their support of the Snow Board Hill project.

BE IT FURTHER RESOLVED, no construction of a warming house or other improvements will be embarked upon until the Friends of Ingham County Parks report to the Parks & Recreation Commission that all necessary funds have been raised to complete the improvement.

BE IT FURTHER RESOLVED, the Ingham County Board of Commissioners are not expected to approve any further funding for the construction of the Hawk Island Snow Boarding Hill project.

INGHAM COUNTY PARKS DEPARTMENT

121 E. Maple Street, P.O. Box 178, Mason, MI 48854
(517) 676-2233; Fax (517) 244-7190

MEMO

DATE: October 20, 2011
TO: County Services and Finance Committees
FROM: Willis Bennett, Director
RE: Resolution Authorizing Approval of Amendment #4 with the Department of Natural Resources to Develop a Snow Tubing Hill at Hawk Island Park

This resolution approves Amendment #4 of the Agreement with the Department of Natural Resources extending the period completion deadline from October 30, 2011 to December 31st.

Board of Commissioner Resolution #08-063 authorized the acceptance of a Land and Water Conservation Fund grant to fund a snow tubing hill at Hawk Island Park.

The Ingham County Parks & Recreation Commission desires to complete the project as proposed in order to continue to provide recreational opportunities to the residents of Ingham County. The Parks Department petitioned the Department of Natural Resources for an extension due to construction delays relating to the grading of the snow tubing hill.

The Parks & Recreation Commission supported this budget adjustment with the passage of a resolution at their October meeting.

Introduced by the County Services and Finance Committees of the:

INGHAM COUNTY BOARD OF COMMISSIONERS

RESOLUTION APPROVING AMENDMENT #4 WITH THE DEPARTMENT OF NATURAL RESOURCES TO DEVELOP A SNOW TUBING HILL AT HAWK ISLAND PARK

WHEREAS, Board of Commissioner Resolution #08-063 authorized the acceptance of a Land and Water Conservation Fund grant to fund a snow tubing hill at Hawk Island Park; and

WHEREAS, the Parks Department has petitioned the Department of Natural Resources for an extension due to construction delays relating to the grading of the snow tubing hill; and

WHEREAS, the Parks Department has requested an extension through December 31, 2011 in order to complete the work and anticipates opening the snow tube hill to the public on December 17, 2011; and

WHEREAS, the Ingham County Parks & Recreation Commission desires to complete the project as proposed in order to continue to provide recreational opportunities to the residents of Ingham County.

THEREFORE BE IT RESOLVED, that Amendment #4 of the agreement with the Department of Natural Resources extending the project period completion deadline from October 31, 2011 to December 31, 2011 be recommended to the Board of Commissioners for approval.

INGHAM COUNTY PARKS & RECREATION COMMISSION

Meeting of October 24, 2011

RESOLUTION # -11

RESOLUTION RECOMMENDING THE APPOINTMENT OF THE POTTER PARK ZOOLOGICAL SOCIETY EXECUTIVE DIRECTOR SHERRIE GRAHAM AS INTERIM DIRECTOR OF THE POTTER PARK ZOO

WHEREAS, After 22 years of dedicated service to his profession and the Potter Park Zoo, Gerry Brady has announced he will be retiring from his position as Director of the Potter Park Zoo effective January 18, 2012; and

WHEREAS, the Potter Park Zoo Board, Potter Park Zoological Society, and Ingham County wish to honor Gerry Brady's legacy by facilitating a smooth managerial transition while enabling him to focus his remaining County time ensuring the Zoo maintains its AZA accreditation; and

WHEREAS, Ingham County has entered into a contract with the City of Lansing for the operation and maintenance of 40 additional City of Lansing Parks to be managed by Ingham County Parks Director Willis Bennett, requiring a sacrifice of time and attention to the needs of the Potter Park Zoo; and

WHEREAS, within the last year, the Potter Park Zoological Society, a 501(C)(3) organization including staff and volunteers, has demonstrated sound fiscal responsibility and raised the quality and success of public relations, marketing and educational programs, all while fostering team partnership with, and providing additional assistance to, Ingham County to affect the seamless Zoo experience set as a goal by all involved; and

WHEREAS, said achievements have been made under the leadership and direction of the Potter Park Zoological Society Executive Director Sherrie Graham enabled through her extensive career experience in

WHEREAS, the appointment would need to be formalized through an amendment to the existing contract between the Ingham County Board of Commissioners and the Potter Park Zoological Society; and

WHEREAS, Interim Director Sherrie Graham will assume the operational and supervisory duties held by Gerry Brady and will represent the Zoo at the necessary Potter Park Zoo Board, Parks and Recreation Commission and Liaison Committee meetings of the Board of Commissioners.

THEREFORE BE IT RESOLVED, the Potter Park Zoo Board recommends the Parks & Recreation Commission recommend to the Board of Commissioners that the Potter Park Zoological Society Executive Director Sherrie Graham expand her role and be appointed as the Interim Director of the Potter Park Zoo upon final passage of this resolution for a term up to 12 months or until a permanent Zoo Director is appointed.

BE IT FURTHER RESOLVED, that the Parks and Recreation Commission recommends the Board of Commissioners approve the negotiation of a contract amendment with the Potter Park Zoological Society for its Executive Director Sherrie Graham to also serve as the Interim Director of the Potter Park Zoo, under mutually agreeable terms and conditions to both parties, effective upon the approval of this resolution by the Ingham County Board of Commissioners.

BE IT FURTHER RESOLVED, the Interim Zoo Director shall report to the Parks Director.

BE IT FURTHER RESOLVED, that mutually agreeable terms include the Interim Director must complete a needs assessment to determine the future staffing structure at the Potter Park Zoo.

BE IT FURTHER RESOLVED, the Parks and Recreation Commission recommends to the Board of Commissioners that the Parks Budget not be adversely affected by this proposed appointment.

Moved by Mr. Czarnecki and Supported by Commissioner Tsernoglou that Resolution #50-11 be approved. Yes-9; No-0. MOTION CARRIED.

Introduced by the County Services and Finance Committees of the:

INGHAM COUNTY BOARD OF COMMISSIONERS

**RESOLUTION AUTHORIZING A CONTRACT AMENDMENT WITH THE POTTER PARK
ZOOLOGICAL SOCIETY TO APPOINT SHERRIE GRAHAM
AS THE INTERIM ZOO DIRECTOR**

WHEREAS, after 22 years of dedicated service to his profession and the Potter Park Zoo, Gerry Brady has announced he will be retiring from his position as Director of the Potter Park Zoo effective January 18, 2012; and

WHEREAS, the Potter Park Zoo Board, Potter Park Zoological Society, and Ingham County wish to honor Gerry Brady's legacy by facilitating a smooth managerial transition while enabling him to focus his remaining County time ensuring the Zoo maintains its AZA accreditation; and

WHEREAS, Ingham County has entered into a contract with the City of Lansing for the operation and maintenance of 40 additional City of Lansing Parks to be managed by Ingham County Parks Director Willis Bennett, requiring a sacrifice of time and attention to the needs of the Potter Park Zoo; and

WHEREAS, within the last year, the Potter Park Zoological Society, a 501(C)(3) organization including staff and volunteers, has demonstrated sound fiscal responsibility and raised the quality and success of public relations, marketing and educational programs, all while fostering team partnership with, and providing additional assistance to, Ingham County to affect the seamless Zoo experience set as a goal by all involved; and

WHEREAS, said achievements have been made under the leadership and direction of the Potter Park Zoological Society Executive Director Sherrie Graham enabled through her extensive career experience in related capacities; and

WHEREAS, the appointment would need to be formalized through an amendment to the existing contract between the Ingham County Board of Commissioners and the Potter Park Zoological Society; and

WHEREAS, Interim Director Sherrie Graham will assume the operational and supervisory duties held by Gerry Brady and will represent the Zoo at the necessary Potter Park Zoo Board, Parks and Recreation Commission and Liaison Committee meetings of the Board of Commissioners.

THEREFORE BE IT RESOLVED, that the Board of Commissioners approve the negotiation of a contract amendment with the Potter Park Zoological Society for its Executive Director Sherrie Graham to also serve as the Interim Director of the Potter Park Zoo, under mutually agreeable terms and conditions to both parties, effective upon execution of the contract amendment.

BE IT FURTHER RESOLVED, that the appointment shall remain in effect for 12 months or until a new Zoo Director is appointed.

BE IT FURTHER RESOLVED, that the Parks and Recreation Commission recommends the Board of Commissioners approve the negotiation of a contract amendment with the Potter Park Zoological Society for its Executive Director Sherrie Graham to also serve as the Interim Director of the Potter Park Zoo, under mutually agreeable terms and conditions to both parties, effective upon the approval of this resolution by the Ingham County Board of Commissioners.

BE IT FURTHER RESOLVED, the Interim Zoo Director shall report to the Parks Director.

BE IT FURTHER RESOLVED, that mutually agreeable terms include the Interim Director must complete a needs assessment to determine the future staffing structure at the Potter Park Zoo.

BE IT FURTHER RESOLVED, that the Chairperson of the Board of Commissioners and the County Clerk are authorized to sign any necessary contract documents consistent with this resolution.

Introduced by the County Services Committee of the:

INGHAM COUNTY BOARD OF COMMISSIONERS

**RESOLUTION DENOUNCING PROPOSED CHANGES TO
THE ELLIOTT-LARSEN CIVIL RIGHTS ACT**

WHEREAS, the Elliott-Larsen Civil Rights Act was passed into law in Michigan in 1976 to prohibit discriminatory practices, policies, and customs in the exercise of those rights based upon religion, race, color, national origin, age, sex, height, weight, familial status, or marital status; and

WHEREAS, sexual orientation and gender identity are not protected classes under the current law; and

WHEREAS, legislation has been proposed in the Michigan House of Representatives that would in effect negate all local ordinances protecting Lesbian, Gay, Bisexual, and Transgendered (LGBT) people from discrimination and would also negate any protections that state universities, school districts, or any other state agency has for LGBT people, and make it impossible for any local or state agency protections to be passed in the future; and

WHEREAS, the proposed legislation would limit the right of municipalities to adopt resolutions and ordinances relating to their own concerns, which includes the right to pass human rights ordinances that provide for anti-discrimination protections that include categories in addition to those in Michigan Civil Rights laws; and

WHEREAS, Ingham County is a welcoming place for people of all backgrounds and the Ingham County Board of Commissioners support the fair and equal treatment of County residents regardless of religion, race, color, national origin, age, sex, height, weight, familial status, marital status, sexual orientation, or gender identity.

THEREFORE BE IT RESOLVED, that the Ingham County Board of Commissioners denounces House Bill 5039 and its proposed amendments to the Elliott-Larsen Civil Rights Act.

BE IT FURTHER RESOLVED, that the Board of Commissioners restates its commitment to diversity and the fair and equal treatment of all individuals regardless of religion, race, color, national origin, age, sex, height, weight, familial status, marital status, sexual orientation, or gender identity.

BE IT FURTHER RESOLVED, that the County Clerk shall send copies of this resolution to Governor Rick Snyder, the Ingham County State Legislative Delegation, and the Michigan Association of Counties.

Introduced by the County Services Committee of the:

INGHAM COUNTY BOARD OF COMMISSIONERS

**RESOLUTION CALLING FOR THE GOVERNOR TO REFUSE TO ENACT
THE PUBLIC EMPLOYEE DOMESTIC PARTNER BENEFITS
RESTRICTION ACT**

WHEREAS, the Michigan House of Representatives and Senate recently passed HB 4770, the Public Employee Domestic Partner Benefits Restriction Act, and HB 4771, an amendment to 1947 PA 336; and

WHEREAS, the extension of benefits to domestic partners is an increasing trend in the private and public sector both nationally and internationally; and

WHEREAS, prohibiting the collective bargaining for domestic partner benefits would affect a hostile, anti-union environment that would be prohibitive for recruiting the new employees with the appropriate level of skill, training, and experience necessary to replace those lost in the exodus that would result from this legislation; and

WHEREAS, the intention of this legislation represents nothing less than an unconscionable attack on the rights of Michigan's gay and lesbian citizens, by purposefully and disproportionately affecting the ability of individuals of a minority sexual orientation to access affordable healthcare and other benefits; and

WHEREAS, if this legislation were signed into law, Ingham County's policies regarding its employees and the benefits packages that it extends to them would be affected; and

WHEREAS, if this legislation were signed into law, Ingham County would be construed to be a less desirable employer to potential employees.

THEREFORE BE IT RESOLVED, that the Ingham County Board of Commissioners calls on Governor Rick Snyder to veto the Public Employee Domestic Partner Benefits Restriction Act.

BE IT FURTHER RESOLVED, that the County Clerk shall send copies of this resolution to Governor Rick Snyder, the Ingham County State Legislative Delegation, and the Michigan Association of Counties.

Introduced by Commissioners Vickers, Schafer, Dragonets and Dugan of the:

INGHAM COUNTY BOARD OF COMMISSIONERS

**RESOLUTION ASKING FOR SHIRLEY RODGERS TO RESIGN FROM THE
INGHAM COUNTY ROAD COMMISSION**

RESOLUTION #11-

WHEREAS, there has been considerable controversy relative to the Ingham County Road Commission; and

WHEREAS, most has centered around the conduct of Chairperson Shirley Rodgers; and

WHEREAS, Ingham County has a very clear and progressive Ethics Policy forbidding the same; and

WHEREAS, there is a State law that allows for the removal; and

WHEREAS, the conduct of Shirley Rodgers is not reflective of the sentiment and expectations of the County, the service area, State law or Ingham County appointees.

THEREFORE BE IT RESOLVED, that the Ingham County Board of Commissioners, hereby asks Shirley Rodgers to resign immediately.

BE IT FURTHER RESOLVED, that in the event she does not resign the Ingham County Board of Commissioners will proceed with legal action to force the resignation in compliance with State law.