

CHAIRPERSON
MARK GREBNER

VICE-CHAIRPERSON
DEB NOLAN

VICE-CHAIRPERSON PRO-TEM
DON VICKERS

COUNTY SERVICES COMMITTEE
DEBBIE De LEON, CHAIR
DALE COPELGE
VICTOR CELENTINO
ANDY SCHOR
DON VICKERS
VINCE DRAGONETTI

INGHAM COUNTY BOARD OF COMMISSIONERS

P.O. Box 319, Mason, Michigan 48854 Telephone (517) 676-7200 Fax (517) 676-7264

THE COUNTY SERVICES COMMITTEE WILL MEET ON TUESDAY, OCTOBER 18, 2011 AT 7:00 P.M., IN THE PERSONNEL CONFERENCE ROOM (D & E), HUMAN SERVICES BUILDING, 5303 S. CEDAR, LANSING.

Agenda

Call to Order

Approval of the [October 4, 2011](#) Minutes

Additions to the Agenda

Limited Public Comment

1. Women's Commission - Interviews
2. Presentation - Capital Region Airport Authority, Update, Robert Selig, Executive Director (*No Materials*)
3. Animal Control - Request to Waive the Hiring Freeze and Delay of a Redemption/Clerk [Dispatcher](#) Position
4. Financial Services - Resolution to Accept the Recommendation of the Ingham County [Health Care Coalition](#) for Employee Benefits for 2012 and Authorizing Letters of Agreement with Bargaining Units
5. Health Department
 - a. Resolution to Implement the Patient Centered Medical Home [Model of Care](#)
 - b. Request to Waive Hiring Freeze for a [Nurse Practitioner](#) Position
 - c. Request to Waiver Hiring Freeze for an [Immunization Nurse](#) Position
6. Treasurer
 - a. Resolution to Transfer All Unsold [Tax Reverted Properties](#) Rejected by Local Units to the Ingham County Land Bank Fast Track Authority
 - b. Approval of a Settlement Agreement - Closed Session (*Materials to be Distributed Under Separate Cover*)
7. Parks Department - Resolution Authorizing an Increase in [Admission Rates](#) for the Potter Park Zoo

8. Controller/Administrator's Office - Facilities [Line Item Transfer](#) Request - HSB Lighting Conversion
9. Board of Commissioners
 - a. Resolution to Hire a Fair Manager (*Materials to be Distributed Under Separate Cover*)
 - b. Resolution Appointing the Ingham County [Health Officer](#)
10. Board Referral - Resolution from [Wexford County](#) Board of Commissioners Expressing Support of the Employee Freedom to Work Act

Announcements
Public Comment
Adjournment

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DISRUPTION DURING THE MEETING**

The County of Ingham will provide necessary reasonable auxiliary aids and services, such as interpreters for the hearing impaired and audio tapes of printed materials being considered at the meeting for the visually impaired, for individuals with disabilities at the meeting upon five (5) working days notice to the County of Ingham. Individuals with disabilities requiring auxiliary aids or services should contact the County of Ingham in writing or by calling the following: Ingham County Board of Commissioners, P.O. Box 319, Mason, MI 48854 Phone: (517) 676-7200. A quorum of the Board of Commissioners may be in attendance at this meeting. Meeting information is also available on line at www.ingham.org.

COUNTY SERVICES COMMITTEE

October 4, 2011

Minutes

Members Present: Debbie De Leon, Victor Celentino, Don Vickers, Vince Dragonetti, and Board Chairperson Grebner

Members Absent: Dale Copedge and Andy Schor

Others Present: Becky Bennett, Mary Lannoye, Sandy Gower, Michelle Rutkowski, Dean Sienko, Chuck Gray and others.

The meeting was called to order by Chairperson De Leon at 7:00 p.m. in the Personnel Conference Room "D & E" of the Human Services Building, 5303 S. Cedar Street, Lansing.

Approval of the September 20, 2011 Minutes

The September 20, 2011 Minutes were approved as submitted.

Additions to the Agenda

7. Discussion of the Road Commission.

Limited Public Comment

None.

MOVED BY COMM. VICKERS, SUPPORTED BY COMM. CELENTINO, TO APPROVE A CONSENT AGENDA FOR THE FOLLOWING ITEMS:

2. Economic Development - Resolution to Participate in a Regional Brownfield Redevelopment Coalition and Joint Grant Application to the United States Environmental Protection Agency
3. Prosecuting Attorney's Office
 - a. Resolution Authorizing a Lease for the Use of Office Space at the Grady Porter Building for the Children's Assessment Center
 - b. Request to Fill Vacant APA Position #229030
4. Health Department
 - b. Resolution Authorizing a Grantee Agreement Between the City of Lansing and Ingham County Public Health Department for Lead Hazard Reduction Services
5. Parks Department
 - a. Resolution Establishing User Fees for the Hawk Island Snow Board Hill and Combination Snow Board/Snow Tubing Hill User Fees
 - c. Resolution Authorizing the Acceptance of a \$1,000 Risk Avoidance Program (RAP) Grant Award for a Break Away Snow Fence from the Michigan Municipal Risk Management Association (MMRMA)

MOTION CARRIED UNANIMOUSLY. Absent: Comm. Copedge and Comm. Schor

MOVED BY COMM. VICKERS, SUPPORTED BY COMM. CELENTINO, TO APPROVE THE ITEMS ON THE CONSENT AGENDA.

MOTION CARRIED UNANIMOUSLY. Absent: Comm. Copedge and Comm. Schor

1. Treasurer
 - a. Resolution to Provide Funding for Low Income Tax Preparation

MOVED BY COMM. CELENTINO, SUPPORTED BY COMM. DE LEON, TO APPROVE THE RESOLUTION TO PROVIDE FUNDING FOR LOW INCOME TAX PREPARATION.

Comm. Vickers asked if this has this been done before and how many people have been assisted in the past.

Mr. Schertzing, Treasurer explained this has been done for a number of years and is an outgrowth from the Power of We, Asset Independence Coalition; this is a Tri-County based enterprise. He further explained a year ago a part-time coordinator was hired and has implemented additional tax preparation sites and partnerships. The City of Lansing Treasurer has signed on as a co-chair. Mr. Schertzing noted that Clinton and Eaton Counties have not shown interest in participation. Comm. Vickers asked if Clinton and Eaton Counties have been contributing money. Mr. Schertzing stated that they have been asked but there has been better participation from the banks. Comm. Vickers asked if the funds would be used in Clinton or Eaton Counties. Mr. Schertzing noted that Clinton County Michigan Works is a participant, and the City of Lansing is also involved with the partnership.

Comm. Vickers asked how many tax forms have been done. Mr. Schertzing stated several thousand, in addition, the 211 system is available to register people. He noted most of the work is done in Ingham County.

Comm. Vickers asked if the tax preparers were certified or will be certified by the 2013 deadline. Mr. Schertzing stated that the preparers are IRS Certified. There was a brief discussion of the IRS Certification and the certification process.

Comm. Celentino asked if this is approving an overall total of \$25,000. Mr. Schertzing explained that some money will come from banks, a joint grant with CEDAM, and IRS money. Comm. Dragonetti stated he would like the banks to continue to pay for this and not the County.

Mr. Schertzing stated that about 7% of households use this service which is well above the national average. Comm. De Leon expressed her support of the program.

MOTION FAILED with Comms. Dragonetti and Vickers Voting “no”. Absent: Comm. Copedge and Comm. Schor

- b. Resolution to Provide United Way 211 with Funding for Tax Foreclosure Prevention Efforts

MOVED BY COMM. CELENTINO, SUPPORTED BY COMM. DE LEON, TO APPROVE THE RESOLUTION TO PROVIDE UNITED WAY 211 WITH FUNDING FOR TAX FORECLOSURE PREVENTION EFFORTS.

Mr. Schertzing stated this is a continuation that the Ingham County government has done to make up for all the damage that has been done out there. He overviewed programs that have been a re-investment back to the populations that have been hurt and that the 211 program has reduced the calls to the Ingham County Treasurer's Office.

Comm. Vickers asked if the 211 callers are referred back to the County. Mr. Schertzing stated in a few instances. He explained that the people going through the foreclosure process have a bundle of issues and in some instances need a referral to a non-profit or health department. He noted that the 10% of tax payers not able to pay on-time are encouraged to call 211. Comm. Vickers stated it is his opinion that 211 is a great program and asked if the 211 staff has the ability to sit down with people to correct the situation or is it just a referral. Mr. Schertzing stated it is a referral system; however, they are far more trained than his staff when it comes to social service referrals. He noted that the United Way 211 relies on money from governments.

Comm. Vickers asked if Eaton and Clinton Counties were paying for this. Mr. Schertzing stated he was uncertain. Comm. Vickers asked how much was originally given to the United Way 211 from the General Fund. Mr. Schertzing estimated \$20,000. Comm. Vickers asked if the County was contacted to provide this payment. Mr. Schertzing explained this has been done in the past years and he is in constant communication with them. Comm. Vickers expressed his opinion that the United Way 211 would continue with their program without this donation.

MOTION FAILED with Comms. Dragonetti and Vickers Voting "no". Absent: Comm. Copedge and Comm. Schor

4. Health Department

- a. Request to Waive the Hiring Freeze for the Native American Outreach Coordinator/Advocate Position

MOVED BY COMM. VICKERS, SUPPORTED BY COMM. CELENTINO, TO APPROVE THE REQUEST TO WAIVE THE HIRING FREEZE FOR THE NATIVE AMERICAN OUTREACH COORDINATOR/ADVOCATE POSITION.

Dr. Sienko explained that this request is the result of a resignation and that he did not want to lose the momentum of the outreach with a hiring freeze delay. Comm. Vickers asked for the approximate case load. Dr. Canady stated she did not have those numbers; however, they have gone from a one-on-one outreach to a population approach giving the examples of classes held, as well as, the co-sponsoring of conferences.

Comm. Vickers asked for a clarification of the Medicaid Outreach reimbursement dollars. Dr. Canady explained it is the outreach for Medicaid enrollment and informing people about eligibility. In addition, because of their efforts there is a funding mechanism that allows the County to match dollars and draw down Medicaid dollars, as well as, the General Fund dollars. She summarized Medicaid Dollars is about the engagement with the Community. There was a discussion on how people sign up for Medicaid with the primary concern of signing up children.

MOTION CARRIED UNANIMOUSLY. Absent: Comm. Copedge and Comm. Schor

5. Parks Department

- b. Resolution Authorizing the Acceptance of a \$944.35 Risk Avoidance Program (RAP) Grant Award for Parks and Recreation Alert Frisbees from the Michigan Municipal Risk Management Association (MMRMA)

MOVED BY COMM. CELENTINO, SUPPORTED BY COMM. DE LEON, TO APPROVE THE RESOLUTION AUTHORIZING THE ACCEPTANCE OF A \$944.35 RISK AVOIDANCE PROGRAM (RAP) GRANT AWARD FOR PARKS AND RECREATION ALERT FRISBEES FROM THE MICHIGAN MUNICIPAL RISK MANAGEMENT ASSOCIATION (MMRMA).

Comm. Vickers asked what message will be advertised on the frisbees. Ms. Lannoye stated there would be a contact phone number to report vandalism or unsafe areas in the County Parks.

MOTION CARRIED UNANIMOUSLY. Absent: Comm. Copedge and Comm. Schor

- d. Resolution Authorizing an Increase in Admission Rates for the Potter Park Zoo

MOVED BY COMM. CELENTINO, SUPPORTED BY COMM. DE LEON, TO APPROVE THE RESOLUTION AUTHORIZING AN INCREASE IN ADMISSION RATES FOR THE POTTER PARK ZOO.

The Committee noted that the Parks Director was not in attendance to answer questions. The concerns include the reason for a \$2.00 increase or why \$90,000, and the reason for reducing the age of a “child”. There was a discussion of the Zoo millage.

MOVED BY COMM. CELENTINO, SUPPORTED BY COMM. DE LEON, TO TABLE THE RESOLUTION.

MOTION FAILED with Comms. Dragonetti and Vickers Voting “no”. Absent: Comm. Copedge and Comm. Schor

COMM. CELENTINO WITHDREW HIS MOTION. COMM. DE LEON WITHDREW HER SUPPORT OF THE MOTION.

NO ACTION WAS TAKEN BY THE COMMITTEE.

6. Controller/Administrator’s Office

- a. Third Quarter 2011 Budget Adjustments and Contingency Fund Update – Resolution Authorizing Adjustments to the 2011 Ingham County Budget

MOVED BY COMM. CELENTINO, SUPPORTED BY COMM. DRAGONETTI, TO APPROVE THE RESOLUTION AUTHORIZING ADJUSTMENTS TO THE 2011 INGHAM COUNTY BUDGET.

There was a discussion of increased revenue, shortfalls, and known increases in expenses.

MOTION CARRIED UNANIMOUSLY. Absent: Comm. Copedge and Comm. Schor

- b. Resolution to Establish the Position of Ingham County 911 Central Dispatch Director within the Controller's Office

MOVED BY COMM. CELENTINO, SUPPORTED BY COMM. DRAGONETTI, TO APPROVE THE RESOLUTION TO ESTABLISH THE POSITION OF INGHAM COUNTY 911 CENTRAL DISPATCH DIRECTOR WITHIN THE CONTROLLER'S OFFICE.

Comm. Dragonetti asked if the Director would be paid with 911 funds. Ms. Lannoye answered yes. Comm. Vickers asked who is in the position currently. Ms. Lannoye explained there is a Lansing and East Lansing director. The East Lansing Director wants to return to the Police Department and the Lansing Director may become a candidate.

Comm. Vickers asked if the Director would report to the Controller. Ms. Lannoye answered yes. Board Chairperson Grebner stated that should be articulated, as well as, other 911 positions.

There was a discussion of the ordinary unit of government, elected officials and the coordination of several counties combining into a single 911 center.

MOTION CARRIED UNANIMOUSLY. Absent: Comm. Copedge and Comm. Schor

7. Discussion of the Road Commission.

Comm. Vickers asked how to proceed with a complaint he received. Chairperson De Leon stated she will refer it to the County Attorney on how to proceed.

Comm. Dragonetti asked for guidance on the procedure of a proposed resolution he provided the Committee. Board Chairperson Grebner noted that there were legal considerations that would need to be addressed. Board Chairperson Grebner suggested that the County Attorney be asked what options are available for the election of the Road Commissioners. Ms. Lannoye agreed to consult with the County Attorney.

Announcements

Chairperson De Leon and the Committee wished Comm. Copedge a speedy recovery.

Public Comment

Mr. Brian Mishler, an East Lansing resident expressed his disappointment that the Parks Director was not in attendance.

The meeting adjourned at approximately 7:56 p.m.

Respectfully submitted,

Julie Buckmaster

**OCTOBER 18, 2011 COUNTY SERVICES AGENDA
STAFF REVIEW SUMMARY**

HIRING FREEZE REQUESTS

The Controller recommends approval of the following hiring freeze requests:

3. Animal Control—Redemption/Clerk Dispatcher and any backfill should the position be filled with an internal promotion.

5(b). Health Department—Nurse Practitioner

5(c). Health Department—Immunization Nurse

ACTION ITEMS

The Controller recommends approval of the following action items

4. Financial Services—*Resolution to Accept the Recommendation of the Ingham County Health Care Coalition for Employee Benefits for 2012 and Authorizing Letters of Understanding with Bargaining Units.*

A slightly different version of this resolution went through the Committee process a few weeks ago. On September 26, 2011, we were notified by PHP that our 2012 health insurance premiums would need to be modified to include the recently enacted 1% state tax on all insurance claims. Due to this change, we removed the resolution authorizing the 2012 rates from your Board Agenda.

Since that time, we have found that the increase in our employee's contribution levels has resulted in a change to the benefits as required under the Federal Health Reform Act. The Act requires that all preventive medical services be provided with no co-pays. We believed our plan was under a grandfather provision which allows us to delay implementation of these provisions until 2014. We have been advised that we are no longer eligible for this grandfathered status. This results in a small increase (.09%) in our premium rates for 2012. Since this amount is due to the employee's contribution increase, we are strongly recommending that the County absorb this portion of the rate increase.

In addition, the 1% tax increase has been included in the revised rates and communicated to the Health Care Coalition who has shared them with their employee groups. Even with both of these changes, we believe we still will be in compliance with the 80/20% State requirement.

6(a). Treasurer—*Resolution to Transfer all Unsold Tax Reverted Properties Rejected by Local Units to the Ingham County Land Bank Fast Track Authority.*

This is an annual resolution that authorizes the transfer of unsold tax reverted properties to the Land Bank.

6(b). Treasurer—*Approval of a Settlement Agreement.*

The Treasurer and our County Attorney are requesting a closed session to discuss the terms of a settlement agreement between certain internet companies and a number of counties regarding failure to pay hotel/motel taxes.

7. Parks Department—*Resolution Authorizing an Increase in Admission Rates for the Potter Park Zoo.*

This resolution was on the last County Services agenda, but was pulled because there was no one available from the Parks/Zoo to answer questions. The resolution would increase the following Zoo admission rates: resident adults from \$4 to \$6; non-resident adults from \$10 to 12; children from \$2 to \$3. The resolution would also change the definition of children over 3 from 3-16 years of age to 3-12 years of age. The fees would be effective on January 1, 2012 and would generate approximately \$90,000 per year.

8. Controller/Administrator's Office—*Facilities Line Item Transfer Request—Human Services Building (HSB).*

The transfer request requires the approval of the County Services and Finance Committees. The request would transfer \$24,800 within the HSB Fund budget from the building repair and maintenance account to the lighting project account. Total project cost to convert the outside lighting is \$39,800. The conversion would lower the annual lighting costs by \$13,235.

OTHER ACTION ITEMS

5(a). Health Department—*Resolution to Implement the Patient Centered Medical Home Model of Care.*

The Controller's office is opposed to this resolution. Please refer to the attached memorandum from Jared Cypher for further details.

9(a). Board of Commissioners—*Resolution to Appoint the Fair Manager*

Interviews were scheduled for Wednesday October 12, 2011. If the Fair Board meets and makes a recommendation prior to the County Services meeting, a resolution recommending the appointment will be sent out under separate cover.

9(b). Board of Commissioners—*Resolution Appointing the Ingham County Health Officer.*

The resolution would appoint Dr. Renee Canady as Ingham County Health Officer effective November 1, 2011.

TO: County Services Committee

FROM: Jamie McAloon Lampman, Director Animal Control

CC: Mary Lannoye County Controller
John Neilsen, Deputy Controller

DATE: September 27, 2011

RE: Request to waive the hiring freeze and delay of a Redemption/Clerk Dispatcher Position

I am requesting a waiver to the freeze and delay of a full-time Redemption/Clerk Dispatcher position at ICAC.

As of September 9th, 2011 there has been a vacancy of one full-time redemption/clerk dispatcher as a result of a resignation by an employee on FMLA. This shortage does create a severe hardship. Earlier in the summer the board did allow for the hiring of temporary help to relieve the work load until the end of October as we assumed the employee would return. Without this position shelter hours will have to be reduced as we would be unable to provide sufficient staffing to maintain normal business operations.

This position was not slated to be cut in 2011 or 2012 and funds are available in the General fund. ICAC is requesting to fill this position immediately.

ICAC's road officer level is at a critical point and depends on a dispatcher. This vacancy will have a serious impact on the service responses in the field and citizen safety. It is for this reason I am asking for your consideration. The dispatcher receives and dispatches officers to respond to citizen complaints such as police-assist, dog bites, licensing revenue, rabies quarantines and animal cruelty. This position is an essential function to ICAC

The minimum total personnel costs (salary and fringes) to maximum personnel costs cost for the FT Redemption/Clerk Dispatcher range from Step 1 at \$49,578. including fringe benefits to total maximum cost of Step 5 \$58,497 including benefits. ICAC is planning on replacing this position at the Step 4 or 5 levels for 2011. This position is fully funded by the General Fund.

ICAC is one of the busiest shelters in Michigan. Six officers respond to over 7000 complaints annually.

SERVICE IMPACTS

- Inability to maintain the current level of service hours.
- Reduced response time to citizens
- Decline in the quality of care and services provided to animals and citizens
- Decline of effectiveness of staff
- A reduction in licensed dogs.
- Threat to the safety and health of the staff; the public and the animals due to overwhelming work loads and associated stress.
- Increase in customer complaints

INGHAM COUNTY
Financial Services Department

Jill Rhode, Director

P.O. Box 319 ● Mason, MI. 48854 ● Phone: (517) 676-7328 ● Fax: (517) 676-7337

TO: Ingham County Board of Commissioner
FROM: Jill Rhode, Director of Financial Services
RE: 2012 Health Insurance Rates
DATE: October 11, 2011

On September 26th, we were notified by PHP that our 2012 health insurance premiums would need to be modified to include the 1% State tax recently authorized. Due to this change, we removed the resolution authorizing the 2012 rates from your agenda.

Since that time, we have found that the increase in our employee's contribution levels has resulted in a change to the benefits as required under the Federal Health Reform Act. The Act requires that all preventive medical services be provided with no co-pays. We believed our plan was under a grandfather provision which allows us to delay implementation of these provisions until 2014. We have been advised that we are no longer eligible for this grandfathered status. This results in a small increase (.09%) in our premium rates for 2012. Since this amount is due to the employee's contribution increase, we are strongly recommend that the County absorb this portion of the rate increase.

In addition, the 1% tax increase has been included in the revised rates and communicated to the Health Care Coalition who has shared them with their employee groups.

Even with both of these changes, we believe we still will be in compliance with the 80/20% State requirement.

Attached are the 2012 rates for active employees along with the resolution. The resolution authorizes the following:

- Acceptance of the 2012 insurance rates and authorization to approve letters of understanding with our unions and change the Managerial/Confidential agreement
- Authorize the County to pay the portion of the premium due to the loss of the grandfather status
- Waive the dollar caps under Public Act 152 and comply with the 80/20% requirements

If you have any questions or wish to discuss, please let me know.

Agenda Item 4

2012 Health Care Rates
Active Employees

PRELIMINARY

REVISED RATES	2011 Employee	2011 County	2011 Total	2012 Employee	2012 County	2012 Total
High						
Single	109.50	461.87	571.37	123.95	488.78	612.73
2 Person	273.91	1,011.68	1,285.59	306.96	1,071.68	1,378.64
Family	357.31	1,185.40	1,542.71	397.55	1,256.82	1,654.37
			-			
Standard			-			
			-			
Single	52.64	426.58	479.22	63.63	450.01	513.64
2 Person	145.97	932.27	1,078.24	171.24	984.43	1,155.67
Family	203.79	1,090.10	1,293.89	234.68	1,152.13	1,386.81
			-			
Base			-			
			-			
Single	-	351.01	351.01			373.99
2 Person	-	789.77	789.77			841.47
Family	-	947.72	947.72			1,009.76
			-			
COPS Trust			-			
			-			
Single	115.34	467.72	583.06	140.68	500.10	640.78
2 Person	234.76	972.54	1,207.30	287.14	1,039.68	1,326.82
Family	296.36	1,124.44	1,420.80	358.40	1,203.05	1,561.45

Introduced by the County Services and Finance Committees of the:

INGHAM COUNTY BOARD OF COMMISSIONERS

RESOLUTION TO ACCEPT THE RECOMMENDATION OF THE INGHAM COUNTY HEALTH CARE COALITION FOR EMPLOYEE BENEFITS FOR 2012 AND AUTHORIZING LETTERS OF AGREEMENT WITH BARGAINING UNITS

WHEREAS, the Ingham County Health Care Coalition investigated various plan designs and options for the County's health care plan for 2012; and

WHEREAS, after finishing its review the Health Care Coalition does not recommend making any benefit or health insurance provider changes for 2012; and

WHEREAS, the benchmark used to determine the employee's contribution rate is recommended to be increased 2% from the amount used in 2011 in accordance with historical practice; and

WHEREAS, the change in the employee contribution level changed the requirements under Federal Health Reform Act resulting in the County no longer being eligible for grandfather status; and

WHEREAS, Governor Snyder recently signed into law Public Act 152 of 2011, which places limits on public employer's contributions towards their employee's health benefits; and

WHEREAS, based on the 2012 health insurance options recommended by the Health Care Coalition, the County will not be in compliance with the dollar caps established in Section 3 of Public Act 152 of 2011; and

WHEREAS, Section 4 of Public Act 152 of 2011 authorizes a public entity, by a majority vote of their board, to alternatively comply with the Act using a statutory percentage limit; and

WHEREAS, Section 4 requires that an employer's share of the costs for medical benefits shall not exceed 80% of the total medical benefit plan coverage costs; and

WHEREAS, based on current enrollment and the provider rates presented to the Health Care Coalition, Ingham County would be in compliance with Section 4 of PA 152 in 2012; and

WHEREAS, in the event the County is projected to exceed the 80% employer cost limitation provided in Section 4 of Public Act 152 of 2011, the County Controller shall notify the Health Care Coalition; and

WHEREAS, it is the intent of the Board of Commissioners that the County make continued progress to comply with all sections of Public Act 152.

THEREFORE BE IT RESOLVED, that the Ingham County Board of Commissioner approves the Letters of Understandings regarding the recommendations of the Health Care Coalition for 2012 health insurance options.

BE IT FURTHER RESOLVED, that the Board Chairperson is authorized to sign the said letters on behalf of the County, contingent upon final approval of the bargaining units.

BE IT FURTHER RESOLVED that the County will provide the recommended health insurance benefits to the Managerial and Confidential Employees effective January 1, 2012.

BE IT FURTHER RESOLVED, that the Managerial/Confidential Personnel Manual shall be updated to incorporate the revised Health Insurance Plan.

BE IT FURTHER RESOLVED, that the County will pay the portion of the premium which results from the change in the grandfather status.

BE IT FURTHER RESOLVED, that the Ingham County Board of Commissioners hereby elects to comply with Section 4 of Public Act 152 of 2011 for the 2012 medical benefit plan coverage year instead of the requirements of Section 3 in that same Act.

BE IT FURTHER RESOLVED, that the County Controller/Administrator shall ensure that the employer's share of the medical benefit plan premiums for each individual elected county official does not exceed 80%.

BE IT FURTHER RESOLVED, that the Board Chairperson and County Clerk are authorized to sign the appropriate documents after review by the County Attorney.

Agenda Item 5a

TO: Board of Commissioners

FROM: Jared Cypher, Assistant Deputy Controller

DATE: October 12, 2011

RE: Resolution to Implement the Patient Centered Medical Home Model of Care

Approval of this resolution in its current form is not recommended. This resolution authorizes the creation of three positions to pursue Patient Centered Medical Home (PCMH) status, which the Health Department attempts to define in the attached memorandum. The total cost of the three new positions is \$236,801. The Health Department is proposing to fund these positions from five sources that should have been a part of the budget process, given we are less than a month into their 2012 fiscal year. During the budget process, the Health Department stated at their budget hearing that they were uncomfortable with the increase of \$300,000 that was budgeted in their Medicaid revenue line item. Therefore, based on this issue raised by the Health Department, the first \$300,000 of any new revenue should be used to offset that concern. Additionally, if this revenue had been brought forth during the budget process, it could have been utilized to offset General Fund costs and/or restore one of the 13 positions that were eliminated.

The five revenue sources that the Health Department proposes to utilize are as follows:

- (1) The ICHD CHCN submitted three applications to participate in a three year demonstration to evaluate the effect of PCMH in improving care, promoting health, and reducing the cost of care provided to Medicare beneficiaries served by federally qualified health centers (FQHCs). This will provide \$65,880 per year over three years, and is funding specifically intended for the purpose of implementing PCMH status.
- (2) As an FQHC, the ICHD CHCN will also receive \$35,000 in supplemental funding for PCMH recognition through HRSA. This is a one time appropriation.
- (3) Physicians Health Plan's (PHP) Triple Aim Incentive Program is estimated by the Health Department to generate \$100,000 this year. PHP is paying this incentive to providers for meeting specific benchmarks. At this time no payments have been received from PHP. At the time of this review, no documentation has been presented to verify that this is a dependable revenue stream.
- (4) The Health Department intends to utilize "meaningful use" reimbursement meant for the implementation of Electronic Health Record (EHR). Health Department providers are eligible for this reimbursement, including nurses, and physicians. In total, this is expected to generate \$403,750 in the first year and \$161,500 each year for five years thereafter. At this time only the physicians' portion - \$127,500 is available to allocate in the first year and \$51,000 for years two through six. However, it will be necessary to utilize over \$100,000 of these funds for additional, unplanned purchases related to EHR implementation, making it unavailable for use in funding new positions. The nurses are currently not willing to give up their reimbursements.
- (5) The Health Department intends to qualify for the Federal Tort Claims Act (FTCA) which would provide immunity to providers after completing a qualification process, thereby saving \$75,000 per year in malpractice insurance. Before these savings can legitimately be considered as an option to fund the new positions, it is recommended that written confirmation that malpractice insurance is no longer needed be obtained from Michigan Municipal Risk Management Authority (MMRMA) legal staff and the County Attorney.

The only revenue sources that I am comfortable recommending for use in funding the new positions are the demonstration funding of \$65,880 per year for three years, and the one time appropriation of \$35,000. I recommend the approval of one position, to be treated as grant funded. The Health Department has 155.62 FTE assigned to the Community Health Centers in the 2012 budget. As we deal with difficult budget times and other departments have been asked to do more with less, the remaining duties should be assigned to existing staff if achieving PCMH status is a priority.

MEMORANDUM

To: Human Services Committee
Finance Committee
County Services Committee

From: Dean Sienko, M.D., M.S., Health Officer

Date: October 5, 2011

Subject: Resolution to Implement the Patient Centered Medical Home Model of Care

As the healthcare system transitions to outcome based payments, payors have already begun to create outcome based fee structures, which providers are highly incentivized to adopt. This is a strategic opportunity for the Ingham County Health Department Community Health Center Network (ICHD CHCN). The highest incentive payments will result from achieving Patient Centered Medical Home (PCMH) status. It is the intent of the ICHD CHCN to maximize our eligibility for incentive payments, increase revenues and ultimately become self sustaining.

While we are in the midst of this payor transition of reimbursement, the ICHD CHCN is required to implement electronic health records (EHR) by March 31, 2012. As we have implemented our EHR system, we have become eligible for Meaningful Use incentive payments. The quality reporting structure and outcome measures are required by Meaningful Use are very similar to the quality reporting structure and outcome measures of the PCMH program as well as our required Uniform Data System (UDS) reporting to the Health Resources and Services Administration (HRSA). Additionally, the quality structure required by all of these programs is also required to allow the ICHD CHCN to qualify for Federal Tort Claims Act (FTCA) protection. However, FTCA protection will also require ICHD CHCN to implement a rigorous credentialing and privileging policy.

All of these programs interact in symbiotic relationships but have their own nuances that require a substantial amount of staff resources to support the revenue that they create.

Patient Centered Medical Home and Payor Incentives

The Patient Centered Medical Home (PCMH) certification provides for a standardized reimbursement structure, which takes into account administrative and operational structures in conjunction with outcomes. PCMH recognition has multiple levels. As a health center achieves higher levels of certification, reimbursement also increases. Qualification as a PCMH is extensive with different levels of certification in which it can take years to achieve the highest level of certification. (See Attachment 1) As a Federally Qualified Health Center (FQHC), the ICHD CHCN is strongly encouraged by the Health Resources and Services Administration (HRSA) to achieve PCMH recognition. If PCMH recognition is not achieved, the ICHD CHCN may lose its ability to receive enhanced reimbursement in the future. The Centers for Medicare and Medicaid Services (CMS), in collaboration with the Health Resources and Services Administration (HRSA) is conducting a three year Demonstration to evaluate the effect of the advanced primary care practice model, commonly referred to as PCMH, in improving care, promoting health, and reducing the cost of care provided to Medicare beneficiaries served by federally qualified health centers (FQHCs). The ICHD CHCN submitted three applications for its eligible health centers (Sparrow, St. Lawrence and Cedar Community Health Center) to participate. The Demonstration will provide an estimated \$65,880 for three years to help the ICHD CHCN achieve PCMH recognition. As an FQHC, the ICHD CHCN will also receive \$35,000 in supplemental funding for PCMH recognition through HRSA.

While we are working towards PCMH recognition, payors have begun to reward providers who are ready to meet some outcome measures but are not yet PCMH certified. Physicians Health Plan's (PHP) Triple Aim Incentive Program will generate an estimated \$100,000 this year. PHP and other payors are now paying performance based incentives to providers for meeting payor specific benchmarks. ICHD CHCN has met with PHP as the first payor to provide significant incentives. ICHD CHCN has strategized how to maximize these incentives going forward and hopes to work with Health Plan of Michigan, Health Advantage, McLaren, Omnicare, Molina, Blu-Caid and Blue Cross Blue Shield to further investigate incentives through these payors. Payor incentives will continue to increase each year for the foreseeable future until all payors use the PCMH standardized outcome payment schedule.

Meaningful Use

On February 17, 2009 the American Recovery and Reinvestment Act of 2009 (ARRA) was signed into law. The Health Information Technology for Economic and Clinical Health Act, (HITECH), a provision within ARRA, gave CMS the authority to offer financial incentives to eligible physicians for the adoption and "Meaningful Use" of Health and Human Services (HHS)-certified EHR technologies.

The CMS definition of "Meaningful Use" is intended to work within the existing framework of Medicare and Medicaid law while promoting improvement in the quality, efficiency, and safety of healthcare through the use of certified information technologies. CMS's proposed implementation of Meaningful Use introduces increasingly stringent qualification criteria in 3 distinct stages over time. There are two Meaningful Use reimbursement methods, Medicare and Medicaid. ICHD providers qualify for the Medicaid reimbursement which is more advantageous at \$63,750 per provider over six years. ICHD will receive \$21,250 per provider the first year EHR is implemented and \$8500 per provider for an additional five years thereafter. Based on the currently employed eligible providers, this will create \$403,750 the first year and \$161,500 each year for five years thereafter. (See Attachment 2) However, the payments in years two through six are contingent on providers meeting the Meaningful Use measurements and not all providers may meet Meaningful Use measurements each year. Additionally, we have to negotiate the Meaningful Use delegation into the nurse practitioner contracts. Therefore, at this time only \$127,500 is available to allocate in the first year and \$51,000 for years two through six. Significant staff support will be required to ensure that the measures are collected in the EHR and are being recorded and reported correctly. The meaningful use measures are very similar, and in many cases, overlap with PCMH outcome measures. Additionally, PCMH cannot be achieved without an EHR system. As such, coordinated efforts between these two programs are essential for efficiency and to ensure the program requirements of each are met.

Federal Tort Claims Act

ICHD CHCN pays approximately \$75,000 per year in malpractice insurance. As an FQHC, ICHD CHCN qualifies for the Federal Tort Claims Act (FTCA). FTCA provides immunity to providers after the organization completes the qualification process. The qualification process is multi-faceted and includes quality, operational, credentialing and privileging processes in addition to a site visit by federal auditors. The initial process can take as long as a year to complete. Once FTCA status is achieved, the process of credentialing and privileging is ongoing as well as yearly update applications are required. Again, the FTCA overlaps with the PCMH and Meaningful Use programs in quality and operations processes that must be in place for compliance. However, ICHD CHCN must create and implement a comprehensive credentialing and privileging process, for which, we currently lack the expertise and staff resources.

The revenue from all of these sources is essential to health center operations. In order to maximize the revenue, the ICHD CHCN must create three new positions to carryout the essential and core functions. These positions are budgeted at Step 5 and include:

1. Billing and Customer Services Coordinator (ICEA PRO 8) – 1.0 FTE - \$94,254.00 – new payor requirements dictate that all employed and contractual providers go through a rigorous credentialing process annually. This process requires a substantial amount of work pulling data to maximize enhanced reimbursement. This person will be the credentialing and enrollment coordinator and will ensure the ICHD CHCN receives maximized reimbursement. This position will also be responsible for managing the enrollment of providers into payor systems. As providers are enrolled, the patient panels managed by this staff person will be key to ensuring that payor incentives are received. Additionally, this position will be responsible for coordinating the credentialing and privileging process that is vital for the FTCA protection.
2. Health Information Systems Specialist (ICEA PRO 8) -1.0 FTE - \$94,254.00 – this person will provide one-on-one direct support to primary care providers within each health center on the NextGen Electronic Health Records System. The position will also pull specific reports related to Meaningful Use and PCMH reporting using specific software including SQL, Crystal, NextGen, etc. This position is required to effectively implement and progressively maintain strict Electronic Health Record standards. This person will ensure that the ICHD CHCN achieves PCMH recognition by making sure that payor requirements are met in order to receive maximized incentive payments.
3. Quality Assurance Nurse (MNA Grade 3) - .50 FTE - \$48,293.00 – this person will work on the ICHD CHCN's Quality Assurance Plans. This position is integral to achieving PCMH recognition, tracking Meaningful Use outcome measures and implementing quality processes which meet the requirements of the FTCA.

These positions total \$236,801 per year and will be paid with revenue from Meaningful Use, PCMH, payor incentives and savings from malpractice insurance that will no longer be needed. Ongoing, Meaningful Use payments, PCMH and payor incentives will fund the cost for the next five years at which time Meaningful Use payments will end while PCMH and payor incentives will continue to increase. The funding opportunities will generate more than enough to support the requested positions.

The ICHD CHCN Board of Directors, as the Board of Commissioners co-applicant Board, has approved the creation of these three new positions.

I recommend that the Board of Commissioners approve the creation of these three positions.

cc: Debra Brinson, M.P.A., Deputy Health Officer, w/attachment
John Jacobs, C.P.A., Chief Financial Officer, w/attachment
Barbara Mastin, M.A., Chief Operating Officer, w/attachment
Carolyn Redman, Project Specialist, w/ attachment
Jayson Welter, J.D., Director of Policy, Programs and Compliance, w/attachment

Introduced by the Human Services, County Services and Finance Committees of the:

INGHAM COUNTY BOARD OF COMMISSIONERS

**RESOLUTION TO IMPLEMENT THE PATIENT CENTERED MEDICAL HOME
MODEL OF CARE**

WHEREAS, as the healthcare system begins to transition to outcome based payments, payors have already begun to create outcome based fee structures, which providers are highly incentivized to adopt; and

WHEREAS, the Patient Centered Medical Home (PCMH) certification provides for a standardized reimbursement structure, which takes into account administrative and operational structures in conjunction with outcomes; and

WHEREAS, PCMH recognition has multiple levels; and

WHEREAS, as a health center achieves higher levels of certification, reimbursement also increases; and

WHEREAS, as a Federally Qualified Health Center (FQHC), the Ingham County Health Department Community Health Center Network (ICHD CHCN) is strongly encouraged by the Health Resources and Services Administration (HRSA) to achieve PCMH recognition; and

WHEREAS, the ICHD CHCN will apply for Federal Tort Claims Act (FTCA) protection which will relieve malpractice insurance cost estimated to be \$75,000 per year; and

WHEREAS, the FTCA requires credentialing, privileging, operation and quality processes that coordinate with the PCMH model; and

WHEREAS, in order to reach PCMH recognition, the ICHD CHCN must create three new positions to carryout the essential and core functions of a PCMH; and

WHEREAS, these positions are budgeted at Step 5 and include:

1. Billing and Customer Services Coordinator (ICEA PRO 8) – 1.0 FTE - \$94,254.00
2. Health Information Systems Specialist (ICEA PRO 8) – 1.0 FTE - \$94,254.00
3. Quality Assurance Nurse (MNA Grade 3) - .50 FTE - \$48,293.00; and

WHEREAS, these positions total \$236,801 per year and will be paid for conservatively with revenue from the following four sources, including: the Centers for Medicaid and Medicare Demonstration project, which will provide an estimated \$65,880 for three years; the Medicare and Medicaid Electronic Health Record (EHR) Incentive Program, of which we are allocating \$127,500; the Health Resources and Services Administration, which will provide \$35,000 in supplemental funding for PCMH recognition, and the Physicians Health Plan's (PHP) Triple Aim Incentive Program, which will generate an estimated \$100,000; and

WHEREAS, the ICHD CHCN has strategized how to maximize these incentives going forward and hopes to work with Health Plan of Michigan, Health Advantage, McLaren, Omnicare, Molina, Blu-Caid and Blue Cross Blue Shield to further investigate incentives through these payors; and

WHEREAS, payor incentives will continue from year to year and will be an ongoing revenue source; and

WHEREAS, these four opportunities will generate \$328,380, more than enough to cover the cost of these three positions; and

WHEREAS, the ICHD CHCN Board of Directors, as the Board of Commissioners co-applicant Board, has approved the creation of these three new positions; and

WHEREAS, the Health Officer recommends that the Board of Commissioners approve the creation of these three positions.

THEREFORE BE IT RESOLVED, that the Board of Commissioners authorize the creation of the following positions:

1. Billing and Customer Services Coordinator (ICEA Pro 8) -1.0 FTE - \$94,254.00
2. Health Information Systems Specialist (ICEA Pro 9) -1.0 FTE - \$94,254.00
3. Quality Assurance Nurse (MNA Grade 3) - .50 FTE - \$48,293.00.

BE IT FURTHER RESOLVED, the Board of Commissioners authorizes the acceptance of the Centers for Medicaid and Medicare Demonstration Advance Primary Care Project, which will provide an estimated \$65,880 for three years.

BE IT FURTHER RESOLVED, that the Board of Commissioners authorizes the acceptance of an estimated \$127,500 for CY 2012 from the Medicare and Medicaid Electronic Health Record (EHR) Incentive Program.

BE IT FURTHER RESOLVED, that the Board of Commissioners authorizes the Health Resources and Services Administration supplemental funding, which will provide \$35,000 for PCMH recognition.

BE IT FURTHER RESOLVED, that the Board of Commissioners authorizes the acceptance of funds through the Physicians Health Plan's (PHP) Triple Aim Incentive Program, which will generate an estimated \$100,000.

BE IT FURTHER RESOLVED, that the Controller/Administrator is authorized to make the necessary budget adjustments, and the Purchasing Department is authorized to issue any necessary purchase orders or purchase items needed.

MEMORANDUM

TO: Mary Lannoye, Controller/Administrator

FROM: Dean Sienko, M.D., Health Officer

DATE: September 29, 2011

RE: Request to Waive Hiring Freeze

Due to the inability of recruit a Nurse Practitioner for the vacant position at Willow Health Center (Position #601266), we are transferring a Nurse Practitioner from the Women's Health Center to fill this position.

As a result, we are requesting a waiver of the hiring freeze in order to fill the Nurse Practitioner position which will become vacant in Women's Health (Position #601317). This position is funded 100% by Fees/Grants.

Thank you for your consideration.

MEMORANDUM

TO: Mary Lannoye, Controller/Administrator

FROM: Dean Sienko, M.D., Health Officer

DATE: September 29, 2011

RE: Request to Waive Hiring Freeze

We are requesting approval to waive the hiring freeze for an Immunization Nurse, Position #601090. This position recently became vacant due to a promotion within the Department. This position is funded 100% through Immunization Fees and Grants (01220).

The Immunization Nurse serves in a high demand fast paced clinic and is associated with significant revenue generation. This position maintains numerous statutory state and federal grant responsibilities. Some of the requirements of this position are preparing for and responding to emergency events, such as communicable disease outbreaks, within a clinic or the community at large. Triage telephone calls from various medical professional and non-professional sources regarding immunizations, vaccine safety, and storage and handling.

At this time, the Immunization Unit is at its peak season for Back to School vaccine requirements, Influenza Campaign, and upcoming in the month of October, School Exclusion. Routine vaccines are still administered during these peak times.

Thank you for your consideration.



Eric Schertzing
Ingham County Treasurer

John C. Schlinker
Chief Deputy Treasurer

Courthouse
P.O. Box 215
Mason, MI 48854-0215
(517) 676-7220
eschertzing@ingham.org

September 30, 2011

TO: Finance and County Services Liaison Committees

FROM: Eric Schertzing

RE: Resolution to Transfer All Unsold Tax Reverted Properties Rejected by Local Units to the Ingham County Land Bank Fast Track Authority

Attached for your consideration is a proposed resolution to request Ingham County to transfer all unsold tax reverted properties which have been rejected by local units of government to the Ingham County Land Bank Fast Track Authority.

Under Public Act 123 of 1999, MCL 211.78m (7), "If property not previously sold is not transferred to the city, village, or township in which the property is located under subsection (6), the foreclosing governmental unit shall retain possession of that property."

The Ingham County Land Bank Fast Track Authority was established to assist in the strategic disposition of tax reverted property and local units are encouraged to object so the parcels stay with the County for disposition by the Land Bank.

Thank you for your consideration of this resolution. Please contact me if you have any questions.

Introduced by the County Services and Finance Committees of the:

INGHAM COUNTY BOARD OF COMMISSIONERS

RESOLUTION TO TRANSFER ALL UNSOLD TAX REVERTED PROPERTIES REJECTED BY LOCAL UNITS TO THE INGHAM COUNTY LAND BANK FAST TRACK AUTHORITY

WHEREAS, the Land Bank Fast Track Act, 2003 PA 258, being MCL 124.751 *et seq.*, (“the Act”) establishes the State Land Bank Fast Track Authority; and

WHEREAS, the Ingham County Treasurer, with the Ingham County Board of Commissioners’ approval, has entered into an intergovernmental agreement with the State Land Bank Fast Track Authority under the Act to form an Ingham County Land Bank Fast Track Authority; and

WHEREAS, tax reverted property not previously sold by the Ingham County Treasurer, acting as the foreclosing governmental unit (FGU), shall be transferred to the city, village, or township in which the property is located, except those parcels of property to which the city, village or township has objected to in accordance with 1999 PA 123, MCL 211.78M(6); and

WHEREAS, parcels rejected by a city, village or township become the property of Ingham County; and

WHEREAS, the Land Bank was established to assist in the strategic disposition of tax reverted property; and

WHEREAS, local units are encouraged to object so the parcels stay with the County for disposition by the Land Bank.

THEREFORE BE IT RESOLVED, that the County Board of Commissioners authorizes the Controller/Administrator to take appropriate action to transfer all rejected property to the Land Bank.

BE IT FURTHER RESOLVED, that this Resolution shall be renewed annually.

BE IT FURTHER RESOLVED, that the Ingham County Board of Commissioners authorizes the Board Chairperson and the County Clerk to sign any necessary documents that are consistent with this resolution and approved as to form by the County Attorney.

INGHAM COUNTY PARKS DEPARTMENT

121 E. Maple Street, P.O. Box 178, Mason, MI 48854
(517) 676-2233; Fax (517) 244-7190

MEMO

DATE: September 22, 2011
TO: County Services and Finance Committees
FROM: Willis Bennett, Director
RE: Resolution Authorizing an Increase in Admission Rates for the Potter Park Zoo

Potter Park Zoo staff has researched zoo admission fees, using other zoos for comparison purposes and the fee changes noted below will continue to put the Potter Park Zoo in a favorable position relative to Detroit Zoo, Binder Park Zoo, and John Ball Zoo entry fees. It is anticipated the fee changes attached will provide an estimated \$90,000 in funding for the Potter Park Zoo and are deemed necessary to provide adequate funding for the Potter Park Zoo operations in order to offset rising costs and decreased millage amounts being collected.

As proposed, in 2012, this resolution will change the children's ages for admission will from 3-16 to 3-12 years of age as is common at other zoos. The Resident Adult, Non-Resident Adult, and Children (ages 3-12) admission rates will also increase in the proposed fee structure.

The Zoo Board and the Parks & Recreation Commission supported this increase in fees with the passage of resolutions at their September meetings.

Potter Park Zoo Admission Fee Schedule

	Current Fee	2012 Proposed Fee
PARKING FEES		
Resident	\$3	Same
Non-Resident	\$5	Same
Resident Annual	\$30	Same
Non-Resident Annual	\$40	Same
School Bus	Free	Same
ADMISSION FEES		
Resident Adult	\$4	\$6
Non-Resident Adult	\$10	\$12
Resident Senior	\$3	Same
Non-Resident Senior	\$8	Same
Children (ages 3-16) changes to (ages 3-12)	\$2 (Age 3-16)	\$3 (Age 3-12)
Children under 3	Free	Same
Resident – Mondays	\$1 off	Same
Annual Free Day	1 st Saturday of October	Same
All schools in the Ingham County School District, (ICSD), non-profit Ingham County Schools on classroom field trips and non-profit pre-schools	Free	Same
Non Education Group Rates – 20 or more individuals – group payment required		
Resident Adults	\$3	Same
Resident Seniors	\$2	Same
Children (ages 3-16)	\$1	Same
Non-Resident Adults	\$9	Same
Non Resident Seniors	\$7	Same
Self Guided School Field Trip – pre-pay three weeks in advance		
Resident Adults	\$3	Same
Resident Seniors	\$2	Same
Children (ages 3-16)	\$1	Same
Non-Resident Adults	\$9	Same
Non Resident Seniors	\$7	Same
November – February <i>* with the exception of the Wonderland of Lights event</i>	Free	Same

Introduced by the County Services and Finance Committees of the:

INGHAM COUNTY BOARD OF COMMISSIONERS

**RESOLUTION AUTHORIZING AN INCREASE
IN ADMISSION RATES FOR THE POTTER PARK ZOO**

WHEREAS, Potter Park Zoo staff has researched zoo admission fees, using other zoos for comparison purposes and the fee changes noted below will continue to put the Potter Park Zoo in a favorable position relative to Detroit Zoo, Binder Park Zoo, and John Ball Zoo entry fees; and

WHEREAS, it is anticipated that the fee changes will provide an estimated \$90,000 in funding for the Potter Park Zoo and are deemed necessary to provide adequate funding for the Potter Park Zoo operations in order to offset rising costs and decreased millage amounts being collected; and

WHEREAS, the children’s ages for admission will change from 3-16 to 3-12 years of age, as is common at other zoos and the Resident Adult, Non-Resident Adult, and Children (ages 3-12) admission rates will increase in the proposed fee structure.

THEREFORE BE IT RESOLVED, that the Board of Commissioners approves adoption of the following fee structure for admission to the Potter Park Zoo, effective January 1, 2012.

	Current Fee	2012 Adopted Fee
PARKING FEES		
Resident	\$3	Same
Non-Resident	\$5	Same
Resident Annual	\$30	Same
Non-Resident Annual	\$40	Same
School Bus	Free	Same
ADMISSION FEES		
Resident Adult	\$4	\$6
Non-Resident Adult	\$10	\$12
Resident Senior	\$3	Same
Non-Resident Senior	\$8	Same
Children (ages 3-16) changes to (ages 3-12)	\$2 (Age 3-16)	\$3 (Age 3-12)
Children under 3	Free	Same
Resident – Mondays	\$1 off	Same
Annual Free Day	1 st Saturday of October	Same
All schools in the Ingham County School District, (ICSD), non-profit Ingham County Schools on classroom field trips and non-profit pre-schools	Free	Same
Non Education Group Rates – 20 or more individuals – group payment required		
Resident Adults	\$3	Same
Resident Seniors	\$2	Same
Children (ages 3-16)	\$1	Same
Non-Resident Adults	\$9	Same
Non Resident Seniors	\$7	Same
Self Guided School Field Trip – pre-pay three weeks in advance		
Resident Adults	\$3	Same
Resident Seniors	\$2	Same
Children (ages 3-16)	\$1	Same
Non-Resident Adults	\$9	Same
Non Resident Seniors	\$7	Same
November – February <i>* with the exception of the Wonderland of Lights event</i>	Free	Same

MEMORANDUM

October 5, 2011

TO: County Services and Finance Committees

FROM: Teri Morton, Budget Director

RE: Facilities Line Item Transfer Request – HSB Lighting Conversion

Please see attached line item transfer request for your approval. The Facilities Department would like to transfer \$24,800 from the Human Services Building Fund (F631) building repair and maintenance line item to the Human Services Building lighting project. The current budget in the lighting project is \$15,000. This transfer will bring the total project budget up to \$39,800. Lighting conversion would be performed by the County's electrician in various areas of the Human Services Building. The projected annual savings after completion of this project would be \$13,235. Please see attached memo from Facilities Director Rick Terrill for additional information. Please note that approximately 15% of the operating cost of the Human Services Building is paid for by the general fund, with the remainder paid by building rental charges.

Because of the dollar amount (more than \$5,000 and less than \$25,000), this transfer request requires approval by the County Services and Finance Committees. Your approval of this transfer request is recommended.

cc: Rick Terrill

LINE ITEM TRANSFER REQUEST

Department	Facilities	Date October 5, 2011		
		Contact Rick Terrill		
Reason for Transfer (explain fully)	Please see attached memo			
	From	Amount	To	Amount
Acct	63123304-931000 (building repair & maint)	\$24,800.00	Acct 63123304-931000-1FC04 (HSB Lighting Project)	\$24,800.00
Acct			Acct	
Acct			Acct	
Acct			Acct	
Acct			Acct	
	Total	\$24,800.00	Total	\$24,800.00

BUDGET OFFICE VERIFICATION BELOW THIS LINE

Transfer Action Required	5		
Description	Transfers over \$5,000 but less than \$25,000		
Budget Office	TM	Date	10/5/11
Input Done	TM	Date	10/5/11
Controller	MAL	Date	10/5/11
Human Svcs Comm		Date	
Law & Courts Comm		Date	
Admin Svcs Comm		Date	
Finance Comm		Date	
Board Comm		Date	
Resolution #		Date	

Memorandum

To: Teri Morton, Budget Director
From: Rick Terrill, Facilities Director
Date: October 5, 2011
Re: Line Item Transfer

The Facilities Department would like to request a line item transfer to allow appropriate funds to be available for use, on an exterior lighting conversion project at the Human Services Building. This project would be performed in-house, by our electrician, at a projected cost of \$38,798.68. The areas affected by this project would be the parking lot, wall packs, roadway, ballards and entry lighting. The projected annual savings, after completing this project, would be \$13,235.00.

We are requesting a line item transfer of \$24,800.00 from account #63123304-931000 which has a revised budget of \$70,000.00 into account #63123304-931000 1FC04 which is a 2011 approved, ballard lighting, CIP Project.

Thank you for your time and consideration.

Introduced by the Human Services, County Services and Finance Committees of the:

INGHAM COUNTY BOARD OF COMMISSIONERS

RESOLUTION APPOINTING THE INGHAM COUNTY HEALTH OFFICER

WHEREAS, Dean Sienko is retiring from his position as the Ingham County Health Officer; and

WHEREAS, it is necessary for the Ingham County Health Department to have a Health Officer, to act as the administrative head of the Health Department, and to carry out the Health Department's delegated functions to protect the public health and prevent disease; and

WHEREAS, pursuant to MCL 333.2428(1), the Board of Commissioners has the responsibility to appoint a new Health Officer to succeed Dean Sienko; and

WHEREAS, the Ingham County Board of Commissioners conducted a search process for a qualified Health Officer; and

WHEREAS, the Health Officer Selection Committee recommends the appointment of Renee Canady as the Health Officer for the Ingham County Health Department; and

WHEREAS, Renee Canady's credentials and references have been checked and verified.

THEREFORE BE IT RESOLVED, that the Ingham County Board of Commissioners hereby accepts the Health Officer Selection Committee's recommendation, and appoints Renee Canady to the permanent full-time position of Ingham County Health Officer, at the salary level of MCF18 Step 4 (\$120,715) with all the duties and responsibilities inherent in that position, effective November 1, 2011.

BE IT FURTHER RESOLVED, that a copy of this Resolution, together with Dr. Canady's curriculum vitae, shall be forwarded to the Michigan Department of Community Health (Local Health Services).

Minutes of a regular meeting of the Wexford County Board of Commissioners, held at the Wexford County Courthouse, 437 E. Division St., Cadillac, Michigan on the twenty-first day of September, 2011, at 6:00 p.m.

PRESENT: Jerry Bullock, Pam Dahlstrom, Alan Devereaux, Gary Taylor, Terry Oliver, and Tom Alers

ABSENT: Gideon Mitchell, Dan O'Riley, and Leslie Housler

The following preamble and resolution were offered by Commissioner Taylor and supported by Commissioner Oliver.

**RESOLUTION NO. 11-20
SUPPORTING EMPLOYEE FREEDOM TO WORK ACT**

WHEREAS, we agree with President John F. Kennedy's executive order regarding federal employees, that all persons "should have the right, freely and without fear of penalty, to form, join, or assist a labor organization," and of equal importance, "or to refrain from any such activity"; and

WHEREAS, to ensure individual freedom of choice, we believe that no person should be compelled, as a condition of employment, to: (1) refrain from voluntary membership or financial support of a labor organization, or (2) become or remain a member of a labor organization, or (3) pay any dues, fees, or assessments to a labor organization; and

WHEREAS, we believe that the freedom to choose regarding union membership or financial support is a civil right, and that job discrimination on the basis of union membership or non-membership or financial support or nonsupport should be prohibited by law; and

WHEREAS, in addition to being a matter of individual freedom and civil rights, those states that have enacted laws prohibiting the threat of being discriminated against or fired based on union affiliation have experienced dramatically higher job creation and income growth, a benefit Michigan can no longer afford to do without; and

WHEREAS, over the last decade, Michigan suffered the biggest loss of jobs of any state in the nation, while the top five states for the creation of new private sector jobs over the same time were all states that protect employees' individual freedom of choice regarding union membership and financial support; and

WHEREAS, according to the U.S. Census Bureau, two-thirds of the states which guarantee employees individual freedom to choose regarding union membership and support have higher per capita income than do the citizens of Michigan; and

WHEREAS, over the last half-century, eight of the top ten states with the highest average annual growth in income were such voluntary unionism states, which Michigan ranked 50th among the states; and

WHEREAS, when adjusted for taxes and the cost of living, families in voluntary unionism states have been found to have over \$2,000 more disposable income each year than in

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states such as Michigan, where employees face the threat of being discriminated against and fired if they choose not to join or financially support a labor organization; and

WHEREAS, we conclude that in addition to protecting our citizens' individual freedom and civil rights, passage of a state law guaranteeing voluntary unionism and prohibiting job discrimination based on union affiliation will also dramatically improve Michigan's ability to attract and create new jobs and thus stimulate our economy.

NOW, THEREFORE, BE IT RESOLVED THAT THE WEXFORD COUNTY BOARD OF COMMISSIONERS, hereby calls on Governor Rick Snyder and the Legislature, and specifically Senator Darwin Booher and Representative Phil Potvin, to propose and enact an Employee Freedom to Work Act that will safeguard our individual freedom and civil rights by guaranteeing that all persons in Michigan have the right, freely and without fear of penalty, to form, join, or assist a labor organization, or to refrain from any such activity in order to acquire, keep or maintain employment. The Act should not create right to work zones only.


BE IT FURTHER RESOLVED, that a copy of this resolution shall be sent to Governor Snyder, Senator Booher and Representative Potvin, and also to the boards of County Commissioners of the other counties of the state, who we urge to join us in calling for the enactment of an Employee Freedom To Work Act for the people in Michigan.

A ROLL CALL VOTE WAS TAKEN AS FOLLOWS

AYES: Devereaux, Taylor, Oliver, Bullock, and Akers;

NAYS: Dahlstrom

RESOLUTION DECLARED ADOPTED.



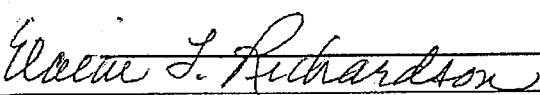
Tom Akers, Vice Chairman, Wexford County Board of Commissioners



Elaine L. Richardson, County Clerk

STATE OF MICHIGAN)
)ss.
COUNTY OF WEXFORD)

I hereby certify that the forgoing is a true and complete copy of the Resolution 11-20 adopted by the County Board of Commissioners of Wexford County at a regular meeting held on September 21, 2011, and I further certify that public notice of such meeting was given as provided by law.



Elaine L. Richardson, County Clerk