AGENDA

I. CALL TO ORDER

II. ROLL CALL BY CLERK

III. PLEDGE OF ALLEGIANCE

IV. MEDITATION

V. OATHS OF OFFICE

VI. LIMITED PUBLIC COMMENT

VII. ADDITIONS TO THE AGENDA

VIII. PETITIONS AND COMMUNICATIONS

IX. ELECTION OF OFFICERS

   1. CHAIRPERSON

   2. VICE CHAIRPERSON

   3. VICE CHAIRPERSON PRO-TEM

X. CONSIDERATION OF CONSENT AGENDA

XI. COMMITTEE REPORTS AND RESOLUTIONS

   1. RESOLUTION APPROVING THE COLLECTIVE BARGAINING AGREEMENT WAGE REOPENER WITH LOCAL 1499 OF THE AMERICAN FEDERATION OF STATE, COUNTY AND MUNICIPAL EMPLOYEES AFL-CIO, COUNCIL 25

   2. RESOLUTION APPROVING THE COLLECTIVE BARGAINING AGREEMENT WAGE REOPENER WITH THE INTERNATIONAL BROTHERHOOD OF TEAMSTERS, CHAUFFEURS AND WAREHOUSEMEN, LOCAL NO. 243 POTTER PARK ZOO SUPERVISORY UNIT

   3. RESOLUTION APPROVING THE COLLECTIVE BARGAINING AGREEMENT WAGE REOPENER WITH OPEIU TECHNICAL CLERICAL UNIT

   4. RESOLUTION APPROVING THE COLLECTIVE BARGAINING AGREEMENT WAGE REOPENER WITH OPEIU SUPERVISORY UNIT
5. RESOLUTION APPROVING THE COLLECTIVE BARGAINING AGREEMENT
   WAGE REOPENER WITH THE CAPITOL CITY LABOR PROGRAM, INC.
   LAW ENFORCEMENT DEPUTIES UNIT

6. RESOLUTION TO AUTHORIZE A PART-TIME TEMPORARY EMPLOYEE AT
   THE INGHAM COUNTY FAIRGROUNDS

XII. SPECIAL ORDERS OF THE DAY

1. STANDING COMMITTEE APPOINTMENTS

2. OTHER APPOINTMENTS

XIII. PUBLIC COMMENT

XIV. COMMISSIONER ANNOUNCEMENTS

XV. ADJOURNMENT

THE 2019 MEETING SCHEDULE IS INCLUDED ON THE NEXT PAGE

THE COUNTY OF INGHAM WILL PROVIDE NECESSARY AND REASONABLE AUXILIARY AIDS AND SERVICES, SUCH AS INTERPRETERS FOR THE HEARING IMPAIRED AND AUDIO TAPES OF PRINTED MATERIALS BEING CONSIDERED AT THE MEETINGS FOR THE VISUALLY IMPAIRED, FOR INDIVIDUALS WITH DISABILITIES AT THE MEETING UPON FIVE (5) WORKING DAYS NOTICE TO THE COUNTY OF INGHAM. INDIVIDUALS WITH DISABILITIES REQUIRING AUXILIARY AIDS OR SERVICES SHOULD CONTACT THE COUNTY OF INGHAM IN WRITING OR BY CALLING THE FOLLOWING: INGHAM COUNTY BOARD OF COMMISSIONERS, P.O. BOX 319, MASON, MI 48854, 517-676-7200.

PLEASE TURN OFF CELL PHONES AND OTHER ELECTRONIC DEVICES OR SET TO MUTE OR VIBRATE TO AVOID DISRUPTION OF THE MEETING

FULL BOARD PACKETS ARE AVAILABLE AT: www.ingham.org
<table>
<thead>
<tr>
<th>Date</th>
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<tbody>
<tr>
<td>Wednesday, January 2</td>
<td>6:00 pm</td>
<td>Organizational Meeting</td>
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<tr>
<td>Tuesday, January 22</td>
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<td>Tuesday, February 12</td>
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<td>Tuesday, April 9</td>
<td>6:30 pm</td>
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<td>Tuesday, April 30</td>
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<td>Tuesday, May 14</td>
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<td>Tuesday, June 11</td>
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<td>Tuesday, July 23</td>
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<td>Tuesday, August 27</td>
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<td>Tuesday, September 24</td>
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<td>Tuesday, October 8</td>
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<td>Tuesday, October 22</td>
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<td>Tuesday, November 26</td>
<td>6:30 pm</td>
<td>Regular Meeting</td>
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<tr>
<td>Tuesday, December 10</td>
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<td>Regular Meeting</td>
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All meetings are held in the Board of Commissioners Room, Third floor of the Ingham County Courthouse 345 S. Jefferson, Mason, Michigan 48854
WHEREAS, a collective bargaining agreement had been reached between representatives of Ingham County and Local 1499 of the American Federation of State, County and Municipal Employees AFL-CIO, Council 25 for the period January 1, 2017 through December 31, 2020; and

WHEREAS, the agreement included a wage reopener for 2019; and

WHEREAS, an agreement regarding the 2019 wage reopener has been reached between representatives of Ingham County and Local 1499 of the American Federation of State, County and Municipal Employees AFL-CIO, Council 25; and

WHEREAS, the wage reopener agreement for 1) a 2% wage increase effective the first full pay period on or after January 1, 2019 or the effective date of ratification by both parties, whichever occurs later, and for 2) a Sick Leave Donation Policy has been ratified by the employees within the bargaining unit.

THEREFORE BE IT RESOLVED, that the Ingham County Board of Commissioners hereby approves the 2019 wage reopener agreement between Ingham County and Local 1499 of the American Federation of State, County and Municipal Employees AFL-CIO, Council 25.

BE IT FURTHER RESOLVED, that the Human Resources Director is authorized to modify the current collective bargaining agreement to include the modifications of the 2019 wage reopener agreement, subject to the approval as to form by the County Attorney.

BE IT FURTHER RESOLVED, that the Chairperson of the Ingham County Board of Commissioners is hereby authorized to sign any necessary documents after approval as to form by the County Attorney.
WHEREAS, a collective bargaining agreement had been reached between representatives of Ingham County and the International Brotherhood of Teamsters, Chauffeurs and Warehousemen, Local No. 243 Potter Park Zoo Supervisory Unit for the period January 1, 2018 through December 31, 2020; and

WHEREAS, the agreement included a wage reopener for 2019; and

WHEREAS, an agreement regarding the 2019 wage reopener has been reached between representatives of Ingham County and the International Brotherhood of Teamsters, Chauffeurs and Warehousemen, Local No. 243 Potter Park Zoo Supervisory Unit; and

WHEREAS, the wage reopener agreement for 1) a 2% wage increase effective the first full pay period on or after January 1, 2019 or the effective date of ratification by both parties, whichever occurs later, and for 2) a Sick Leave Donation Policy, and 3) adjusting the schedule whereby employees hired on or after March 18, 2013 earn vacation credits has been ratified by the employees within the bargaining unit.

THEREFORE BE IT RESOLVED, that the Ingham County Board of Commissioners hereby approves the 2019 wage reopener agreement between Ingham County and the International Brotherhood of Teamsters, Chauffeurs and Warehousemen, Local No. 243 Potter Park Zoo Supervisory Unit.

BE IT FURTHER RESOLVED, that the Human Resources Director is authorized to modify the current collective bargaining agreement to include the modifications of the 2019 wage reopener agreement, subject to the approval as to form by the County Attorney.

BE IT FURTHER RESOLVED, that the Chairperson of the Ingham County Board of Commissioners is hereby authorized to sign any necessary documents after approval as to form by the County Attorney.
WHEREAS, a collective bargaining agreement had been reached between representatives of Ingham County and the OPEIU Technical Clerical Unit for the period January 1, 2018 through December 31, 2020; and

WHEREAS, the agreement included a wage reopener for 2019; and

WHEREAS, an agreement regarding the 2019 wage reopener has been reached between representatives of Ingham County and the OPEIU Technical Clerical Unit; and

WHEREAS, the wage reopener agreement for 1) a 2% wage increase effective the first full pay period on or after January 1, 2019 or the effective date of ratification by both parties, whichever occurs later, and for 2) a Sick Time/Leave Time Donation Policy, and 3) adjusting the rate at which work on a holiday is earned from one and one-half times the regular hourly rate to two times the regular hourly rate and include volunteers as well as required employees has been ratified by the employees within the bargaining unit.

THEREFORE BE IT RESOLVED, that the Ingham County Board of Commissioners hereby approves the 2019 wage reopener agreement between Ingham County and the OPEIU Technical Clerical Unit.

BE IT FURTHER RESOLVED, that the Human Resources Director is authorized to modify the current collective bargaining agreement to include the modifications of the 2019 wage reopener agreement, subject to the approval as to form by the County Attorney.

BE IT FURTHER RESOLVED, that the Chairperson of the Ingham County Board of Commissioners is hereby authorized to sign any necessary documents after approval as to form by the County Attorney.
WHEREAS, a collective bargaining agreement had been reached between representatives of Ingham County and the OPEIU Supervisory Unit for the period January 1, 2018 through December 31, 2020; and

WHEREAS, the agreement included a wage reopener for 2019; and

WHEREAS, an agreement regarding the 2019 wage reopener has been reached between representatives of Ingham County and the OPEIU Supervisory Unit; and

WHEREAS, the wage reopener agreement for 1) a 2% wage increase effective the first full pay period on or after January 1, 2019 or the effective date of ratification by both parties, whichever occurs later, and for 2) a Sick Time/Leave Time Donation Policy, and 3) adjusting the rate at which work on a holiday is earned from one and one-half times the regular hourly rate to two times the regular hourly rate and include volunteers as well as required employees has been ratified by the employees within the bargaining unit.

THEREFORE BE IT RESOLVED, that the Ingham County Board of Commissioners hereby approves the 2019 wage reopener agreement between Ingham County and the OPEIU Supervisory Unit.

BE IT FURTHER RESOLVED, that the Human Resources Director is authorized to modify the current collective bargaining agreement to include the modifications of the 2019 wage reopener agreement, subject to the approval as to form by the County Attorney.

BE IT FURTHER RESOLVED, that the Chairperson of the Ingham County Board of Commissioners is hereby authorized to sign any necessary documents after approval as to form by the County Attorney.
WHEREAS, a collective bargaining agreement had been reached between representatives of Ingham County, the Ingham County Sheriff and the Capitol City Labor Program, Inc. Law Enforcement Deputies Unit for the period January 1, 2018 through December 31, 2020; and

WHEREAS, the agreement included a wage reopener for 2019; and

WHEREAS, an agreement regarding the 2019 wage reopener has been reached between representatives of Ingham County, the Ingham County Sheriff and the Capitol City Labor Program, Inc. Law Enforcement Deputies Unit; and

WHEREAS, the wage reopener agreement for 1) a 2% wage increase effective the first full pay period on or after January 1, 2019 or the effective date of ratification by both parties, whichever occurs later, and for 2) a Sick Leave Donation Policy and for 3) substituting Ingham County’s most current Non-Discrimination Provision for pre-existing non-discrimination language and for 4) adjusting the schedule whereby employees hired on or after January 1, 2011 earn vacation credits has been ratified by the employees within the bargaining unit.

THEREFORE BE IT RESOLVED, that the Ingham County Board of Commissioners hereby approves the 2019 wage reopener agreement between Ingham County, the Ingham County Sheriff and the Capitol City Labor Program, Inc. Law Enforcement Deputies Unit.

BE IT FURTHER RESOLVED, that the Human Resources Director is authorized to modify the current collective bargaining agreement to include the modifications of the 2019 wage reopener, subject to the approval as to form by the County Attorney.
WHEREAS, the Ingham County Fair Manager resigned effective January 4, 2019; and

WHEREAS, the Ingham County Fair Board recommends that the Ingham County Board of Commissioners authorize a part-time temporary employee to fulfill management duties at the Ingham County Fairgrounds during the transition to a permanent solution; and

WHEREAS, this action is necessary to maintain day-to-day operations at the Fair and ensure a smooth and orderly transition.

THEREFORE BE IT RESOLVED, the Ingham County Board of Commissioners authorizes a part-time temporary employee to fulfill management duties at the Ingham County Fairgrounds, effective January 7, 2019.

BE IT FURTHER RESOLVED, this part-time temporary employee will be compensated at a rate of $25 per hour for no more than 25 hours per week.

BE IT FURTHER RESOLVED, this resolution will remain in effect until 30 days after the implementation of a permanent staffing solution for the Ingham County Fairgrounds.