THE LAW AND COURTS COMMITTEE WILL MEET ON THURSDAY, JANUARY 12, 2017 AT 6:00 P.M., IN THE PERSONNEL CONFERENCE ROOM (D & E), HUMAN SERVICES BUILDING, 5303 S. CEDAR, LANSING.

Agenda

Call to Order
Approval of the December 1, 2016 Minutes
Additions to the Agenda
Limited Public Comment

1. Sheriff’s Office – Sheriff Scott Wriggelsworth and Undersheriff Andrew Bouck:
   Introductions and Overview of 2017 Plans for the Ingham County Sheriff’s Office

2. Animal Control
   a. Resolution to Authorize an Agreement with Michigan State University College of Veterinary Medicine
   b. 2016 Fourth Quarter Report

Announcements
Public Comment
Adjournment

PLEASE TURN OFF CELL PHONES OR OTHER ELECTRONIC DEVICES OR SET TO MUTE OR VIBRATE TO AVOID DISRUPTION DURING THE MEETING

The County of Ingham will provide necessary reasonable auxiliary aids and services, such as interpreters for the hearing impaired and audio tapes of printed materials being considered at the meeting for the visually impaired, for individuals with disabilities at the meeting upon five (5) working days notice to the County of Ingham. Individuals with disabilities requiring auxiliary aids or services should contact the County of Ingham in writing or by calling the following: Ingham County Board of Commissioners, P.O. Box 319, Mason, MI 48854 Phone: (517) 676-7200. A quorum of the Board of Commissioners may be in attendance at this meeting. Meeting information is also available on line at www.ingham.org.
Members Present: Crenshaw, Celentino, Anthony, Banas, Maiville, and Schafer

Members Absent: Tsernoglou

Others Present: Circuit Court Chief Judge Janelle Lawless, Prosecuting Attorney Gretchen Whitmer, John Neilsen, Sam Davis, George Strander, Allen Spyke, Shauna Dunnings, Rhonda Swayze, Maureen Winslow, Robert Hotchkiss, Rick Terrill, Lance Langdon, Lisa McCormick, Mary Sabaj, Sherry Larner, Kathy Murray-Rice, Teresa Calkins, Catherine Emerson, Tom Krug, Ryan Buck, and others

The meeting was called to order by Chairperson Crenshaw at 6:00 p.m. in Personnel Conference Room “D & E” of the Human Services Building, 5303 S. Cedar Street, Lansing, Michigan.

Approval of the October 27, 2016 Minutes

MOVED BY COMM. SCHAFER, SUPPORTED BY COMM. CELENTINO, TO APPROVE THE MINUTES OF THE OCTOBER 27, 2016 LAW & COURTS COMMITTEE MEETING.

THE MOTION CARRIED UNANIMOUSLY. Absent: Commissioner Tsernoglou.

Additions to the Agenda

10. Controller’s Office
   c. Resolution Thanking Gretchen Whitmer for her Service to Ingham County as Prosecuting Attorney

Substitutes –

8. Probate Court – Resolution Authorizing Contracts with Attorneys for Service on Mental Illness and General Probate Matters

10. Controller’s Office
   a. Resolution Approving Various Contracts for the 2017 Budget Year

Limited Public Comment

Sherry Larner, CCLP President, and Kathy Murray-Rice, CCLP Vice President, addressed the Committee.

Ms. Larner stated that they were afforded the opportunity to make comments on the Management Action Plan Report (“MAPR”). She further stated it had not gone out for comment. Ms. Larner
stated that some of those comments did make their way into the MAPR. She further stated that the 9-1-1 Center employees had been working a lot of overtime.

Ms. Murray-Rice thanked the Committee for being afforded the opportunity to respond to the proposed MAPR put forth by Lance Langdon, 9-1-1 Center Director. She stated that the union had brought to the attention of the commissioners the leadership of the 9-1-1 Center in the past. Ms. Murray-Rice stated that was a lack of follow-through, which leads to a lack of credibility, belief there are unclear objectives, and ultimately leads to failure throughout the organization. Ms. Murray-Rice stated that it was the position of the union leadership, representing their members, to support Mr. Langdon’s MAPR as presented to the Committee. She further stated that this support should not be construed as full agreement with the MAPR. Ms. Murray-Rice stated that this was an opportunity for Mr. Langdon to put his plan in place, evaluate its progress, and continue to work with the union and make adjustments as needed for the betterment of the 9-1-1 Center. Ms. Murray-Rice stated that the union would document the progress the implementation of the MAPR and provided to the Committee.

Ms. Murray-Rice stated that the Union had many concerns regarding the MAPR, but the following were requested to be placed on the minutes:

- The promotion of a supervisor in the first quarter of 2017 would be counterproductive to increasing staffing levels and would place undue stress on the employees by creating hundreds of hours of additional overtime.
- Active violence incident training must begin as soon as possible.
- In order for the Joint Leadership Team (“JLT”) to operate efficiently, there needs to be a clear and precise procedure or division of responsibilities for the JLT and its subcommittees, and the 9-1-1 Center Director must enforce those procedures.
- There must be a strong focus on recruiting, hiring, and retaining qualified individuals to increase and maintain staffing levels

MOVED BY COMM. SCHAFER, SUPPORTED BY COMM. MAIVILLE, TO APPROVE A CONSENT AGENDA CONSISTING OF THE FOLLOWING ACTION ITEMS:

3. Circuit Court - Resolution Honoring Maureen Winslow

4. Circuit Court/Family Division
   a. Resolution Honoring Thomas P. Fruechtenicht
   b. Resolution Honoring Doug and Patty Pringle
   c. Resolution Authorizing Entering into a Contract with Peckham Inc. for Peckham Footprints Group Home

5. Circuit Court/Friend of the Court – Resolution to Authorize the Purchase of Five OnBase Named User Client and Workflow Licenses for the Friend of the Court Imaging System from Imagesoft, Inc.

6. Community Corrections Advisory Board

(2)
a. Resolution Authorizing the Community Corrections Advisory Board (CCAB) to Continue a Contract for Staff Consultant Services for FY 2017

b. Resolution to Authorize Entering a Contract with Alcohol Drug Administrative Monitoring, Inc. for Drug Testing and Breathalyzer Services

9. Sheriff’s Office
   a. Resolution to Honor Undersheriff Allan C. Spyke of the Ingham County Sheriff’s Office
   b. Resolution to Purchase Ten New Tasers for the Sheriff’s Office Field Services Division Using 2016 Capital Improvement Funds

10. Controller’s Office
   a. Resolution Approving Various Contracts for the 2017 Budget Year
   b. Resolution Authorizing the Controller to Make Year End Budget Adjustments
   c. Resolution Thanking Gretchen Whitmer for her Service to Ingham County as Prosecuting Attorney

THE MOTION CARRIED UNANIMOUSLY. Absent: Commissioner Tsernoglou.

THE MOTION TO APPROVE THE ITEMS ON THE CONSENT AGENDA CARRIED UNANIMOUSLY. Absent: Commissioner Tsernoglou.

7. Facilities Department – Resolution Awarding a Contract to Myers Plumbing & Heating to Provide HVAC Preventative Maintenance Services Six (6) Times per Year at Thirteen (13) 9-1-1 Tower Sites

MOVED BY COMM. MAIVILLE, SUPPORTED BY COMM. SCHAFER, TO APPROVE THE RESOLUTION AWARDING A CONTRACT TO MYERS PLUMBING & HEATING TO PROVIDE HVAC PREVENTATIVE MAINTENANCE SERVICES SIX (6) TIMES PER YEAR AT THIRTEEN (13) 9-1-1 TOWER SITES.

Commissioner Celentino asked for information regarding the bidding process.

Rick Terrill, Facilities Department Director, stated that 60 vendors were invited and 22 vendors were local. He further stated that 8 vendors attended the mandatory pre-bid meeting of which 4 vendors were local.

Commissioner Celentino asked for information regarding the local preference as it relates to this resolution.

Mr. Terrill stated that the nonlocal vendor was chosen over the local vendor because they were not within 10% of the lowest bid.

Discussion.
Commissioner Anthony stated that as we became more sophisticated at entering data into our system regarding our vendor history and quality, it would become easier for these decisions to be made.

THE MOTION CARRIED UNANIMOUSLY. Absent: Commissioner Tsernoglou.

8. **Probate Court – Resolution Authorizing Contracts with Attorneys for Service on Mental Illness and General Probate Matters**

MOVED BY COMM. SCHAFER, SUPPORTED BY COMM. MAIVILLE, TO APPROVE THE RESOLUTION AUTHORIZING CONTRACTS WITH ATTORNEYS FOR SERVICE ON MENTAL ILLNESS AND GENERAL PROBATE MATTERS.

Commissioner Anthony asked for an explanation of the substitute.

George Strander, Probate Court Register/Administrator, provided an explanation of the substitute and the contract.

Chairperson Crenshaw asked for more information regarding the contracts with Robert Refior and Elias Kafantaris.

Mr. Strander provided an overview of the need for court appointed attorneys in probate matters.

THE MOTION CARRIED UNANIMOUSLY. Absent: Commissioner Tsernoglou.

9. **Sheriff’s Office**
   c. **Resolution Authorizing the Ingham County Sheriff’s Office to Enter an Inter-Agency Agreement with Wayne County to Rent a Minimum of 50 up to 70 Beds to the Wayne County Sheriff’s Office**

MOVED BY COMM. CELENTINO, SUPPORTED BY COMM. BANAS, TO APPROVE THE RESOLUTION AUTHORIZING THE INGHAM COUNTY SHERIFF’S OFFICE TO ENTER AN INTER-AGENCY AGREEMENT WITH WAYNE COUNTY TO RENT A MINIMUM OF 50 UP TO 70 BEDS TO THE WAYNE COUNTY SHERIFF’S OFFICE.

Undersheriff Allen Spyke and Major Sam Davis, Sheriff’s Office, addressed the Committee.

Undersheriff Spyke provided an overview of this resolution.

Major Davis provided an overview of this resolution.

John Neilsen, Chief Deputy Controller, thanked Undersheriff Spyke and Major Davis for their efforts on this resolution.

Undersheriff Spyke stated that many thanks were owed to Senator Curtis Hurtel, Representative Tom Cochran, and Representative Andy Schor for their efforts on this resolution as well.
Commissioner Banas thanked Undersheriff Spyke and Major Davis for their efforts on this resolution.

Undersheriff Spyke stated that he had been a deputy sheriff for 39 years. He provided a history of how 9-1-1 dispatch operated.

Commissioner Celentino thanked Undersheriff Spyke, Major Davis, and Mr. Neilsen for their efforts on this resolution.

Discussion.

Commissioner Anthony stated that they were working on the 5-year strategic plan, and a common theme that was present was collaboration.

Chairperson Crenshaw thanked Undersheriff Spyke, Major Davis, and Mr. Neilsen for their efforts on this resolution.

Commissioner Banas thanked Prosecuting Attorney Gretchen Whitmer and Maureen Winslow, Deputy Court Administrator, for their service.

THE MOTION CARRIED UNANIMOUSLY. Absent: Commissioner Tsernoglou.

1. Discussion – Discussion with Circuit Court, Prosecuting Attorney’s Office, and Sheriff’s Office on Grady Porter/Veteran’s Memorial Security Issues

Shauna Dunnings, Circuit Court Administrator, Lisa McCormick, Chief Assistant Prosecuting Attorney, and Undersheriff Spyke addressed the Committee regarding their concerns about security in the Veterans Memorial Courthouse and Grady Porter Building.

Ms. McCormick asked that the Committee consider having a Sheriff’s Deputy dedicated to the screening area when considering the next budget.

Ms. Dunnings stated that SCAO provided its security assessment. She further stated that one of its recommendations was to have armed deputies at the entrance to the building.

Ms. Dunnings stated that Mr. Terrill pulled together a building-wide security meeting, and together, they were able to make several no-cost or low-cost changes.

Undersheriff Spyke stated that this issue was a big concern for the Sheriff’s Office because many of the individuals who would be utilizing the facilities might not be the most reputable. He provided an personal story of why this situation was important.

Commissioner Banas asked why this would be more important today than before. She further asked whether they would recommend updating the screener’s guidelines.
Discussion.

Ms. McCormick stated that it was her belief that we were living in an angrier society. She further stated that it was not necessarily just the criminal defendant and victim, but the families, friends, and acquaintances of the defendant and victim. Ms. McCormick stated that employees were concerned about this issue as well.

Undersheriff Spyke stated that this was not a manner of if some situation would occur, it was rather when situation would occur.

Ms. Dunnings stated that Mr. Terrill had been responsive if there were concerns regarding the screeners. She further stated that the contract with the screeners would need to be reviewed if changes to the screeners’ expectations were to be made.

Discussion.

Commissioner Schafer stated that he had always been a strong supporter of law enforcement. He asked whether a retired officer could be armed.

Undersheriff Spyke stated that such an idea would be difficult. He further stated that this position was too important not to have a full-time deputy there.

Commissioner Schafer stated that he would support having a deputy near the screeners.

Commissioner Maiville stated that perhaps the makeup of the entrances should be reviewed because if someone wanted to rush into the building, they would be able to so.

Discussion.

Mr. Neilsen stated that this conversation should include in the new Sheriff. He further stated that in the 2017 budget, there were no funds available for this position.

Mr. Terrill stated that he would support having an armed deputy.

There was a discussion regarding the security procedures.

Commissioner Banas asked Mr. Neilsen to look into the cost would be for a deputy to be stationed near the screeners.

2. Prosecuting Attorney’s Office - Review of Sheriff’s Office Evidence Room Update

Prosecuting Attorney Whitmer provided an update of the review of the Sheriff’s Office. She introduced Catherine Emerson, Prosecuting Attorney’s Office, to the Committee.

Ms. Emerson provided an update.
Commissioner Schafer asked what year Ms. Emerson started with.

Ms. Emerson answered 2012 as the Prosecuting Attorney’s Office was utilizing the OnBase and ACT systems at that time.

Commissioner Schafer asked whether recommendations would be provided to the incoming Prosecuting Attorney and Sheriff.

Undersheriff Spyke stated that money was budgeted for barcoding of evidence in the 2016 budget.

Discussion.

Commissioner Anthony asked when the barcode training would be fully implemented.

Undersheriff Spyke answered that he did not know. He provided an overview of the training and implementation plan.

Commissioner Anthony asked that a copy of the recommendation be presented to the Board.

Prosecutor Whitmer stated that Ms. Emerson and Ms. McCormick were excellent public servants.

Chairperson Crenshaw thanked Prosecutor Whitmer for her service.

11. 9-1-1 Center – Presentation of Management Action Plan Report on the 9-1-1 Center – To be distributed prior to the meeting

Mr. Langdon presented the MAPR.

Commissioner Anthony stated that measurements and deadlines should be built into the plan, so that everyone knew whether we were achieving our goals.

Mr. Langdon stated that measurements and deadlines were discussed in the JLT.

Commissioner Anthony asked that a supplement be prepared that would contain measurements and deadlines.

Mr. Neilsen stated that over half of the employees were volunteering to make the 9-1-1 Center a better place to work. He further stated that the employees did an exceptional job on this issue.

There was a discussion regarding the recognition workgroup.

Chairperson Crenshaw stated that there should be some recognition plan in place by the end of the first quarter of 2017.
Commissioner Maiville suggested that the measurements and deadlines be developed. He asked who was managing the day-to-day implementation of this plan.

Chairperson Crenshaw stated that he envisioned Mr. Neilsen managing Mr. Langdon.

Discussion.

Commissioner Maiville stated that as a volunteer fireman, he was very thankful for the 9-1-1 Center’s employees and the work they did.

Commissioner Celentino asked whether they had a recognition plan created or whether it was created and now needed to be implemented.

Mr. Langdon stated that their plan was to make this item more formal.

Commissioner Celentino stated that when he saw the word, “continued,” it meant to him that the plan was not new.

Commissioner Celentino asked whether the same things were being done or whether there were new things in play.

Ms. Larner stated that it appeared to them that they had been doing the same thing over and over.

Discussion.

Commissioner Banas stated that she did not know how much more the employees could be asked to do. She further stated that a huge problem was that the 9-1-1 Center was understaffed. Commissioner Banas provided an overview of her recent experience of observing a dispatcher perform their job. She further stated that she would like to see more aggressive recruitment.

Discussion.

Commissioner Anthony stated that the number one priority should be hiring of new employees.

Mr. Langdon stated that one of the big issues was to repair the relationship between the union and the County. He further stated that Exhibit 5 provided task/area assignments.

Mr. Neilsen stated that there were timelines and dates in the body of the MAPR.

Discussion.

**Announcements**

Chairperson Crenshaw thanked the Committee for their efforts, this year.

Commissioner Celentino thanked Chairperson Crenshaw for his leadership, this year.
Commissioner Schafer thanked Chairperson Crenshaw for his leadership, this year.

Commissioner Banas thanked Mr. Neilsen for his hard work.

Public Comment

Tom Krug, CCLP, stated that he represented the 9-1-1 Center employees and provided an overview of the last JLT meeting. He further stated that they did not give their stamp of approval on the MAPR, but they were looking to continue the process to make it a better document. Mr. Krug stated that there was a real staffing issue. He further stated that some ideas came with price tags attached and the union would be more aggressive in pursuing them. Mr. Krug stated that there was an issue with a promotion that was coming up that they believed should not occur at this time. He further stated that they did have a better relationship with the 9-1-1 Center management and Mr. Neilsen than before.

Ms. Murray-Rice stated that they were working hard on the JLT, but they needed someone in management with a backbone to implement ideas and plans. She further stated that if the training for the 18 employees was completed, they would not have any problem. Ms. Murray-Rice stated that they had an issue where employees would be fully-trained in their center, but then they would go to other centers. She further stated that the issue was the environment they worked in. Ms. Murray-Rice stated that she wanted follow through.

Teresa Calkins, 9-1-1 Center employee, stated that nothing had come from exit interviews or that some employees were not even offered exit interviews. She further stated that they had a real concern that some supervisors did not assist on calls when they were supposed to. Ms. Calkins stated that a caller would never know that there were issues at the center due to the professionalism of the staff given the circumstances they worked in.

Commissioner Banas stated that the employees should not lose hope. She asked Mr. Neilsen to look into the issue of supervisors not helping out on the floor.

Commissioner Maiville stated that he would like more information about exit interviews.

Chairperson Crenshaw asked Mr. Neilsen to look into the concerns raised.

Adjournment

The meeting was adjourned at 8:16 p.m.
The Chief Deputy Controller is recommending approval of the following resolutions and actions:

1. **Sheriff’s Office** - Sheriff Scott Wriggelsworth and Undersheriff Andrew Bouck: *Introductions and Overview of 2017 Plans for the Ingham County Sheriff’s Office*

   Discussion item, no action to be taken.

2a. **Animal Control** - Resolution to Authorize an Agreement with Michigan State University College of Veterinary Medicine

   This resolution authorizes approval of an Agreement between Ingham County Animal Control and the Michigan State University College of Veterinary Medicine (MSU CVM). The current practice has been to bring 3rd and 4th year veterinary students, under the supervision of an MSU faculty member, to ICAC to learn and practice veterinary procedures.

   There are no financial terms regarding this one year mutually beneficial contractual relationship.

   Both parties wish to expand this relationship to include training of veterinary technician students and possibly developing a shelter medicine program and other educational opportunities in the future.

2b. **Animal Control** - 2016 Fourth Quarter Report

   Report on Animal Control Department activities for the Last Quarter of 2016.
TO: Board of Commissioners Law & Courts Committee

FROM: John Dinon – Director, Ingham County Animal Control

DATE: 3 January 2017

SUBJECT: Training partnership with MSU College of Veterinary Medicine
For the meeting agenda of 12 January 2017

BACKGROUND

Michigan State University College of Veterinary Medicine (MSU CVM) currently brings 3rd and 4th year veterinary students, under the supervision of an MSU faculty member, to ICAC to learn and practice veterinary procedures. ICAC and MSU wish to formalize this relationship by executing an agreement for affiliation for the purpose of veterinary medical education. The initial agreement will be for a term of one year. Both parties wish to expand this relationship to include training of veterinary technician students and possibly developing a shelter medicine program and other educational opportunities.

ALTERNATIVES

If ICAC and Ingham County do not enter into a formal agreement with MSU, it is possible that MSU will no longer bring students to the shelter for training. If we do enter into the agreement, it is very likely that the partnership will expand.

FINANCIAL IMPACT

No monies will change hands as a result of entering into this agreement, but MSU and ICAC are providing each other with valuable services - medical experience and training for the students, additional veterinary services and expertise for ICAC – as a result of this partnership.

OTHER CONSIDERATIONS

There are no statutory or policy requirements governing this agreement or partnership. The agreement has been reviewed by the County Attorney.

RECOMMENDATION

Based on the information presented, I respectfully recommend approval of the attached resolution to support entering into the agreement with MSU CVM.
WHEREAS, Michigan State University (MSU) uses Ingham County Animal Control (ICAC) to provide clinical and surgical training and experience for students in the College of Veterinary Medicine; and

WHEREAS, MSU has proposed an Agreement to set out the terms and conditions of the relationship; and

WHEREAS, Ingham County benefits from the placement of veterinary students in the ICAC animal shelter; and

WHEREAS, the Animal Control Director and Veterinarian recommend that the Board of Commissioners authorize and execute the agreement.

THEREFORE BE IT RESOLVED, that Ingham County Board of Commissioners authorizes an Agreement with Michigan State University for the purpose of establishing the terms and conditions for placing students of their College of Veterinary Medicine at the Ingham County Animal Shelter.

BE IT FURTHER RESOLVED, that the agreement shall commence on or around 1 February 2017 and shall remain in effect for one year, with the option to renew or terminate the agreement by mutual agreement of both parties.

BE IT FURTHER RESOLVED, that the Chairperson of the Board of Commissioners is hereby authorized to sign any necessary contract documents on behalf of the County after approval as to form by the County Attorney.
Ingham County Animal Control

ICAC took in 766 total animals during the 4th quarter of 2016; we did 515 adoptions during that period and an additional 171 animals were either returned to their owner or transferred to another shelter or rescue for a live release rate of nearly 90% for the quarter. Intakes were higher than in a typical 4th quarter due to a late “kitten season” and numerous cat intakes from hoarding/cruelty situations. We ran reduced adoption fees for much of the quarter due to overcrowding, especially with cats. We also ran our traditional Holiday All-nighter adoption event December 17-18 at which 44 animals were adopted.
Total animal intake for 2016 was 3,139, up 5.8% over 2015. Total adoptions were 1,617 (1,357 in 2015). Live release for 2016 was 74.7% (71.7% in 2015). An Animal Inventory summary is attached.

Several ICAC staff members attended training/continuing education during the quarter. The shelter hosted a noted DVM/animal behaviorist – Dr. Theresa DePorter – who did a dog behavior training for staff and volunteers in October. Also in October, several staff attended the Michigan Assn of Animal Control Officers/Michigan Humane Society Conference in Battle Creek. ACO Sarah Schertel attended extensive animal cruelty investigation training put on by the National Animal Care and Control association. Four staff attended euthanasia technician training hosted by MHS. ICAC also started a formal animal handling training program for volunteers.

ICAC staff met with representatives of the Capital Area Response Effort (CARE) domestic violence program to discuss the link between domestic violence and animal cruelty and to better coordinate enforcement and survivor services. We are working on developing a foster program for pets of DV survivors who are temporarily in shelters. These meetings followed similar meetings with Child Protective Services, Adult Protective Services and Community Mental Health aimed at increasing cooperation and improving the quality of referrals made by and to these agencies.

Two new staffers started at ICAC this quarter: Samantha Riley is a new animal shelter clerk/dischpatcher and David Finet is the new Volunteer Assistant. Both were replacements for staff who resigned. ICAC also went through a staff reorganization in preparation for bringing on new staff funded by the Animal Control millage.
We will be hiring one new Animal Care Specialist, two new Animal Shelter Clerks and a Customer Service and Community Outreach Manager in 2017.

ICAC ran three Neighborhood Licensing Programs at our Outreach Center in Lansing this quarter. Over 300 pets received free rabies or low cost other vaccines or were licensed at these events.

The Ingham County Animal Shelter Fund’s Ghostly Gala Halloween event was held on October 22 and raised over $10,000 to support ICAC programs.
<table>
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<th>Year</th>
<th>January</th>
<th>February</th>
<th>March</th>
<th>April</th>
<th>May</th>
<th>June</th>
<th>July</th>
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**Total in:**
- Other
- Stray
- Died in facility
- Euthanized/spay/neuter

**Total Out:**
- Returned to owner
- Euthanized/medical
- Euthanized/unclaimed
- Transfers
- Adopted

**2016 Annual Inventory**

Ingham County Animal Control
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<th>October</th>
<th>November</th>
<th>December</th>
<th>2015 TOTAL</th>
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Ingham County Animal Control
2016 Animal Inventory
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Other animals in:
- Stray
- Seized/Impound
- Owner surrender
- DOA

Other animals out:
- Adopted
- Transfers
- Live Release Total
- Returned to owner
- Died in facility
- euthanized/medial
- euthanized/behavior
- owner removed

Total Out:
- euthanized/died total
- owner removed
- DOA

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<tr>
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<th>2015 Total</th>
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<th>November</th>
<th>December</th>
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2015 Animal Inventory
San Juan County Animal Control
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<tbody>
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<tr>
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<td>3.0</td>
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### Animals In:
- **2016 Annual Inventory**
- **Ibigham County Animal Control**