

**INGHAM COUNTY BOARD OF COMMISSIONERS  
ORGANIZATIONAL MEETING  
COMMISSIONERS' ROOM, COURTHOUSE  
MASON, MICHIGAN**

**JANUARY 2, 2019  
6:00 P.M.**

**AGENDA**

- I. CALL TO ORDER
- II. ROLL CALL BY CLERK
- III. PLEDGE OF ALLEGIANCE
- IV. MEDITATION
- V. OATHS OF OFFICE
- VI. LIMITED PUBLIC COMMENT
- VII. ADDITIONS TO THE AGENDA
- VIII. PETITIONS AND COMMUNICATIONS
- IX. ELECTION OF OFFICERS
  1. CHAIRPERSON
  2. VICE CHAIRPERSON
  3. VICE CHAIRPERSON PRO-TEM
- X. CONSIDERATION OF CONSENT AGENDA
- XI. COMMITTEE REPORTS AND RESOLUTIONS
  1. RESOLUTION APPROVING THE COLLECTIVE BARGAINING AGREEMENT WAGE REOPENER WITH [LOCAL 1499](#) OF THE AMERICAN FEDERATION OF STATE, COUNTY AND MUNICIPAL EMPLOYEES AFL-CIO, COUNCIL 25
  2. RESOLUTION APPROVING THE COLLECTIVE BARGAINING AGREEMENT WAGE REOPENER WITH THE INTERNATIONAL BROTHERHOOD OF TEAMSTERS, CHAUFFEURS AND WAREHOUSEMEN, [LOCAL NO. 243](#) POTTER PARK ZOO SUPERVISORY UNIT
  3. RESOLUTION APPROVING THE COLLECTIVE BARGAINING AGREEMENT WAGE REOPENER WITH [OPEIU TECHNICAL CLERICAL UNIT](#)
  4. RESOLUTION APPROVING THE COLLECTIVE BARGAINING AGREEMENT WAGE REOPENER WITH [OPEIU SUPERVISORY UNIT](#)

5. RESOLUTION APPROVING THE COLLECTIVE BARGAINING AGREEMENT WAGE REOPENER WITH THE CAPITOL CITY LABOR PROGRAM, INC.  
[LAW ENFORCEMENT DEPUTIES UNIT](#)
6. RESOLUTION TO AUTHORIZE A PART-TIME [TEMPORARY EMPLOYEE](#) AT THE INGHAM COUNTY FAIRGROUNDS

XII. SPECIAL ORDERS OF THE DAY

1. STANDING COMMITTEE APPOINTMENTS
2. OTHER APPOINTMENTS

XIII. PUBLIC COMMENT

XIV. COMMISSIONER ANNOUNCEMENTS

XV. ADJOURNMENT

**THE 2019 MEETING SCHEDULE IS INCLUDED ON THE NEXT PAGE**

THE COUNTY OF INGHAM WILL PROVIDE NECESSARY AND REASONABLE AUXILIARY AIDS AND SERVICES, SUCH AS INTERPRETERS FOR THE HEARING IMPAIRED AND AUDIO TAPES OF PRINTED MATERIALS BEING CONSIDERED AT THE MEETINGS FOR THE VISUALLY IMPAIRED, FOR INDIVIDUALS WITH DISABILITIES AT THE MEETING UPON FIVE (5) WORKING DAYS NOTICE TO THE COUNTY OF INGHAM. INDIVIDUALS WITH DISABILITIES REQUIRING AUXILIARY AIDS OR SERVICES SHOULD CONTACT THE COUNTY OF INGHAM IN WRITING OR BY CALLING THE FOLLOWING: INGHAM COUNTY BOARD OF COMMISSIONERS, P.O. BOX 319, MASON, MI 48854, 517-676-7200.

***PLEASE TURN OFF CELL PHONES AND OTHER ELECTRONIC DEVICES OR SET TO MUTE OR VIBRATE TO AVOID DISRUPTION OF THE MEETING***

**FULL BOARD PACKETS ARE AVAILABLE AT: [www.ingham.org](http://www.ingham.org)**

**INGHAM COUNTY BOARD OF COMMISSIONERS  
2019 MEETING DATES**

Wednesday, January 2	6:00 pm	Organizational Meeting
Tuesday, January 22	6:30 pm	Regular Meeting
Tuesday, February 12	6:30 pm	Regular Meeting
Tuesday, February 26	6:30 pm	Regular Meeting
Tuesday, March 12	6:30 pm	Regular Meeting
Tuesday, March 26	6:30 pm	Regular Meeting
Tuesday, April 9	6:30 pm	Statutory Meeting
Tuesday, April 30	6:30 pm	Regular Meeting
Tuesday, May 14	6:30 pm	Regular Meeting
Tuesday, May 28	6:30 pm	Regular Meeting
Tuesday, June 11	6:00 pm	Regular Meeting
Tuesday, June 25	6:30 pm	Regular Meeting
Tuesday, July 23	6:30 pm	Regular Meeting
Tuesday, August 27	6:30 pm	Regular Meeting
Tuesday, September 24	6:30 pm	Regular Meeting
Tuesday, October 8	6:30 pm	Statutory Meeting
Tuesday, October 22	6:30 pm	Regular Meeting
Tuesday, November 12	6:30 pm	Regular Meeting
Tuesday, November 26	6:30 pm	Regular Meeting
Tuesday, December 10	6:30 pm	Regular Meeting

**All meetings are held in the Board of Commissioners Room,  
Third floor of the Ingham County Courthouse  
345 S. Jefferson, Mason, Michigan 48854**



Introduced by the:

**INGHAM COUNTY BOARD OF COMMISSIONERS**

**RESOLUTION APPROVING THE COLLECTIVE BARGAINING AGREEMENT  
WAGE REOPENER WITH LOCAL 1499 OF THE AMERICAN FEDERATION OF STATE,  
COUNTY AND MUNICIPAL EMPLOYEES AFL-CIO, COUNCIL 25**

**RESOLUTION # 18 –**

WHEREAS, a collective bargaining agreement had been reached between representatives of Ingham County and Local 1499 of the American Federation of State, County and Municipal Employees AFL-CIO, Council 25 for the period January 1, 2017 through December 31, 2020; and

WHEREAS, the agreement included a wage reopener for 2019; and

WHEREAS, an agreement regarding the 2019 wage reopener has been reached between representatives of Ingham County and Local 1499 of the American Federation of State, County and Municipal Employees AFL-CIO, Council 25; and

WHEREAS, the wage reopener agreement for 1) a 2% wage increase effective the first full pay period on or after January 1, 2019 or the effective date of ratification by both parties, whichever occurs later, and for 2) a Sick Leave Donation Policy has been ratified by the employees within the bargaining unit.

THEREFORE BE IT RESOLVED, that the Ingham County Board of Commissioners hereby approves the 2019 wage reopener agreement between Ingham County and Local 1499 of the American Federation of State, County and Municipal Employees AFL-CIO, Council 25.

BE IT FURTHER RESOLVED, that the Human Resources Director is authorized to modify the current collective bargaining agreement to include the modifications of the 2019 wage reopener agreement, subject to the approval as to form by the County Attorney.

BE IT FURTHER RESOLVED, that the Chairperson of the Ingham County Board of Commissioners is hereby authorized to sign any necessary documents after approval as to form by the County Attorney.

Introduced by the:

**INGHAM COUNTY BOARD OF COMMISSIONERS**

**RESOLUTION APPROVING THE COLLECTIVE BARGAINING AGREEMENT  
WAGE REOPENER WITH THE INTERNATIONAL BROTHERHOOD OF TEAMSTERS,  
CHAUFFEURS AND WAREHOUSEMEN, LOCAL NO. 243  
POTTER PARK ZOO SUPERVISORY UNIT**

**RESOLUTION # 18 –**

WHEREAS, a collective bargaining agreement had been reached between representatives of Ingham County and the International Brotherhood of Teamsters, Chauffeurs and Warehousemen, Local No. 243 Potter Park Zoo Supervisory Unit for the period January 1, 2018 through December 31, 2020; and

WHEREAS, the agreement included a wage reopener for 2019; and

WHEREAS, an agreement regarding the 2019 wage reopener has been reached between representatives of Ingham County and the International Brotherhood of Teamsters, Chauffeurs and Warehousemen, Local No. 243 Potter Park Zoo Supervisory Unit; and

WHEREAS, the wage reopener agreement for 1) a 2% wage increase effective the first full pay period on or after January 1, 2019 or the effective date of ratification by both parties, whichever occurs later, and for 2) a Sick Leave Donation Policy, and 3) adjusting the schedule whereby employees hired on or after March 18, 2013 earn vacation credits has been ratified by the employees within the bargaining unit.

THEREFORE BE IT RESOLVED, that the Ingham County Board of Commissioners hereby approves the 2019 wage reopener agreement between Ingham County and the International Brotherhood of Teamsters, Chauffeurs and Warehousemen, Local No. 243 Potter Park Zoo Supervisory Unit.

BE IT FURTHER RESOLVED, that the Human Resources Director is authorized to modify the current collective bargaining agreement to include the modifications of the 2019 wage reopener agreement, subject to the approval as to form by the County Attorney.

BE IT FURTHER RESOLVED, that the Chairperson of the Ingham County Board of Commissioners is hereby authorized to sign any necessary documents after approval as to form by the County Attorney.

Introduced by the:

**INGHAM COUNTY BOARD OF COMMISSIONERS**

**RESOLUTION APPROVING THE COLLECTIVE BARGAINING AGREEMENT  
WAGE REOPENER WITH OPEIU TECHNICAL CLERICAL UNIT**

**RESOLUTION # 18 –**

WHEREAS, a collective bargaining agreement had been reached between representatives of Ingham County and the OPEIU Technical Clerical Unit for the period January 1, 2018 through December 31, 2020; and

WHEREAS, the agreement included a wage reopener for 2019; and

WHEREAS, an agreement regarding the 2019 wage reopener has been reached between representatives of Ingham County and the OPEIU Technical Clerical Unit; and

WHEREAS, the wage reopener agreement for 1) a 2% wage increase effective the first full pay period on or after January 1, 2019 or the effective date of ratification by both parties, whichever occurs later, and for 2) a Sick Time/Leave Time Donation Policy, and 3) adjusting the rate at which work on a holiday is earned from one and one-half times the regular hourly rate to two times the regular hourly rate and include volunteers as well as required employees has been ratified by the employees within the bargaining unit.

THEREFORE BE IT RESOLVED, that the Ingham County Board of Commissioners hereby approves the 2019 wage reopener agreement between Ingham County and the OPEIU Technical Clerical Unit.

BE IT FURTHER RESOLVED, that the Human Resources Director is authorized to modify the current collective bargaining agreement to include the modifications of the 2019 wage reopener agreement, subject to the approval as to form by the County Attorney.

BE IT FURTHER RESOLVED, that the Chairperson of the Ingham County Board of Commissioners is hereby authorized to sign any necessary documents after approval as to form by the County Attorney.

Introduced by the:

**INGHAM COUNTY BOARD OF COMMISSIONERS**

**RESOLUTION APPROVING THE COLLECTIVE BARGAINING AGREEMENT  
WAGE REOPENER WITH OPEIU SUPERVISORY UNIT**

**RESOLUTION # 18 –**

WHEREAS, a collective bargaining agreement had been reached between representatives of Ingham County and the OPEIU Supervisory Unit for the period January 1, 2018 through December 31, 2020; and

WHEREAS, the agreement included a wage reopener for 2019; and

WHEREAS, an agreement regarding the 2019 wage reopener has been reached between representatives of Ingham County and the OPEIU Supervisory Unit; and

WHEREAS, the wage reopener agreement for 1) a 2% wage increase effective the first full pay period on or after January 1, 2019 or the effective date of ratification by both parties, whichever occurs later, and for 2) a Sick Time/Leave Time Donation Policy, and 3) adjusting the rate at which work on a holiday is earned from one and one-half times the regular hourly rate to two times the regular hourly rate and include volunteers as well as required employees has been ratified by the employees within the bargaining unit.

THEREFORE BE IT RESOLVED, that the Ingham County Board of Commissioners hereby approves the 2019 wage reopener agreement between Ingham County and the OPEIU Supervisory Unit.

BE IT FURTHER RESOLVED, that the Human Resources Director is authorized to modify the current collective bargaining agreement to include the modifications of the 2019 wage reopener agreement, subject to the approval as to form by the County Attorney.

BE IT FURTHER RESOLVED, that the Chairperson of the Ingham County Board of Commissioners is hereby authorized to sign any necessary documents after approval as to form by the County Attorney.

Introduced by the:

INGHAM COUNTY BOARD OF COMMISSIONERS

**RESOLUTION APPROVING THE COLLECTIVE BARGAINING AGREEMENT  
WAGE REOPENER WITH THE CAPITOL CITY LABOR PROGRAM, INC.  
LAW ENFORCEMENT DEPUTIES UNIT**

**RESOLUTION # 18 –**

WHEREAS, a collective bargaining agreement had been reached between representatives of Ingham County, the Ingham County Sheriff and the Capitol City Labor Program, Inc. Law Enforcement Deputies Unit for the period January 1, 2018 through December 31, 2020; and

WHEREAS, the agreement included a wage reopener for 2019; and

WHEREAS, an agreement regarding the 2019 wage reopener has been reached between representatives of Ingham County, the Ingham County Sheriff and the Capitol City Labor Program, Inc. Law Enforcement Deputies Unit; and

WHEREAS, the wage reopener agreement for 1) a 2% wage increase effective the first full pay period on or after January 1, 2019 or the effective date of ratification by both parties, whichever occurs later, and for 2) a Sick Leave Donation Policy and for 3) substituting Ingham County's most current Non-Discrimination Provision for pre-existing non-discrimination language and for 4) adjusting the schedule whereby employees hired on or after January 1, 2011 earn vacation credits has been ratified by the employees within the bargaining unit.

THEREFORE BE IT RESOLVED, that the Ingham County Board of Commissioners hereby approves the 2019 wage reopener agreement between Ingham County, the Ingham County Sheriff and the Capitol City Labor Program, Inc. Law Enforcement Deputies Unit.

BE IT FURTHER RESOLVED, that the Human Resources Director is authorized to modify the current collective bargaining agreement to include the modifications of the 2019 wage reopener, subject to the approval as to form by the County Attorney.



Introduced by the:

**INGHAM COUNTY BOARD OF COMMISSIONERS**

**RESOLUTION TO AUTHORIZE A PART-TIME TEMPORARY EMPLOYEE AT THE  
INGHAM COUNTY FAIRGROUNDS**

**RESOLUTION # 18 –**

WHEREAS, the Ingham County Fair Manager resigned effective January 4, 2019; and

WHEREAS, the Ingham County Fair Board recommends that the Ingham County Board of Commissioners authorize a part-time temporary employee to fulfill management duties at the Ingham County Fairgrounds during the transition to a permanent solution; and

WHEREAS, this action is necessary to maintain day-to-day operations at the Fair and ensure a smooth and orderly transition.

THEREFORE BE IT RESOLVED, the Ingham County Board of Commissioners authorizes a part-time temporary employee to fulfill management duties at the Ingham County Fairgrounds, effective January 7, 2019.

BE IT FURTHER RESOLVED, this part-time temporary employee will be compensated at a rate of \$25 per hour for no more than 25 hours per week.

BE IT FURTHER RESOLVED, this resolution will remain in effect until 30 days after the implementation of a permanent staffing solution for the Ingham County Fairgrounds.