

INGHAM COUNTY BOARD OF COMMISSIONERS

ORGANIZATIONAL MEETING

COMMUNITY ROOM, INGHAM COUNTY FAIRGROUNDS BUILDING

700 E. ASH ST., MASON, MICHIGAN 48854

PUBLIC PARTICIPATION OFFERED VIA ZOOM AT:

[HTTPS://INGHAM.ZOOM.US/J/86246962326](https://ingham.zoom.us/j/86246962326)

JANUARY 3, 2022

6:00 P.M.

AGENDA

- I. CALL TO ORDER
- II. ROLL CALL BY CLERK
- III. PLEDGE OF ALLEGIANCE
- IV. MEDITATION
- V. LIMITED PUBLIC COMMENT
- VI. **ADDITIONS** TO THE AGENDA
- VII. PETITIONS AND COMMUNICATIONS
 1. RESOLUTION #21-443 FROM THE **OAKLAND COUNTY** BOARD OF COMMISSIONERS URGING STATE LEGISLATURE TO AMEND THE MICHIGAN NO-FAULT AUTO INSURANCE REFORM ACT TO ADDRESS A REIMBURSEMENT CAP FOR AUTO ACCIDENT VICTIMS
 2. RESOLUTION 21-12-125 FROM THE **EATON COUNTY** BOARD OF COMMISSIONERS CONDEMNING FEDERAL VACCINE & TESTING MANDATES
 3. A NOTICE OF INTENT TO PREPARE A MASTER PLAN AMENDMENT FROM THE **CITY OF MASON**
 4. AN EMAIL FROM **NICHOLAS ROYAL** RESIGNING FROM THE EQUAL OPPORTUNITY COMMITTEE
- VIII. ELECTION OF OFFICERS
 5. CHAIRPERSON
 6. VICE CHAIRPERSON
 7. VICE CHAIRPERSON PRO-TEM
- IX. CONSIDERATION OF CONSENT AGENDA

X. COMMITTEE REPORTS AND RESOLUTIONS

8. RESOLUTION APPROVING THE 2022 - 2024 COLLECTIVE BARGAINING AGREEMENT WITH THE [OPEIU TECHNICAL CLERICAL UNIT](#)
9. RESOLUTION APPROVING THE 2022 - 2024 COLLECTIVE BARGAINING AGREEMENT WITH THE [OPEIU SUPERVISORY UNIT](#)
10. RESOLUTION APPROVING THE 2022 - 2024 COLLECTIVE BARGAINING AGREEMENT WITH THE [OPEIU FAMILY COURT UNIT](#)
11. RESOLUTION TO APPROVE A LETTER OF UNDERSTANDING BETWEEN THE COUNTY OF INGHAM & THE TECHNICAL, PROFESSIONALS & OFFICEWORKERS ASSOCIATION OF MICHIGAN ([TPOAM](#))
12. RESOLUTION APPROVING THE 2022 - 2024 COLLECTIVE BARGAINING AGREEMENT WITH THE [UAW ZOO UNIT](#)
13. RESOLUTION APPROVING THE 2022 - 2024 COLLECTIVE BARGAINING AGREEMENT WITH THE [ICEA ASSISTANT PROSECUTING ATTORNEYS UNIT](#)
14. RESOLUTION TO APPROVE SETTLEMENT OF LAWSUIT [PATRICIA KIDD VS INGHAM COUNTY](#)

XI. SPECIAL ORDERS OF THE DAY

15. STANDING COMMITTEE APPOINTMENTS
16. OTHER APPOINTMENTS

XII. PUBLIC COMMENT

XIII. COMMISSIONER ANNOUNCEMENTS

XIV. ADJOURNMENT

THE 2022 MEETING SCHEDULE IS INCLUDED ON THE NEXT PAGE

THE COUNTY OF INGHAM WILL PROVIDE NECESSARY AND REASONABLE AUXILIARY AIDS AND SERVICES, SUCH AS INTERPRETERS FOR THE HEARING IMPAIRED AND AUDIO TAPES OF PRINTED MATERIALS BEING CONSIDERED AT THE MEETINGS FOR THE VISUALLY IMPAIRED, FOR INDIVIDUALS WITH DISABILITIES AT THE MEETING UPON FIVE (5) WORKING DAYS NOTICE TO THE COUNTY OF INGHAM. INDIVIDUALS WITH DISABILITIES REQUIRING AUXILIARY AIDS OR SERVICES SHOULD CONTACT THE COUNTY OF INGHAM IN WRITING OR BY CALLING THE FOLLOWING: INGHAM COUNTY BOARD OF COMMISSIONERS, P.O. BOX 319, MASON, MI 48854, 517-676-7200.

PLEASE TURN OFF CELL PHONES AND OTHER ELECTRONIC DEVICES OR SET TO MUTE OR VIBRATE TO AVOID DISRUPTION OF THE MEETING

FULL BOARD PACKETS ARE AVAILABLE AT: www.ingham.org

**INGHAM COUNTY BOARD OF COMMISSIONERS
2022 MEETING DATES**

Monday, January 3	6:00 pm	Organizational Meeting
Tuesday, January 25	6:30 pm	Regular Meeting
Tuesday, February 8	6:30 pm	Regular Meeting
Tuesday, February 22	6:30 pm	Regular Meeting
Tuesday, March 8	6:30 pm	Regular Meeting
Tuesday, March 22	6:30 pm	Regular Meeting
Tuesday, April 12	6:30 pm	Statutory Meeting
Tuesday, April 26	6:30 pm	Regular Meeting
Tuesday, May 10	6:30 pm	Regular Meeting
Tuesday, May 24	6:30 pm	Regular Meeting
Tuesday, June 14	6:30 pm	Regular Meeting
Tuesday, June 28	6:30 pm	Regular Meeting
Tuesday, July 26	6:30 pm	Regular Meeting
Tuesday, August 23	6:30 pm	Regular Meeting
Tuesday, September 27	6:30 pm	Regular Meeting
Tuesday, October 11	6:30 pm	Statutory Meeting
Tuesday, October 25	6:30 pm	Regular Meeting
Tuesday, November 8	6:30 pm	Regular Meeting
Tuesday, November 22	6:30 pm	Regular Meeting
Tuesday, December 13	6:30 pm	Regular Meeting

**Unless otherwise noted, meetings are held in the
Board of Commissioners Room,
Third floor of the Ingham County Courthouse
341 S. Jefferson, Mason, Michigan 48854**





November 10, 2021

MISCELLANEOUS RESOLUTION #21-443

Sponsored By: Charles Cavell, Eileen Kowall, Robert Hoffman, Janet Jackson, Gwen Markham, Gary McGillivray, Yolanda Smith Charles

IN RE: Urging State Legislature to Amend the Michigan No-Fault Auto Insurance Reform Act to Address a Reimbursement Cap for Auto Accident Victims

Chairperson and Members of the Board:

WHEREAS the Michigan No-Fault Auto Insurance Reform Act of 2019 introduced a fee schedule, which took effect on July 1, 2021, that set percentage limits on how much doctors, hospitals, clinics, institutions, and persons can be paid or reimbursed for providing treatment or care to auto accident victims; and

WHEREAS the reimbursement rates under the Michigan No-Fault medical fee schedule limit the amount payable to a health provider for treatment or services reimbursable by Medicare, limit the reimbursement rate for care providers whose treatment or services are not covered by Medicare, and limit No-Fault coverage for in-home family provided care; and

WHEREAS rates for services not provided by Medicare were reduced by 45% from what providers received in January 2019; and

WHEREAS the new law applies retroactively the changes made to a fee schedule, which is fundamentally unfair to individuals who purchased coverage and were injured in motor vehicle accidents before the No-Fault Act was amended in 2019; and

WHEREAS these fee caps affect the auto accident victims who are receiving long-term care and rehabilitation paid for by the Michigan Catastrophic Claims Association (MCCA) through the per-vehicle annual fee that all Michigan drivers were once assessed; and

WHEREAS the MCCA's 2021 Annual Statement shows its assets are over \$27 billion and its total liabilities are slightly over \$22 billion; and

WHEREAS after the updated medical fee schedules have gone into effect, auto accident victims are struggling now to access even minimal care; and

WHEREAS some patients who are not able to find long-term catastrophic care services could be forced to leave their own homes; and

WHEREAS the new law is also causing a lot of payment delays, payment denials and unnecessary hurdles which patients did not have to go through prior to July 1, 2021; and

WHEREAS even though lifetime medical benefits are still guaranteed under the new law, they are meaningless if patients have very limited or no access to them; and

WHEREAS there are many Oakland County residents, and their families, who are currently benefitting, or would in the future, from services pertaining to their care, recovery and rehabilitation from catastrophic injuries but are already directly affected if the current law is not changed; and

WHEREAS significant numbers of Oakland County medical and rehabilitation businesses that serve accident victims who are covered under this law suffer income loss and could be forced to lay off employees, or even close entirely, if this reform is not changed; and

WHEREAS already more than 18,000 individuals with spinal cord injuries, brain injuries and other catastrophic injuries in Michigan have to find another way to receive care and support because of this major change to the State's No-Fault auto insurance law; and

WHEREAS according to the Michigan Brain Injury Provider Council (MBIPC), more than 750 patients have already lost access to medical care since the changes took effect in July; and

WHEREAS at least 41 Michigan-based care companies have had to either close their doors completely or discharge patients receiving benefits via No-Fault auto insurance; and

WHEREAS these actions have already put at least 1,500 healthcare workers out of a job; and

WHEREAS this is a humanitarian crisis born from a government-mandated price fix, and only the legislature can undo it; and

WHEREAS there is bipartisan support to address the reimbursement issues, but the House and Senate leadership have so far taken what appears to be a "wait and see" approach to the July 1, 2021, fee schedule change.

NOW THEREFORE BE IT RESOLVED that the Oakland County Board of Commissioners hereby urges the Michigan Legislature to amend the Michigan No-Fault Auto Insurance Reform Act to address a sustainable reimbursement cap for services provided to auto accident victims and preserve the benefits to survivors who receive long-term care paid by the Michigan Catastrophic Claims Association

BE IT FURTHER RESOLVED that the Oakland County Clerk/Register of Deeds is requested to forward copies of the adopted resolution to the Governor of the State of Michigan, the State Senate Majority and Minority leaders, the State House Speaker and Minority Leader, and the members of the Oakland County delegation to the Michigan Legislature.

Chairperson, the following Commissioners are sponsoring the foregoing Resolution: **Charles Cavell, Eileen Kowall, Robert Hoffman, Janet Jackson, Gwen Markham, Gary McGillivray, Yolanda Smith Charles.**



David Woodward, Commissioner

Date: November 16, 2021



Lisa Brown, County Clerk / Register of Deeds

Date: November 16, 2021

COMMITTEE TRACKING

2021-10-28 Full Board - Introduced and Referred to LAGO

2021-11-02 Legislative Affairs & Government Operations - recommend to Board
2021-11-10 Full Board

VOTE TRACKING

Motioned by Commissioner Christine Long seconded by Commissioner Kristen Nelson to adopt the attached Resolution: Urging State Legislature to Amend the Michigan No-Fault Auto Insurance Reform Act to Address a Reimbursement Cap for Auto Accident Victims.

Yes: David Woodward, Michael Gingell, Michael Spisz, Karen Joliat, Kristen Nelson, Eileen Kowall, Christine Long, Philip Weipert, Gwen Markham, Angela Powell, Chuck Moss, Marcia Gershenson, Yolanda Smith Charles, Charles Cavell, Penny Luebs, Janet Jackson, Robert Hoffman, Adam Kochenderfer (18)

No: None (0)

Abstain: None (0)

Absent: (0)

The Motion Passed.

ATTACHMENTS

None

STATE OF MICHIGAN)
COUNTY OF OAKLAND)

I, Lisa Brown, Clerk of the County of Oakland, do hereby certify that the foregoing resolution is a true and accurate copy of a resolution adopted by the Oakland County Board of Commissioners on November 10, 2021, with the original record thereof now remaining in my office.

In Testimony Whereof, I have hereunto set my hand and affixed the seal of the Circuit Court at Pontiac, Michigan on Wednesday, November 10, 2021.



Lisa Brown, Oakland County Clerk / Register of Deeds

21-12-125

EATON COUNTY BOARD OF COMMISSIONERS**Resolution To Condemn Federal Vaccine & Testing Mandates****December 15, 2021**

Submitted by Commissioners Reynnet, Droscha, and Mulder on
behalf of the Eaton County Republican Women Alliance

Introduced by the Health and Human Services Committee

Commissioner Mott moved the approval of the following resolution. Seconded by Commissioner Reynnet.

A resolution to condemn President Joe Biden's decision to impose vaccine requirements on private and public employers and healthcare facilities receiving funds from The Centers for Medicare & Medicaid Services (CMS) and urge the Governor and Attorney General of Michigan to pursue all available avenues to challenge these unlawful mandates.

WHEREAS, on September 9, 2021, President Biden announced his administration's plan to impose strict COVID-19 vaccine requirements on private businesses. Effective January 4, 2022, employers with over 100 employees will be required to ensure employees are vaccinated or impose burdensome weekly testing regimens; and

WHEREAS, on November 5, 2021, Centers for Medicare and Medicaid Services (CMS) also issued a federal vaccine mandate for staff within all Medicare and Medicaid-certified facilities including nursing homes, hospitals, dialysis facilities, ambulatory surgical settings, and home health agencies, among others, as a condition for participating in the Medicare and Medicaid programs, as well as, federal contractors, and the majority of federal workers; and

WHEREAS, these requirements are capricious and arbitrary, infringing on Americans' civil liberties. Health care decisions, including whether or not to get vaccinated, are deeply personal and should not be subject to governmental edicts that cannot account for unique, individual medical needs; and

WHEREAS, the vaccine requirement will impact two-thirds of the nation's private sector workforce. Imposing sanctions, such as lost employment, on the most economically vulnerable is unnecessarily cruel; and

WHEREAS, federal overreach will exacerbate supply chain shortages; interrupt manufacturing production; risk destabilizing our critical water, sewer, and energy infrastructure; put additional life-threatening pressure on our health care industry; cause interruption in our education system; and cause additional labor shortages across all industries; and

WHEREAS, employers are already experiencing significant resource and workforce shortages that will only be made worse by adding additional requirements that limit the number of workers available; and

WHEREAS, to date, at least 27 states have filed legal challenges or expressly stated an intention to push back against this type of federal government overreach. Resistance to the federal mandate by state leaders has been bipartisan, as three states with Democrat governors – Kansas, Kentucky, and Louisiana – have joined the lawsuits. However, Governor Gretchen Whitmer and Attorney General Dana Nessel have thus far acquiesced to President Biden's intrusion upon our state's sovereignty and policymaking process; and

WHEREAS, on September 7, 2021, the administrator of the Eaton County Healing and Recovery center, Martha Richard, stated during her Semi-Annual Update that the vaccine mandate would further exacerbate staffing shortage; and

WHEREAS, on November 6, 2021, the U.S. Court of Appeals for the Fifth Circuit placed a hold on President Biden's vaccine mandate; and

WHEREAS, on November 12, 2021, the U.S. Court of Appeals for the Fifth Circuit, further affirmed, it's hold on the vaccine mandate; and

WHEREAS, on November 29, 2021, The US District Court of Missouri ruled against implementation and enforcement of CMS vaccine mandates; and

WHEREAS, on November 30, 2021, a federal judge issued a preliminary injunction to halt implementation of the President's mandate for health care workers, which had been set to begin this week; and

WHEREAS, on December 2, 2021, the President clearly articulated that his policy goals for the business and medical communities has not changed or evolved in light of the afore mentioned judicial action. While announcing his Winter Covid 19 plan, President Biden stated he believes that "all Americans can rally around" this plan and stated that the plan, including vaccine mandates, "should get bipartisan support.", and left ALL of the afore mentioned vaccine mandates in place, with implementation pending judicial review.

NOW HERE BY, BE IT RESOLVED, by the Eaton County Board of Commissioners, That we, on behalf of the citizens of Eaton County, condemn President Biden's decision to impose vaccine requirements on both public and private employers; and

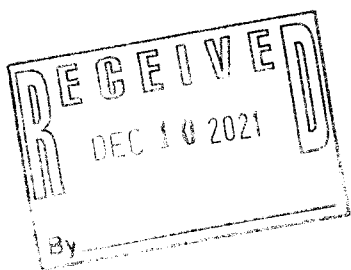
BE IT FURTHER RESOLVED, that we call upon Governor Gretchen Whitmer and Attorney General Dana Nessel to join those leaders who have filed suit to protect the interests of their states and their citizens and pursue all available avenues to challenge President Biden's unlawful mandate; and

BE IT FURTHER RESOLVED, that copies of this resolution be transmitted to the President of the United States, the Governor of the State of Michigan, the Michigan Attorney General, and the commissioners of the other Michigan counties.

AYES: Commissioners Barnes, Mulder, Droscha, Reynnet, Ridge, Lautzenheiser, Mott, Rogers and Whittum.
NAYS: Commissioner Augustine, Haskell, Pearl-Wright, Whitacre, Mudry, and Brehler. Carried.

I certify that the foregoing is a true and accurate copy of a resolution adopted by the Eaton County Board of Commissioners at its meeting held on December 15, 2021, and that notice of such meeting was given as provided by law.

 Eaton County Clerk



NOTICE OF INTENT TO PREPARE A MASTER PLAN AMENDMENT
CITY OF MASON, INGHAM COUNTY, MICHIGAN

December 6, 2021

Ingham County Board of Commissioners
c/o Becky Bennett
Ingham County Courthouse
PO Box 319
Mason, MI 48854

In accordance with the requirements of the Michigan Planning Enabling Act, PA 33 of 2008, as amended, this letter serves as notice that the City of Mason, Ingham County, Michigan, is initiating the process of creating its Master Plan. We ask for your cooperation and assistance in this plan update as the City moves towards Redevelopment Ready Certification through the Michigan Economic Development Corporation's Redevelopment Ready Communities (RRC) program.

Later in the process, the City will be sending a draft copy of the Plan for your review and comment, as required by the Act. We would appreciate your comments regarding the Plan's content and how you feel it may affect planning efforts in your community. Unless you specifically request that we do otherwise, we intend to distribute the draft electronically. We thank you in advance for your cooperation and assistance. Please direct any correspondence or questions to me via email at elizabethh@mason.mi.us or by phone at 517-978-0206.

Thank you,

A handwritten signature in black ink, appearing to read "Elizabeth A. Hude".

Elizabeth A. Hude, AICP

Community Development Director

From: Nick Royal <nicholas.c.royal@gmail.com>
Sent: Monday, December 13, 2021 10:34 AM
To: Elisabeth Bliesener <EBliesener@ingham.org>
Subject: Re: EOC Meeting - Monday, December 13, 2021 (In Person/Zoom)

Hi Elisabeth,

I regret to inform you that I respectfully resign from the EOC. As I have moved from the area and remote engagement is limited, the logistics don't work. I send you and the group my best.

Be Well,
Nick

Introduced by the:

INGHAM COUNTY BOARD OF COMMISSIONERS

**RESOLUTION APPROVING THE 2022 - 2024 COLLECTIVE BARGAINING AGREEMENT WITH
THE OPEIU TECHNICAL CLERICAL UNIT**

RESOLUTION #22 –

WHEREAS, a collective bargaining agreement (CBA) has been reached between representatives of Ingham County and the OPEIU Technical Clerical Unit for the period January 1, 2022 through December 31, 2024; and

WHEREAS, the agreement includes: a term of 3 years (January 1, 2022 – December 31, 2024), a wage scale adjustment and a 3% increase effective with the first full pay period on or after January 1, 2022, a 2% increase effective the first full pay period on or after January 1, 2023, and a 2% increase effective the first full pay period on or after January 1, 2024; and

WHEREAS, the agreement also includes an increase in the clothing/boot allowance to \$300 per year, and the addition of the Juneteenth holiday.

THEREFORE BE IT RESOLVED, that the Ingham County Board of Commissioners hereby approves the 2022 - 2024 collective bargaining agreement between Ingham County and the OPEIU Technical Clerical Unit and authorizes the Board Chairperson to sign the agreement upon approval as to form by the County Attorney.

BE IT FURTHER RESOLVED, that the Human Resources Director is authorized to modify the current collective bargaining agreement to include the modifications of the 2022 – 2024 collective bargaining agreement, subject to approval as to form by the County Attorney.

Introduced by the:

INGHAM COUNTY BOARD OF COMMISSIONERS

**RESOLUTION APPROVING THE 2022 - 2024 COLLECTIVE BARGAINING AGREEMENT WITH
THE OPEIU SUPERVISORY UNIT**

RESOLUTION #22 –

WHEREAS, a collective bargaining agreement (CBA) has been reached between representatives of Ingham County and the OPEIU Supervisory Unit for the period January 1, 2022 through December 31, 2024; and

WHEREAS, the agreement includes: a term of 3 years (January 1, 2022 – December 31, 2024), a wage scale adjustment and a 3% increase effective with the first full pay period on or after January 1, 2022, a 2% increase effective the first full pay period on or after January 1, 2023, and a 2% increase effective the first full pay period on or after January 1, 2024; and

WHEREAS, the agreement also includes an increase in on-call pay to \$25 per day; the addition of an “accessible” pay provision of \$5 per day; an increase in the clothing/boot allowance to \$300 per year; and the addition of the Juneteenth holiday.

THEREFORE BE IT RESOLVED, that the Ingham County Board of Commissioners hereby approves the 2022 - 2024 collective bargaining agreement between Ingham County and the OPEIU Supervisory Unit and authorizes the Board Chairperson to sign the agreement upon approval as to form by the County Attorney.

BE IT FURTHER RESOLVED, that the Human Resources Director is authorized to modify the current collective bargaining agreement to include the modifications of the 2022 – 2024 collective bargaining agreement, subject to approval as to form by the County Attorney.

Introduced by the:

INGHAM COUNTY BOARD OF COMMISSIONERS

**RESOLUTION APPROVING THE 2022 - 2024 COLLECTIVE BARGAINING AGREEMENT WITH
THE OPEIU FAMILY COURT UNIT**

RESOLUTION #22 –

WHEREAS, a collective bargaining agreement (CBA) has been reached between representatives of Ingham County, the 30th Circuit Court Family Division, and the OPEIU Family Court Unit for the period January 1, 2022 through December 31, 2024; and

WHEREAS, the agreement includes: a term of 3 years (January 1, 2022 – December 31, 2024), a wage scale adjustment and a 3% increase effective with the first full pay period on or after January 1, 2022, a 2% increase effective the first full pay period on or after January 1, 2023, and a 2% increase effective the first full pay period on or after January 1, 2024; and

WHEREAS, the agreement also adds the Juneteenth holiday and the change of all references to employees to gender neutral language throughout the CBA.

THEREFORE BE IT RESOLVED, that the Ingham County Board of Commissioners hereby approves the 2022 - 2024 collective bargaining agreement between Ingham County, the 30th Circuit Court Family Division, and the OPEIU Family Court Unit and authorizes the Board Chairperson to sign the agreement upon approval as to form by the County Attorney.

BE IT FURTHER RESOLVED, that the Human Resources Director is authorized to modify the current collective bargaining agreement to include the modifications of the 2022 – 2024 collective bargaining agreement, subject to approval as to form by the County Attorney.

Introduced by the:

INGHAM COUNTY BOARD OF COMMISSIONERS

**RESOLUTION TO APPROVE A LETTER OF UNDERSTANDING BETWEEN THE COUNTY OF
INGHAM & THE TECHNICAL, PROFESSIONALS & OFFICEWORKERS ASSOCIATION OF
MICHIGAN (TPOAM)**

RESOLUTION #22 –

WHEREAS, the COUNTY OF INGHAM, a municipal body corporate of the State of Michigan (the "Employer") and the Technical, Professionals and Officeworkers Association of Michigan (TPOAM) have agreed to a collective bargaining agreement from January 1, 2021, through December 31, 2021 (CBA); and

WHEREAS, the collective bargaining agreement in Appendix A, Section 2 eliminates a one-year step for employees hired after September 19, 2011; and

WHEREAS, the parties have agreed to reinstate the one-year step for eligible employees effective January 1, 2020; and

WHEREAS, the Employer is agreeable to providing a lump-sum payment equal to the one-year step that employees would have received if the employee became eligible for such step after January 1, 2020; and

WHEREAS, the financial impact to Ingham County will be up to and not exceed \$25,000; and

WHEREAS, the parties agree that this agreement has no impact for employees whose years of service exceed the one-year step after such was re-implemented on January 1, 2020.

THEREFORE, BE IT RESOLVED, the Ingham County Board of Commissioners hereby approves the modification of Appendix A, Section 2 of the CBA to add the one-year step in the wage schedule back in for all employees effective January 1, 2020.

BE IT FURTHER RESOLVED, the Chairperson of the Ingham County Board of Commissioners is authorized to sign any necessary contract documents consistent with this resolution upon approval as to form by the County Attorney.

Introduced by the:

INGHAM COUNTY BOARD OF COMMISSIONERS

**RESOLUTION APPROVING THE 2022 - 2024 COLLECTIVE BARGAINING AGREEMENT WITH
THE UAW ZOO UNIT**

RESOLUTION #22 –

WHEREAS, a collective bargaining agreement (CBA) has been reached between representatives of Ingham County and the UAW Zoo Unit for the period January 1, 2022 through December 31, 2024; and

WHEREAS, the agreement includes: a term of 3 years (January 1, 2022 – December 31, 2024), a wage scale adjustment and a 3% increase effective with the first full pay period on or after January 1, 2022, a 2% increase effective the first full pay period on or after January 1, 2023, and a 2% increase effective the first full pay period on or after January 1, 2024; and

WHEREAS, the agreement also includes modification of Article 22, Section 4, for notification of a sick leave absence; modification of Article 13, Section 2, Step 1, providing for a grievance to be written by the union and impacted employee(s); updating numerical references in job titles; elimination of specific health insurance language and addition of a reference that insurance is determined annually by the Health Care Coalition; modification of probationary period duration language to refer to hours rather than days; elimination of the cap on the use of sick leave for family illness in Article 16, Section 1(C)(3); modification of Article 16, Section 2, Funeral Leave, so that all family members listed in the current CBA are included in the definition of “immediate family”; an increase in the maximum accumulation of vacation hours to 400 hours while maintaining the maximum payout of vacation hours at 300 hours; modification of Article 24, Section 3, Longevity Freeze, on a prospective basis only, such that the employees who were previously frozen shall be restored to the longevity step they should be on if they had not been frozen; expansion of applicability of the boot allowance to all boots; and the addition of the Juneteenth holiday.

THEREFORE BE IT RESOLVED, that the Ingham County Board of Commissioners hereby approves the 2022 - 2024 collective bargaining agreement between Ingham County and the UAW Zoo Unit and authorizes the Board Chairperson to sign the agreement upon approval as to form by the County Attorney.

BE IT FURTHER RESOLVED, that the Human Resources Director is authorized to modify the current collective bargaining agreement to include the modifications of the 2022 – 2024 collective bargaining agreement, subject to approval as to form by the County Attorney.

Introduced by the:

INGHAM COUNTY BOARD OF COMMISSIONERS

**RESOLUTION APPROVING THE 2022 - 2024 COLLECTIVE BARGAINING AGREEMENT WITH
THE ICEA ASSISTANT PROSECUTING ATTORNEYS UNIT**

RESOLUTION #22 –

WHEREAS, a collective bargaining agreement (CBA) has been reached between representatives of Ingham County, the Ingham County Prosecuting Attorney, and the ICEA Assistant Prosecuting Attorneys Unit for the period January 1, 2022 through December 31, 2024; and

WHEREAS, the agreement includes: a term of 3 years (January 1, 2022 – December 31, 2024), a wage scale adjustment and a 3% increase effective with the first full pay period on or after January 1, 2022, a 2% increase effective the first full pay period on or after January 1, 2023, and a 2% increase effective the first full pay period on or after January 1, 2024; and

WHEREAS, the agreement also includes an increase in the maximum accrual to 400 hours for vacation hours in Article 15, Section 3; eliminates the cap on the use of sick leave for family illness in Article 16, Section 1(C)(3); modifies Article 16, Section 2, Funeral Leave, so that all family members listed in the current CBA are included in the definition of “immediate family”; modifies Article 19, Longevity Plan, on a prospective basis only, such that the employees who were previously frozen shall be restored to the longevity step they should be on if they had not been frozen; and adds the Juneteenth holiday.

THEREFORE BE IT RESOLVED, that the Ingham County Board of Commissioners hereby approves the 2022 - 2024 collective bargaining agreement between Ingham County, the Ingham County Prosecutor, and the ICEA Assistant Prosecuting Attorneys Unit and authorizes the Board Chairperson to sign the agreement upon approval as to form by the County Attorney.

BE IT FURTHER RESOLVED, that the Human Resources Director is authorized to modify the current collective bargaining agreement to include the modifications of the 2022 – 2024 collective bargaining agreement, subject to approval as to form by the County Attorney.

Introduced by the:

INGHAM COUNTY BOARD OF COMMISSIONERS

**RESOLUTION TO APPROVE SETTLEMENT OF LAWSUIT
PATRICIA KIDD vs INGHAM COUNTY**

RESOLUTION #22 –

WHEREAS, the County Services and Finance Committees respectively approved the proposed settlement of the lawsuit as recommended by the County Attorney.

BE IT RESOLVED that the settlement of the Federal Court lawsuit entitled *Patricia Kidd v Ingham County* is approved in the amount as tentatively negotiated by the County's Attorney subject to Board approval, and tentatively agreed to by the Plaintiff.

BE IT FURTHER RESOLVED that the County's Attorney is directed to prepare a Settlement Agreement reflecting the approved terms to be executed by the Board Chairperson on behalf of Ingham County consistent with the County Attorney's recommendation, and to prepare and file a Stipulation and Order of Dismissal with the U.S. District Court.

LATE RESOLUTIONS

RESOLUTION APPROVING THE 2022 - 2024 COLLECTIVE BARGAINING AGREEMENT WITH THE [UAW TOPS UNIT](#)

RESOLUTION APPROVING THE 2022 - 2024 COLLECTIVE BARGAINING AGREEMENT WITH THE [TEAMSTERS LOCAL 243 ZOO SUPERVISORY UNIT](#)

LATE – JANUARY 3, 2022

Introduced by the:

INGHAM COUNTY BOARD OF COMMISSIONERS

**RESOLUTION APPROVING THE 2022 - 2024 COLLECTIVE BARGAINING AGREEMENT WITH
THE UAW TOPS UNIT**

RESOLUTION #22 –

WHEREAS, a collective bargaining agreement (CBA) has been reached between representatives of Ingham County and the UAW TOPS Unit for the period January 1, 2022 through December 31, 2024; and

WHEREAS, the agreement includes: a term of 3 years (January 1, 2022 – December 31, 2024), a wage scale adjustment and a 3% increase effective with the first full pay period on or after January 1, 2022, a 2% increase effective the first full pay period on or after January 1, 2023, and a 2% increase effective the first full pay period on or after January 1, 2024; and

WHEREAS, the agreement also includes modification of Article 22, Section 4, for notification of a sick leave absence; modification of Article 14, Section 2, Step 1, providing for a grievance to be written by the union and impacted employee(s); for Circuit Court and Probate Court employees, modify Article 12, Section 4 to change the trial period in a new position to 30 days from 90 days; eliminate specific health insurance language and reference that insurance is determined annually by the Health Care Coalition; modify probationary period duration language to refer to hours rather than days and have seniority begin on the start date of the position; elimination of the cap on the use of sick leave for family illness in Article 16, Section 1(C)(3); modification of Article 16, Section 2, Funeral Leave, so that all family members listed in the current CBA are included in the definition of “immediate family”; an increase in the maximum accumulation of vacation hours to 400 hours while maintaining the maximum payout of vacation hours at 300 hours; modification of Article 24, Section 3, Longevity Freeze, on a prospective basis only, such that the employees who were previously frozen shall be restored to the longevity step they should be on if they had not been frozen; modification of Article 33, Section 1, Reclassification, such that an employee may submit a request for reclassification not more than once every 12 months with any upward movement in grade effective the first full pay period following submission of the request and no decrease in pay to the incumbent in the event of downward movement in grade; and the addition of the Juneteenth holiday.

THEREFORE BE IT RESOLVED, that the Ingham County Board of Commissioners hereby approves the 2022 - 2024 collective bargaining agreement between Ingham County and the UAW TOPS Unit and authorizes the Board Chairperson to sign the agreement upon approval as to form by the County Attorney.

BE IT FURTHER RESOLVED, that the Human Resources Director is authorized to modify the current collective bargaining agreement to include the modifications of the 2022 – 2024 collective bargaining agreement, subject to approval as to form by the County Attorney.

LATE – JANUARY 3, 2022

Introduced by the:

INGHAM COUNTY BOARD OF COMMISSIONERS

**RESOLUTION APPROVING THE 2022 - 2024 COLLECTIVE BARGAINING AGREEMENT WITH
THE TEAMSTERS LOCAL 243 ZOO SUPERVISORY UNIT**

RESOLUTION #22 –

WHEREAS, a collective bargaining agreement (CBA) has been reached between representatives of Ingham County and the Teamsters Local 243 Zoo Supervisory Unit for the period January 1, 2022 through December 31, 2024; and

WHEREAS, the agreement includes: a term of 3 years (January 1, 2022 – December 31, 2024), a wage scale adjustment and a 3% increase effective with the first full pay period on or after January 1, 2022, a 2% increase effective the first full pay period on or after January 1, 2023, and a 2% increase effective the first full pay period on or after January 1, 2024; and

WHEREAS, the agreement also includes elimination of specific health insurance language and addition of a reference that insurance is determined annually by the Health Care Coalition; and the addition of the Juneteenth holiday.

THEREFORE BE IT RESOLVED, that the Ingham County Board of Commissioners hereby approves the 2022 - 2024 collective bargaining agreement between Ingham County and the Teamsters Local 243 Zoo Supervisory Unit and authorizes the Board Chairperson to sign the agreement upon approval as to form by the County Attorney.

BE IT FURTHER RESOLVED, that the Human Resources Director is authorized to modify the current collective bargaining agreement to include the modifications of the 2022 – 2024 collective bargaining agreement, subject to approval as to form by the County Attorney.