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CHRIS TRUBAC
IRENE CAHILL
RANDY SCHAFER
RANDY MAIVILLE

INGHAM COUNTY BOARD OF COMMISSIONERS
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THE LAW & COURTS COMMITTEE WILL MEET ON THURSDAY, JANUARY 27, 2022 AT 6:00 P.M., IN CONFERENCE ROOM A, HUMAN SERVICES BUILDING, 5303 S. CEDAR, LANSING AND VIRTUALLY AT <https://ingham.zoom.us/j/81848426836>.

Agenda

Call to Order

Approval of the [January 13, 2022 Minutes](#)

Additions to the Agenda

Limited Public Comment

1. [Probate Court](#) – Resolution to Authorize a Supplemental Reimbursement for Probate Court [Judicial Assistants](#)
2. [Prosecutor's Office](#) – Resolution to Authorize a Memorandum of Understanding between The [Tri-County Metro Narcotics Squad](#) and the Ingham County Prosecutor's Office Under the 2022 Byrne JAG Grant
3. [Controller's Office](#) – Update on [Jail Medical](#)

Announcements

Public Comment

Adjournment

**PLEASE TURN OFF CELL PHONES OR OTHER ELECTRONIC DEVICES
OR SET TO MUTE OR VIBRATE TO AVOID DISRUPTION DURING THE MEETING**

The County of Ingham will provide necessary reasonable auxiliary aids and services, such as interpreters for the hearing impaired and audio tapes of printed materials being considered at the meeting for the visually impaired, for individuals with disabilities at the meeting upon five (5) working days notice to the County of Ingham. Individuals with disabilities requiring auxiliary aids or services should contact the County of Ingham in writing or by calling the following: Ingham County Board of Commissioners, P.O. Box 319, Mason, MI 48854 Phone: (517) 676-7200. A quorum of the Board of Commissioners may be in attendance at this meeting. Meeting information is also available on line at www.ingham.org.

LAW & COURTS COMMITTEE
January 13, 2022
Draft Minutes

Members Present: Slaughter, Cahill, Celentino, Maiville, Polsdofer, Schafer, and Trubac.

Members Absent: None.

Others Present: Prosecutor Carol Siemon, Linda Keefe, Michael Lynn, Shannon Norris, Tashmika Torok, Sheri Pruitt, Kristi Bartholomew, Terrance Cooper, Marlon Beard, William Allen, Dr. Stan Parker, Lacino Hamilton, Erica Lynn, Paige Bartkowiak, Jessica Yorke, David Odom, Wayne Lynn, Jerry Norris, Heidi Williams, Teri Morton, Mary Konieczny, and others.

The meeting was called to order by Chairperson Slaughter at 6:00 p.m. in Conference Room A of the Human Services Building, 5303 S. Cedar Street, Lansing, Michigan. Virtual Public participation was offered via Zoom at <https://ingham.zoom.us/j/81848426836>.

Approval of the December 2, 2021 Minutes

MOVED BY COMM. TRUBAC, SUPPORTED BY COMM. CELENTINO, TO APPROVE THE MINUTES OF THE DECEMBER 2, 2021 LAW & COURTS COMMITTEE MEETING.

THE MOTION CARRIED UNANIMOUSLY.

Additions to the Agenda

None.

Commissioner Schafer requested an update be included on Jail Medical.

Teri Morton, Deputy Controller, stated the update was scheduled for the next round of committee meetings.

Limited Public Comment

Linda Keefe, Former Ingham County Commissioner, stated she was a Commissioner in 1997 and 1998 and was providing public comment in regards to Agenda Item 4a. She further stated there was a local partner, The Village Lansing, who had already been working with kids at the center of violent conflicts.

Ms. Keefe stated The Village Lansing scored the highest scores during the Request for Proposal (RFP) process. She further stated she believed Lansing had one chance to get the issue right and believed The Village Lansing was the best option as they were connected with kids and the community and have shown their expertise and that should be reflected in the resolution.

Ms. Keefe stated she requested the resolution be tabled. She further stated she would like to see Lansing engage a partner that could go where the County could not.

Ms. Keefe stated she hoped each and every member of the Law & Courts Committee seriously considered tabling resolution to include The Village Lansing as a partner.

Michael Lynn, The Village Lansing Co-Founder, stated this was the second time he was in front of the Law & Courts Committee to express his concern regarding the Advance Peace process. He further stated he felt he was not heard the previous times he had spoken, and did not expect to be heard today.

Mr. Lynn stated there was an RFP process to put together twice now that Village Lansing had won both times but was not being considered. He further stated he could not express to Law & Courts Committee how important it was to get the Advance Peace Initiative right.

Mr. Lynn stated that he was concerned about the prospect of something bigger happening with a partnership that included Peckham, and stressed that it was important to select someone who had actively already done gun violence intervention work. He further stated Village Lansing was in front of the Law & Courts Committee before to get a grant for \$18,000 to do this work.

Mr. Lynn stated Village Lansing was doing death-defying work with people that were involved in shootings every day but never claimed to be clerical geniuses. He further stated many hours were spent on the RFP processes and clerical support could have been offered.

Mr. Lynn stated the work was way too important to let anything political ramrod the Advance Peace Initiative. He further stated he was aware of other people and individuals who were very concerned about the outcome of this process, including some who sent emails and some who were in attendance.

Mr. Lynn requested the Law & Courts Committee consider the concerns, as this was not something that had to be done today. He further stated the resolution was already pulled from the agenda before and could wait longer to do the right thing.

Shannon Norris, Ingham County Resident, stated she would like to see Agenda Item 4a tabled, as she believed anyone could read the scores from the RFP and see that something was wrong. She further stated Village Lansing scored highest in understanding the Advance Peace model, likely because they were already doing the work and were experts in the field.

Ms. Norris stated Village Lansing had people that were talking to the kids and the families who were getting shot or shooting. She further stated Village Lansing scored a 34 in the "credibility of relationships" category while Peckham received 27.

Ms. Norris stated Peckham did not have credibility in Gun Violence Intervention. She further stated Peckham had aligned themselves with the police and punitive damages and did not have relationships with the people who had shot guns.

Ms. Norris stated it was understandable why Peckham would have ranked higher in the financial category, as Peckham was far older. She further stated People Ready Activating Youth (P.R.A.Y.) was not a real organization and requested research of the history behind both P.R.A.Y. and Village Lansing.

Ms. Norris stated that supplying money to Peckham to select subcontractors as a result of not trusting the financial ability of other organizations systemically kept money out of the hands of people who did the work. She further stated the resolution selected rich people to handle the purse thus systemically keeping money out of the hands of the people who do the work on the ground.

Tashmika Torok, Ingham County Resident, stated she requested Agenda Item 4a be tabled or removed, as she had a single simple question. She further stated she wondered why the County wanted to give the grant to people who would be less effective when children in the community were dying at the hands of gun violence.

Ms. Torok stated it was shortsighted to choose less effective programs to perform work that was essential to the lives of the children in the community. She further stated she was frustrated the Law & Courts Committee would allow a small organization, led by black and brown people who worked in the field of violence to protect our lives, to go through the arduous RFP process and then move the goalposts a second time.

Ms. Torok stated not only was the County allowing a larger organization to pull resources away from an incredibly effective organization. She further stated this wasted The Village Lansing's time and energy and capacity to do the work they were already doing.

Ms. Torok requested that the Law & Courts Committee thinks about what it means to be transparent, to keep promises, and to understand the impacts of asking an organization to spend the amount of time that was spent to prove that Village Lansing could do the work that was desired. She further stated switching from a scoring process to a vote was incredibly unethical, sad, and dangerous for the community.

Ms. Torok stated the decision resulted in a loss of resources and did not make sense. She further stated an explanation was due and a change of course was required to get this very urgent work done so that children could live free of gun violence.

Ms. Torok stated if Peckham and P.R.A.Y. would consider pulling their application, they absolutely should because they are not the organizations that should be running this work, which had been proven by the score and by the reputation and effectiveness of Village Lansing.

Sheri Pruitt, Angelo's Gift Foundation Founder #stated Angelo's Gift Foundation worked with Village Lansing. She further stated she was the mother of a murdered son.

Ms. Pruitt stated the kids and families that Angelo's Gift Foundation and Village Lansing aligned with through counsel and the grieving process trusted Village Lansing to do this work. She further stated it was very hard in situations that they dealt with to have an outsider without knowledge of the work that Village Lansing did.

Ms. Pruitt stated the minute there was a call to action, Village Lansing was always there. She further stated had not seen Peckham or P.R.A.Y. speak to the children, which resulted in a lack of trust.

Ms. Pruitt stated she requested Agenda Item 4a be tabled once again. She further stated Village Lansing scored the highest because Village Lansing had done and would continue to do the work required.

Kristi Bartholomew, Ingham County Resident, stated she supported Village Lansing and the work. She further stated she did not believe another organization had put in so much time, effort, passion, and love while trying to help Ingham County's kids.

Ms. Bartholomew stated she also requested Agenda Item 4a be tabled.

Terrance Cooper, P.R.A.Y. Founder, stated P.R.A.Y. had been actively involved in gun violence intervention since the record was broken in 2019 with 21 murders. He further stated boots were on the ground and conversations were held daily in schools.

Mr. Cooper stated Peckham was not the police. He further stated Peckham was the first place to offer him a job when he was released from prison and gave him a chance at life.

Mr. Cooper stated he wanted to let everyone know that P.R.A.Y. was not partnering with the police as it would be a danger to himself and his team. He further stated he was actively speaking with people every day and supported the programs that Peckham offered, as he believed the programs would support many of the children P.R.A.Y. worked with.

Mr. Cooper stated he felt confident about the Resolution to Authorize an Agreement with People Ready Activating Youth (P.R.A.Y.) and Peckham Using a Partnership Approach to Implement and Operate the Lansing/Ingham Peacemaker Fellowship® and to Build and Sustain Local Community Capacity to Interrupt Gun Violence. He further stated he offered his support for Agenda Item 4a

Marlon Beard, Ingham County Resident, stated he was a father of a teenager that was murdered 214 days ago in Lansing. He further stated when he got the call that his son had been shot, it was about 1:15 a.m. and Village Lansing was already at the hospital by the time he had arrived.

Mr. Beard stated he wanted to let everyone know that The Village Lansing was real when it came to addressing gun violence, as they were there for him at the hospital and now. He further stated his son was sixteen when he was murdered at Rotary Park, and decisions like this needed to be made correctly to prevent additional gun violence.

William Carson, Eastside Community Action Center (ECAC)Employee, stated he requested Agenda Item 4a be tabled. He further stated he was not familiar with P.R.A.Y.

Mr. Carson stated he went to prison from Lansing when he was sixteen years old and after twenty years in prison, he came home to find more people he knew were impacted by gun violence. He further stated P.R.A.Y. was not situated properly to do the job, as this was not the time to build relationships.

Mr. Carson stated Village Lansing was uniquely positioned to do the work that P.R.A.Y. was not ready to do. He further stated he did not know how Village Lansing was at the hospital so quickly when Marshawn Beard was shot but did know both people who had died that night due to his involvement with youth.

Mr. Carson stated he was not suggesting who to pick but rather wanted to clarify that P.R.A.Y. did not have the necessary relationships and Peckham was the police, as they aligned with the probation department.

Mr. Carson stated the Advance Peace model worked outside of Law Enforcement to find and communicate with the people actively contributing to gun violence.

Dr. Stan Parker, Eastside Community Action Center (ECAC) Executive Director, stated he requested Agenda Item 4a be tabled. He further stated he had six questions to ask the Law & Courts Committee to consider.

Dr. Parker stated the basic understanding of what had transpired had raised questions. He further stated he had concerns regarding the RFP process, suggesting that if the process was flawed, then the decision could also be flawed.

Dr. Parker stated the first question was “How was the required history of providing gun violence prevention intervention and interruption services defined and scored.” He further stated the second question was “How was the determination made to combine proposals before the submission deadline and were all applicants afforded the same opportunity.”

Dr. Parker stated the third question was “How did each of the proposals score points on the stated scoring methodology.” He further stated the fourth question was “How was impartiality achieved when one of the letters included support from one of the founders of the overall project.”

Dr. Parker stated the fifth question was “Based on the scoring, why was the highest-scoring proposal not awarded the grant.” He further stated the sixth question was “Why was the scoring changed from points to categorical scoring.”

Lacino Hamilton, Ingham County Resident, stated he served 27 years in prison for a crime he did not commit and was exonerated last year. He further stated he made Lansing his home over a year ago.

Mr. Hamilton stated to this day, most people are connected with the streets, and relationships were more important for preventing gun violence than programs that Peckham offered. He further stated from his experience people that who committed gun violence were not going to come to a program.

Mr. Hamilton stated that it was important to be involved in the community and existing relationships should be weighed heaviest. He further stated he requested Agenda Item 4a be tabled.

Mr. Hamilton stated the people that were not respecting the law would not respect programs or other people. He further stated it was important to pick an organization that was actively involved in the current community to quickly implement the needed changes.

Erica Lynn, The Village Lansing Co-Founder, stated she believed the Law & Courts Committee was familiar with the work done by The Village Lansing and did not want to discuss other organizations, as there were many in Lansing that did amazing work. She further stated the Advance Peace model of violence intervention aligned with The Village Lansing's goals.

Ms. Lynn stated The Village Lansing had been created to address the lack of violence intervention within the city. She further stated violence intervention is different from violence prevention or violence support and was dangerous and ugly.

Ms. Lynn stated The Village Lansing asserted that The Village Lansing was assigned the highest score by the evaluation committee in accordance with the RFP scoring process as stated and agreed upon. She further stated the final selection and the recommendation did not operate under the evaluation scoring process as stated in the RFP and agreed upon by all parties.

Ms. Lynn stated the meeting and discussion that resulted in the final recommendation was outside of the fair, equitable, transparent, and objective RFP evaluation process that was built over a year and a half, with the group of stakeholders to ensure that it was fair, equitable and objective. She further stated she requested all of the information and the factors that contributed to the final recommendation that superseded the RFP process and the scoring methodology that was built that was created and agreed upon be made available to all applicants and the public.

Ms. Lynn stated she believed everyone needed to know how the decision was made.

Prosecutor Carol Siemon, Ingham County Prosecutor, stated she was the first person to work with DeVone Boggan, Advance Peace Founder, in 2017, and looked carefully at the variety of violence interruption models available and supported the Advance Peace Initiative. She further stated she urged the Law & Courts Committee to listen to the voices of the community.

Prosecutor Siemon further stated there were clear underlying criteria for the Advance Peace model and stressed the County must have fidelity to the model. She further stated she requested Agenda Item 4a be tabled to address the many questions and concerns that were raised.

Prosecutor Siemon stated Mr. Boggan had weighed in with many, although he was not available for the meeting as he was currently implementing a program in New York. She further stated she was chagrined that The Village Lansing was not selected.

Prosecutor Siemon stated she was open to working with as many people as needed to get the job done. She further stated she knew who had done the work and was perplexed and upset and hoped the Law & Courts Committee would agree and listen to the community as people who knew.

MOVED BY COMM. MAIVILLE, SUPPORTED BY COMM. SCHAFFER, TO APPROVE A
CONSENT AGENDA CONSISTING OF THE FOLLOWING ACTION ITEMS:

1. Sheriff's Office
 - a. Resolution to Authorize a Contract for Services with Danielle Patrick to Audit Evidence and Evidence Records at the Ingham County Sheriff's Office
 - b. Resolution to Authorize the Ingham County Sheriff's Office to Purchase Axon Body Worn Cameras, Equipment, and Licenses
 - c. Resolution to Reclassify the Central Records Office Coordinator to Central Records and Freedom of Information Act Coordinator
 - d. Resolution to Authorize Contract Addendum with Securus Technologies to Address Applicable Portions of the Federal Communications Commission Ruling on Inmate Telephone Fees
 - e. Resolution to Authorize a Contract Renewal to Continue Maintenance and Support from LexisNexis for their E-Citation and UD-10 Crash Reporting Systems
2. Probate Court - Resolution to Accept the 2022 Coronavirus Emergency Supplemental Funding (CESF) Grant for Probate Court
3. Circuit Court – Resolution to Accept the 2022 Coronavirus Emergency Supplemental Funding (CESF) Grant for Circuit Court
4. Health Department
 - b. Resolution to Authorize an Agreement with Safe Passages DBA Advance Peace for a Licensing Agreement for the LifeMAP Management App™ Data Collection Tool
5. 9-1-1 Dispatch Center
 - a. Resolution to Approve the Disposal of the County-Owned Surplus Property from the Decommissioned Harris EDACS Radio System
 - b. Resolution to Authorize the Purchase of Scheduling Software/Services
6. Animal Control
 - b. Resolution to Purchase LexisNexis e-Citation Programming and One Year of Software Support
 - c. Resolution to Authorize a Contract for Website Redesign for Ingham County Animal Control and Shelter

THE MOTION CARRIED UNANIMOUSLY.

THE MOTION TO APPROVE THE ITEMS ON THE CONSENT AGENDA CARRIED UNANIMOUSLY.

4. Health Department

- a. Resolution to Authorize an Agreement with People Ready Activating Youth (P.R.A.Y.) and Peckham Using a Partnership Approach to Implement and Operate the Lansing/Ingham Peacemaker Fellowship® and to Build and Sustain Local Community Capacity to Interrupt Gun Violence

MOVED BY COMM. POLSDOFER, SUPPORTED BY COMM. SCHAFFER, TO APPROVE THE RESOLUTION.

Paige Bartkowiak, Health Department Policy Analyst, stated she also served as one of the original nine members of the RFP Evaluation Committee and would be happy to answer questions. She further stated wanted to introduce Mr. Cooper and Jo Sinha, Peckham President, to the Law & Courts Committee, as the resolution would authorize separate contracts with both organizations.

She further stated there were over 20 meetings held with P.R.A.Y. and Peckham over the past two weeks and felt confident that within 20 days contract specifics would be finalized.

Ms. Bartkowiak stated there were originally nine members in the RFP Evaluation Committee and only eight people were a part of the final vote due to one member leaving. She further stated the final vote resulted in 75% of members consenting to select P.R.A.Y. and Peckham to be the local operators.

Mr. Cooper stated he appreciated the community that participated in the meeting. He further stated tabling the resolution would not address the situation in an urgent matter.

Mr. Cooper stated there had been four murders in Lansing since January 1, 2022. He further stated the resolution was about the children that were dying and not about anyone in attendance.

Mr. Cooper stated people might not hear that P.R.A.Y. did something in the community because the information was not released as it could hurt his team. He further stated he intended to communicate positivity and refrained from sharing stories as a result of that.

Ms. Sinha stated her first impression of P.R.A.Y. was that P.R.A.Y. was a dynamic organization that Peckham wanted to follow and support. She further stated she and Mr. Cooper met a lot over the first few weeks and Mr. Cooper had left meetings to respond to calls and issues.

Ms. Sinha stated Peckham had been a part of the Lansing community serving at-risk youth. She further stated it was true that Peckham partnered with the both police and courts.

Ms. Sinha stated Peckham would not be in partnership with the police for the Advance Peace model. She further stated three students at Peckham had been shot in the last year, and the gun violence affected the students of Peckham.

Ms. Sinha stated trauma-informed counseling and care, as well as cognitive-behavioral intervention, were used to help students make better choices. She further stated Peckham was proud and very excited to partner with P.R.A.Y. and Mr. Cooper.

Ms. Sinha stated she was impressed that partners of P.R.A.Y. had been brought to every meeting, which was needed for the community. She further stated Peckham was interested in building the capacity of other organizations to aid smaller groups to increase the community response to violence.

Ms. Bartkowiak stated the RFP Evaluation Committee interviewed all four candidates in the first two weeks of December, and panelists re-scored after the interview. She further stated the RFP Evaluation Committee took a poll at a Zoom meeting on December 20, 2021, surveying what the eight individuals would like to recommend as the local operator for this project.

Ms. Bartkowiak stated seven of the RFP Evaluation Committee members had voted for Peckham and P.R.A.Y. to be the local operator, while one individual voted for Peckham and The Village Lansing.

Commissioner Maiville stated many heard about the scoring process but he did not recall seeing any scoring information.

Ms. Morton stated a Freedom of Information Act (FOIA) was requested and was unsure how so many people had seen the scoring spreadsheet and did not know which of the Committee members had shared the information with the public. She further stated there were various ways the different charts could be interpreted and could put together a graphic.

Commissioner Maiville asked who was on the RFP Evaluation Committee.

Ms. Bartkowiak stated the members of the RFP Evaluation Committee were DeLisa Fountain, City of Lansing Director of Department of Neighborhoods and Citizen Engagement, Desiree Kirkland, City of Lansing Treasurer, Robin Anderson-King, City of Lansing Neighborhood Resource Coordinator, John Edmond, Father of Amaia Edmond, Mike McKissic, Mikey23Foundation Founder, Johann Fragd, Advance Peace Administrative Director, Ms. Bartkowiak and Ms. Morton. She further stated the table in reference should not be considered as the highest-ranking, and there was a misconception as to how people are reading the table.

Ms. Morton stated the score at the beginning of the meeting was not taken after the two and a half hour deliberation. She further stated there was nothing in the RFP process that said the highest score was to be selected.

Ms. Bartkowiak stated the highest-scoring agency did not automatically receive the bid. She further stated the scoring spreadsheet was done before a two-and-a-half-hour meeting. She further stated she asked the polls to be used as the updated scores.

Chairperson Slaughter asked for additional clarification.

Ms. Bartkowiak stated the poll took place on December 20, 2021, at 8:31 p.m.

Commissioner Celentino asked if any of the scorings were weighted.

Ms. Bartkowiak stated the strength of organization and credibility contributed to 15% of the weight to the total score. She further stated all information on the categories was listed in the RFP.

Commissioner Celentino stated he remembered when Mr. Boggan presented to the Law & Courts Committee and stressed the importance of mentoring, and stated relationships were very important to the community. He further stated he would like to know how P.R.A.Y. planned to recruit mentors.

Ms. Bartkowiak stated mentor recruiting was included in the evaluations and reference checking. She further stated she had a friend who worked at Everett High School, which allowed her to gain information from the students and parents to know with confidence that Mr. Cooper was the trusted figure.

Mr. Cooper stated relationships were crucial for trust, and Everett High School had several active gangs, which had increased in the past few years. He further stated he had been successful in preventing a situation today.

Mr. Cooper stated efforts increased over the summertime after Marshawn Beard passed away, and was successful in ramping up efforts. He further stated he was able to host two gangs at Gier Community Center to play basketball without any conflict.

Mr. Cooper stated today was the first day in a while where there were any interventions needed, and the relationships were already in place to act swiftly. He further stated Advance Peace would be the booster needed.

Ms. Bartkowiak stated the fifth question the RFP Evaluation Committee asked was if interviewees would work with anyone to get the work done and both Peckham and P.R.A.Y. stated yes they were willing and able to work with anyone.

Commissioner Celentino stated the Advance Peace Initiative was a countywide program and asked if the vendors were able to branch out to the other jurisdictions within Ingham County.

Mr. Cooper stated he was aware of gangs that existed outside the City of Lansing. He further stated the decision to table the RFP bothered him as this was an urgent matter.

Ms. Bartkowiak stated the RFP from P.R.A.Y. included data analytics on the specific locations where the efforts would be focused.

Commissioner Celentino asked if P.R.A.Y. could work with other cities.

Mr. Cooper stated yes.

Commissioner Polsdofer asked for the responses from the other vendors for the fifth question.

Ms. Bartkowiak stated to ECAC answered yes and The Village Lansing had said no.

Commissioner Schafer stated he originally believed implementation would be easy and was concerned with how the process had become so muddled. He further stated he heard positive information regarding The Village Lansing and believed Mr. Boggan supported The Village Lansing.

Commissioner Polsdofer stated his primary focus as former Law & Courts Committee Chairperson was to make sure that the multi-year funding could be established. He further stated he was glad that the County was able to work with the City of Lansing and the various fiscal timelines.

Commissioner Polsdofer asked if it was functionally possible to allow The Village Lansing to be involved.

Ms. Bartkowiak stated the RFP Evaluation Committee stood strong in their recommendation and recognized The Village Lansing was working to receive a separate grant. She further stated this resolution was for the local operator contract.

Commissioner Schafer asked for the amount of the grant that was awarded to The Village Lansing.

Ms. Bartkowiak stated Michigan Public Health Institute (MPHI) did not release the information.

Commissioner Maiville asked if P.R.A.Y. could work with the other groups from the RFP process.

Ms. Morton stated that for this particular portion of the project, P.R.A.Y. could not work with other organizations. She further stated more grants could be considered.

Ms. Bartkowiak stated Peckham agreed to support P.R.A.Y. in their interests.

Commissioner Celentino asked for additional information on the local operator requirements.

Ms. Morton stated additional local operators could not be added, as Advance Peace preferred only one local operator. She further stated Peckham would likely be the local operator once the contract was completed.

Commissioner Celentino asked if there was any way information about The Village Lansing could be included in the resolution.

Ms. Morton stated a change to the resolution should be brought to the next meeting. She further stated Advance Peace requested only one local operator be assigned.

Commissioner Celentino asked if there was a way to mention the scores in the resolution, and asked if the scores were close.

Ms. Morton stated she did not want to focus on the scoring and it was a long and hard decision.

Ms. Bartkowiak stated the RFP Evaluation Committee recommended P.R.A.Y. and Peckham as the local operators, which was not to say a separate resolution could be created.

Commissioner Polsdofer asked if the resolution before the Committee addressed the commitment for the multi-year funding.

Ms. Bartkowiak stated yes.

Commissioner Polsdofer asked if there were additional funding opportunities to get other organizations involved.

Ms. Bartkowiak stated yes. She further stated there would be an Advance Peace Advisory Committee.

Commissioner Polsdofer asked for additional information regarding the additional funds.

Ms. Morton stated if The State of Michigan were to allocate the funds it would be budgeted by the County for Advance Peace, and included examples of additional grants that could later become available.

Ms. Bartkowiak stated the County received money and administered money out through contracts. She further stated that Advance Peace would provide support to the County.

Commissioner Cahill asked if the Advance Peace Advisory Committee had been selected.

Ms. Bartkowiak stated no, as the Advance Peace Advisory Committee was, in part, selected by the local advisor.

Commissioner Cahill asked if other groups would have opportunities.

Ms. Bartkowiak stated yes.

Commissioner Polsdofer asked if the Advance Peace Advisory Committee could include local groups such as ECAC and The Village Lansing.

Ms. Bartkowiak stated everyone was open to conversations, as Advance Peace, the local operator, and the County had a voice in the decision of the Advisory Committee.

Chairperson Slaughter stated his appreciation to everyone who provided comments in regards to the resolution. He further stated it was apparent folks felt very strongly for diverse reasons, including himself.

Chairperson Slaughter stated he brought the Advance Peace Presentation to the Law & Courts Committee last year after his friend lost a grandson at Ferris Park. He further stated he was pleased to see Ingham County find an alternative solution to address gun violence without additional policing.

Chairperson Slaughter stated he was incredibly disappointed and irritated at how muddled the process had become because he believed the process should have been over by now. He further

stated the RFP Evaluation Committee had made a selection and he did not feel it was appropriate to overturn the decision made by the committee including Mr. McKissic and Mr. Edmund who were directly impacted.

Chairperson Slaughter stated he knew there were hurt feelings, but a decision needed to be made to go forward, with the acknowledgment that there was the potential for future opportunities for additional gun violence intervention programs. He further stated he was in support of moving forward with the resolution to prevent another child from becoming a victim of gun violence.

THE MOTION CARRIED UNANIMOUSLY.

Commissioner Celentino stated the resolution was also on the agenda for additional Liaison Committees to consider before the resolution was reviewed by the Board of Commissioners.

6. Animal Control

a. Update from Animal Control Director Heidi Williams

Heidi Williams, Animal Control Director, provided an update to the Law & Courts Committee, relating to the memo included in the Law & Courts Committee meeting packet.

Commissioner Trubac thanked Ms. Williams. He further stated he would like Ms. Williams to further elaborate on a recent communication that was sent regarding a bill regarding adequate shelter for dogs that was in the Michigan House of Representatives.

Ms. Williams stated Animal Control fielded several welfare concerns each winter from neighbors of dog owners. She further stated the way the current law was written in 1919 and many additional factors needed to be included to adequately define approved structures or bedding and gave an example of steel drums being used as shelters for dogs.

Commissioner Polsdofer asked Ms. Williams if there was any indication that a vote was scheduled.

Ms. Williams stated the bill had been on the House Judiciary Committee Desk for over a year.

Chairperson Slaughter asked Ms. Williams for the bill number.

Ms. Williams stated it was HB 4784

Commissioner Schafer left at 7:30 p.m.

Commissioner Trubac asked Ms. Williams if the passage of HB 4784 would decrease calls to Animal Control.

Ms. Williams stated HB 4784 would likely not decrease calls, but it would enable Animal Control Agents to efficiently handle inbound calls reporting inadequate shelter for dogs.

Announcements

Commissioner Celentino stated he had forgotten to disclose during Agenda Item 4a that Mr. Boggan's brother was the Principal of Sexton High School. He further stated he also had a family member that was employed by Peckham.

Public Comment

Commissioner Schafer returned at 7:39 p.m.

David Odom, Ingham County Resident, stated that Chairperson Slaughter said something needed to be done soon. He further stated decisions needed to be made with care and consideration for the children.

Mr. Odom stated he had seen what The Village Lansing had done, and provided a story regarding members of the community reaching out to The Village Lansing for assistance. He further stated if the Law & Courts Committee decided to pass the resolution and could blame only themselves if the Law & Courts Committee and Board of Commissioners looked out in the streets and did not see the change they wanted to see.

Wayne Lynn, The Turning Point of Lansing Chairman, stated the Turning Point of Lansing had partnered with P.R.A.Y. He further stated the work that was being done in the community by organizations both in and out of the room, and acknowledged that not all people had the expertise in gun violence intervention that The Village Lansing and P.R.A.Y. had.

Mr. Lynn stated all people did have a part in working to put down barriers to save lives. He further stated he hoped that this resolution was just the beginning of the work that the Lansing community and Ingham County could start doing to solve the gun violence problems.

Dr. Parker stated many at the table mentioned that the process had muddied. He further stated he was disappointed that no one asked why the process had been muddied.

Dr. Parker stated he encouraged and urged the Law & Courts Committee to learn from tonight's meeting. He further stated it was important to learn and understand how something went wrong to make the best decision when you knew something had gone wrong.

Mr. (Michael) Lynn stated most people knew how the process got muddied. He further stated Ms. Bartkowiak sounded like she was selling a used car with a torn engine, and did not believe that the process was objective.

Mr. Lynn stated Ms. Bartkowiak lied when she said The Village Lansing did not want to work with anyone. He further stated when the question was asked, he conferred with his wife to provide an answer that would be understood by people who did know understand how the streets worked.

Mr. Lynn stated he was adamant that The Village Lansing would not work with police but were actively working with shooters. He further stated to hear Chairperson Slaughter say something

needed to be done was similar to what he had said a few months ago when the resolution was tabled due to a Facebook post.

Mr. Lynn stated The Village Lansing was no longer asking for the Advance Peace Initiative because he was aware of what was to come. He further stated people asked about the scores and Ms. Morton had cut off the speaker to state that she did not want to talk about the scores.

Mr. Lynn stated Ms. Morton should lose her job for the way she handled the situation. He further stated people should lose their jobs for how they handled the situation as others had.

Mr. Lynn stated he was extremely disturbed and scared to death that the decision was made with all the information provided, including a request from Prosecutor Siemon to table the resolution.

Mr. Lynn thanked Chairperson Slaughter for his time and service. He further stated his comments on his podcast were not directed at Chairperson Slaughter.

Ms. Lynn stated the question had been asked, "Who are we to stop this process, to pull this off?" She further stated that the Board of Commissioners was the exact body that pulled it off the agenda after The Village Lansing had won the RFP process, before it even got to the Committee meeting, over a Facebook post.

Ms. Lynn stated that when she had expressed her deepest concerns as to the validity and ethical nature of that action, she had been stonewalled. She further stated at the end, she had finally been told that there had not been enough applicants.

Ms. Lynn stated that with the number of questions that had been raised that had nothing to do with ego or not being in community, she was so shocked and disappointed that the Law & Courts Committee would not pause, especially given the fact that the Board of Commissioners did not have enough information to make an informed decision and vote on the item tonight. She further stated that the scoring process had been glossed over, and the RFP was incorrect.

Ms. Lynn stated that it was untrue that someone alleged it was never supposed to be about the scoring. She further stated that when Mr. Boggan presented Advance Peace to the City of Lansing, it had been a part of The Village Lansing and since that day, she had been a member of the stakeholders group that helped to build this process, including scoring methodology.

Ms. Lynn read from the RFP regarding scoring processes. She further stated that it needed to be pulled off the agenda because it was important to ask the question.

Ms. Lynn stated that the RFP should have been re-scored if the scoring process was going to be cast aside for a poll vote after a year and a half of building an equitable, transparent and fair process, and exactly how and why that happened should be explained.

Ms. Keefe stated she was puzzled as to why there was a second bid process. She further stated she was surprised to find the Recording Secretary was a part of the process.

Ms. Keefe stated it seemed Ms. Morton had more authority than the members of the Law & Courts Committee. She further stated she believed everything stated by Ms. Lynn was pertinent as both an activist and former Ingham County Commissioner, stressing it was important to think about the issues that have been raised to clear the muddy waters.

Mr. Cooper stated his thanks to everyone that submitted an RFP and acknowledged that no one group could singlehandedly solve the gun violence issue. He further stated he appreciated the vote and asked all to continue to contribute to the work that needed to be done to stop gun violence.

Mr. Beard stated as a parent whose child was slain by gun violence, he was very disappointed in the RFP evaluation process, not the decision as it was a product of the RFP evaluation process. He further stated he believed that no one else had walked in his shoes, as his child was murdered in the streets.

Mr. Beard stated he believed everyone could help the community. He further stated someone recently released from prison or detention could be sent to Peckham for vocational rehabilitation. He further stated if a child was at school and being bullied, he would call Mr. Cooper.

Mr. Beard stated if his child was shot or contributed to gun violence, he would go to The Village Lansing. He further stated children did not trust school officials as they worked with the police, as did Peckham.

Mr. Beard stated kids and teenagers would not trust anyone that dealt with Law Enforcement.

Jessica Yorke, Ingham County Resident, stated she was not in attendance to correct any inaccuracies stated by other County Staff, but would correct inaccuracies that she was aware of as a private citizen. She further stated she had been forwarded an email to her private account showing that 62.5% of the RFP Evaluation Committee selected Peckham and P.R.A.Y., not 75% as was previously stated.

Ms. Yorke stated the RFP was available on the county website and explained her interpretation of the interview questions as they impacted the selection of the Local Operator for the Advance Peace Initiative. She further stated she had told people that she was no longer involved in the process, as she was worried about the transparency of the impacts of the interviews on the RFP process.

Jerry Norris, Fledge Lansing CEO, stated he was in the room when The Village Lansing answered the question about working with people. He further stated there were approximately 18 people in the room when the question was asked, and he had put his palms up in the air and noted all of the organizations there that were working with them now.

Mr. Norris stated he noticed Mr. Lynn had spoken to Ms. Lynn on the side, and when he came back, he could have given the easy answer of “yes” to score a 5, but he had given the tougher answer that they would work with others after evaluation, working with them, gaining trust, and making sure that they did not put the process in danger. He further stated that Mr. Lynn did not always work that way, which was evident in the Merica 20 to Life podcast when he would get in

spats with Mayor Schor and ask for his resignation, and everyone wanted Mr. Lynn to be more reasonable.

Mr. Norris quoted Ralph Waldo Emerson, and stated he thought Mr. Lynn got labeled “the unreasonable man.” He further stated that labels muddied things and caused problems, and others wanted Mr. Lynn to be in his place and conform or play well with others, but this work was tough and took unreasonable thought sometimes.

Mr. Norris stated in thinking about what the Board of Commissioners might or might not award to The Village Lansing, he asked them to consider the fact that even if this did not go forward, the work would continue. He further stated he would like the stigma that was spread by people who might not like how Mr. Lynn behaved to be pulled away from The Village Lansing.

Mr. Norris stated he would like the blemish taken off of Mr. Lynn and let them move forward and the Board of Commissioners to consider strengthening a grassroots organization born in their city that needed the money a lot more than Peckham might. He further stated he was not trying to get the Board of Commissioners to change anything right now, but as they moved forward, he thought they could do a lot better.

Adjournment

The meeting was adjourned at 8:07 p.m.

**JANUARY 27, 2022 LAW & COURTS AGENDA
STAFF REVIEW SUMMARY**

RESOLUTION ACTION ITEMS:

The Deputy Controller recommends approval of the following resolutions:

1. *Probate Court – Resolution to Authorize a Supplemental Reimbursement for Probate Court Judicial Assistants*

This resolution will authorize additional compensation for the Judicial Assistants for the Chief Probate Judge (\$500 every six months) and the Judicial Assistant for the Chief Probate Judge Pro Tempore (\$100 every six months) effective January 1, 2022. This would provide parity with the Judicial Assistants for the Circuit Court. Resolution #12-51 authorized additional compensation for the Judicial Assistants of the Chief Circuit Judge, the Chief Circuit Judge Pro Tempore, and the Presiding Judge of the Family Division and/or General Trial Division. These payments are paid due to extra job responsibilities and duties performed by these Judicial Assistants.

The cost of this supplemental pay is relatively small and can be absorbed within the existing Probate Court budget. The Managerial and Confidential Plan will be amended to reflect these amounts.

See memo for details.

2. *Prosecutor’s Office – Resolution to Authorize a Memorandum of Understanding between The Tri-County Metro Narcotics Squad and the Ingham County Prosecutor’s Office Under the 2022 Byrne JAG Grant*

This resolution will authorize acceptance of an agreement for the Tri-County Metro Narcotics Squad (TCM) to disburse \$28,160 to the Ingham County Prosecutor’s Office (ICPO) under the 2022 Byrne JAG Grant Program “*Building Investigative Capacity to Combat Dangerous Drugs in Our Communities.*” The aim of this grant is to reduce overdoses, deaths, and criminal activity related to the sale of heroin and opiates. TCM has offered \$28,160 in grant funds to the ICPO to participate in this grant program in exchange for assistance in the prosecution of these cases in Ingham County. Funding will be used to purchase technological upgrades to the ICPO discovery unit, including higher performance computer processing units for video editing, transfer, and storage.

See memo for details.

INFORMATIONAL ITEM:

3. *Controller’s Office – Update on Jail Medical*

Agenda Item 1

TTO: Board of Commissioners - Law & Courts, County Services, and Finance Committees

FROM: Morgan E. Cole, Probate Court Administrator/Register

DATE: January 13, 2022

SUBJECT: Acceptance of Resolution Authorizing Supplemental Reimbursement for Probate Court Judicial Assistants

For the work session of January 27, 2022 and February 2, 2022

BACKGROUND

Since 2012, the Circuit Court has provided additional reimbursement for the Judicial Assistants (JAs) of the: Chief Circuit Judge; Chief Circuit Judge Pro Tempore, and Presiding Judge of the Family Division and/or General Trial Division, pursuant to Resolution #12-51 – adopted by the Board of Commissioners on February 28, 2012. These payments are paid due to extra job responsibilities and duties performed by the Judicial Assistants.

However, no additional reimbursement has been provided for the Probate Court Judicial Assistants of the Chief Probate Judge and the Chief Probate Judge Pro Tempore, whom also perform extra job responsibilities and duties. In addition, to provide reimbursement only to Circuit Court Judicial Assistants to the Chief Circuit Judge; Chief Circuit Judge Pro Tempore, and Presiding Judge of the Family Division and/or General Trial Division, and not the Judicial Assistants to the the Chief Probate Judge and the Chief Probate Judge Pro Tempore, creates inequities between the two courts for employees under the same contract performing the same duties.

ALTERNATIVES

None.

FINANCIAL IMPACT

Due to the relatively small size of the supplemental pay compared to the overall personnel budget for Probate Court, a budget adjustment would not be necessary. The cost would be absorbed within the existing budget.

OTHER CONSIDERATIONS

The Controller's Office as well as the Human Resource's Department was consulted on this matter.

RECOMMENDATION

Accept the Resolution Authorizing Supplemental Reimbursement for Probate Court Judicial Assistants.

Agenda Item 1

Introduced by the Law & Courts, County Services, and Finance Committees of the:

INGHAM COUNTY BOARD OF COMMISSIONERS

**RESOLUTION TO AUTHORIZE SUPPLEMENTAL REIMBURSEMENT FOR PROBATE COURT
JUDICIAL ASSISTANTS**

WHEREAS, since 2012, the Circuit Court has provided additional reimbursement for the Judicial Assistants (JAs) of the: Chief Circuit Judge; Chief Circuit Judge Pro Tempore, and Presiding Judge of the Family Division and/or General Trial Division, pursuant to Resolution #12-51 – adopted by the Ingham County Board of Commissioners (“BOC”) on February 28, 2021; and

WHEREAS, these payments are paid due to extra job responsibilities of serving the Chief Circuit Judge; Chief Circuit Judge Pro Tempore, and Presiding Judge of the Family Division and/or General Trial Division; and

WHEREAS, the JAs also perform extra job responsibilities of serving the Chief Probate Judge and the Chief Probate Judge Pro Tempore; and

WHEREAS, the JAs are not provided additional reimbursement for their extra job responsibilities of serving the Chief Probate Judge and the Chief Probate Judge Pro Tempore; and

WHEREAS, acceptance of this Resolution Authorizing Supplemental Reimbursement for the JAs requires approval by the Ingham County Board of Commissioners.

THEREFORE BE IT RESOLVED, that the Judicial Assistant for the Chief Probate Judge shall receive additional compensation of \$500 every six months and the Judicial Assistant for the Chief Probate Judge Pro Tempore shall receive additional compensation of \$100 every six months.

BE IT FURTHER RESOLVED, that this additional compensation is effective January 1, 2022.

BE IT FURTHER RESOLVED, that the Managerial and Confidential Plan be amended to reflect these amounts.

Agenda Item 2

TO: Board of Commissioners Law & Courts and Finance Committees

FROM: Mike Cheltenham, Chief Assistant Prosecuting Attorney

DATE: January 18, 2022

SUBJECT: Resolution to Enter into a Memorandum of Understanding between the Tri-County Metro Narcotic Squad and the Ingham County Prosecutor's Office under the 2022 Byrne Jag Grant Program
For the meeting agendas of January 27th and February 2nd

BACKGROUND

Under the Urban Cooperation Act, MCL 124.501 et seq., the Michigan Department of State Police (MSP), the City of Lansing, County of Ingham, County of Eaton, and the County of Clinton all participate in the Tri-County Metro Narcotics Squad (TCM). This task force combines law enforcement personnel and resources to investigate violations of the controlled substance laws of Michigan. TCM has been awarded funds under the 2022 FY Byrne Jag Grant Program "Building Investigative Capacity to Combat Dangerous Drugs in Our Communities." The primary goal of this grant is to focus on heroin, fentanyl, and prescription opiates. This includes prescription provider diversion investigations. The aim is to reduce overdoses, deaths, and criminal activity related to the sale of heroin and opiates. TCM has offered \$28,160 in grant funds to the Ingham County Prosecutor's Office (ICPO) to participate in this grant program in exchange for assistance in the prosecution of these cases in Ingham County.

ALTERNATIVES

None

FINANCIAL IMPACT

The proposed agreement would have no financial impact. Currently, ICPO works with TCM and the other participating entities without financial remuneration. Under the proposed agreement, ICPO would receive a total disbursement of \$28,160 during the current grant cycle. Please note that this is the third year ICPO has received this grant.

OTHER CONSIDERATIONS

ICPO intends to use this funding to purchase technological upgrades to our discovery unit. Specifically, ICPO would purchase higher performance computer processing units for video editing, transfer, and storage. This hardware would enable our discovery unit to transfer law enforcement video, convert non-law enforcement proprietary video (such as store surveillance video), and edit video for courtroom presentation more efficiently than our current computer equipment.

RECOMMENDATION

Based on the information provided, I respectfully request approval of the attached resolution.

Introduced by the Law & Courts and Finance Committees of the:

INGHAM COUNTY BOARD OF COMMISSIONERS

**RESOLUTION TO AUTHORIZE A MEMORANDUM OF UNDERSTANDING BETWEEN
THE TRI-COUNTY METRO NARCOTICS SQUAD AND THE INGHAM COUNTY
PROSECUTOR'S OFFICE UNDER THE 2022 BYRNE JAG GRANT**

WHEREAS, the Tri-County Metro Narcotics Squad (TCM) has been approved under the 2022 Byrne JAG Grant Program "*Building Investigative Capacity to Combat Dangerous Drugs in Our Communities*" to disburse \$28,160 in funds to the Ingham County Prosecutor's Office (ICPO) for the fiscal year of October 1, 2021 through September 30, 2022; and

WHEREAS, the primary goal of the grant program is to focus on heroin, fentanyl, and prescriptions opiates including prescription provider diversion investigations to reduce overdoses, deaths, and other criminal activities related to the sale and distribution of heroin and opioids in Ingham County and the surrounding area; and

WHEREAS, ICPO currently assists TCM with the investigation and prosecution of controlled substance cases without financial remuneration and ICPO has agreed to assign a dedicated assistant prosecuting attorney to the investigation, warrant review, and prosecution of cases under the grant program; and

WHEREAS, the grant funding would assist ICPO in obtaining technological equipment to efficiently meet its constitutional and statutory obligations to provide timely discovery in criminal matters; and

WHEREAS, the funds will be disbursed to ICPO prior to September 30, 2022.

THEREFORE BE IT RESOLVED, that the Ingham County Board of Commissioners authorize acceptance of the proposed agreement for the Tri-County Metro Narcotics Squad to disburse \$28,160 to the Ingham County Prosecutor's Office under the 2022 Byrne JAG Grant Program "*Building Investigative Capacity to Combat Dangerous Drugs in Our Communities*."

BE IT FURTHER RESOLVED, that the Controller/Administrator is authorized to make any necessary adjustments to the 2022 budget consistent with this resolution.

BE IT FURTHER RESOLVED, that the Board Chairperson is authorized to sign any necessary contracts/subcontracts consistent with this resolution subject to approval as to form by the County Attorney.

TO: Law & Courts and Committee
FROM: Teri Morton, Deputy Controller
DATE: January 21, 2022
SUBJECT: Jail Medical Update
 For the meeting agenda of January 27

Toward the end of 2021, staff recommended, and the Board of Commissioners approved, several actions to address continuing Jail Medical issues.

Resolutions #21-542 and #21-562 approved wage increases for all Medical Assistant I positions, Jail Nurses, and the Jail Nurse/LPN. The wage increases went into effect on November 22, 2021.

\$10,000 was allocated for Jail Medical Recruiting. Resolution #21-622 authorized a contract with Fox 47 for a recruitment campaign for jail medical staff positions.

Below are some statistics from the December Facebook campaign administered under the Fox 47 contract:

- 9,281 people reached
- 1,244 engagements
- 17,096 impressions
- 130 clicks to play
- 114 link clicks
- 970 other clicks
- 9 shares

Statistics on the digital ads on fox47news.com for December are reported below.

Ingham County Jail Medical Digital reporting on fox47news.com



Top Display ads:

- Jail Nurse 300x250: 4,685 impressions*
- Medication Associate 300x250: 4,720 impressions*
- Jail Nurse 320x50: 6,136 impressions*
- Medication Associate 320x50: 6,059 impressions*
- Jail Nurse 728x90: 1,045 impressions*
- Medication Associate 728x90: 1,078 impressions*

Total impressions: 43,069

Average click thru rate: 0.35%

Video pre-roll completion rate: 99%

Although the ad campaign seems to be drawing more attention to the job postings, it has not yet translated into a noticeable increase in applications. The campaign will be continued for one more month to evaluate any additional progress, and then a decision will be made regarding continuing further.

For the Jail Nurse Night Shift position, which has both positions currently vacant, no new applications have been received since the increase in pay. The last application for this posting was received on November 16, 2021.

For the Jail Nurse Day Shift position, three applications have been received since the increase in pay, one of which resulted in a job offer at step 5, recently approved by the County Services Committee. If the candidate accepts the position, all three of the Jail Nurse Day Shift positions will be filled.

The Medical Assistant I position was posted on January 14, 2022, after one of three positions became vacant.

The incumbent in the Jail Nurse/LPN position retired on December 3, 2021 and the job description is being reviewed before the position is posted.

The Nurse Practitioner and the Corrections Health Administrator remain filled, bringing the total vacancies to four of the eleven permanent positions, assuming the Jail Nurse Day Shift candidate accepts the position.

The Per Diem Medical Associate position's pay was increased in September 2021, and seventeen applications were received since that time. Of those seventeen, one is currently employed in the position, and one is scheduled for job shadowing. Two of the five Per Diem Medical Associate positions are currently filled.

The Controller's Office sought RFPs for an institutional medical consultant in order to recommend preferred levels and types of staffing, to evaluate and recommend changes in policies and procedures, to make recommendations for facility improvements to the existing facility and to review the new Justice Complex medical facilities, and to assist Jail Medical in achieving accreditation.

Resolution #21-621 authorized a contract with Jensen Partners, LLC for correctional medical consulting services. The contract is finalized and awaiting signatures and filing with the County Clerk. Information gathering by the consultant will start immediately and an on-site visit is expected by the end of February.

The final recommendation made last year was for staff to explore the possibilities of creating the Jail Medication Associate as a permanent position, as well as creating an additional Medical Assistant I position as a floating position between Jail Medical and filling in for vacancies/absences at other Community Health Centers. Discussions have been held on this issue, but no changes have been made at this time

Please feel free to contact me if you have any questions or would like any additional information.